



Southeast New Mexico College  
1500 University Drive  
Carlsbad, NM 88220  
(575) 234-9200, Fax: (575) 885-4951

## **Adjunct Nursing Program Clinical Instructor (as needed – clinical schedules vary)**

### **Required Qualifications:**

- Minimum of a bachelor's degree in nursing
- Faculty without a Bachelor of Science in Nursing (BSN) may be employed for one year and then are required to complete a BSN completion program OR Master of Science in Nursing (MSN) program within five years.
- Part time faculty without a graduate degree in nursing shall report to a master's prepared faculty.

### **Preferred Qualifications:**

- Master's Degree in Nursing recommended. BSN required.
- A minimum of two years clinical experience in medical surgical nursing or specialty area to provide clinical instruction.
- Current New Mexico License, or a compact state license, or eligibility to obtain a New Mexico license to practice as a registered nurse.
- Successful experience in teaching at the college level or providing nursing student clinical instruction is preferred.
- The candidate must have excellent communication and interpersonal skills, strong clinical skills, and reasoning, understanding of student clinical evaluation and outcomes.
- A demonstrated commitment to the community college and nursing philosophy of education.
- In addition, the candidate must have an appreciation for and understanding of the unique needs of students in both academic and vocational disciplines.

**Rank:** Instructor or Assistant Professor DOE

**Tenure Status:** Part-Time

**FLSA Status:** Non-Exempt

**Salary:** Hourly wage commensurate with education and experience

### **General Information of Campus:**

Since 1950, Southeast New Mexico College formerly NMSU Carlsbad has been serving Carlsbad, Eddy County, and southeast New Mexico with affordable education and a community-minded approach to preparing students for success in their careers. We take pride in our diverse group of students, faculty, and staff members. With our variety of associate degrees and certificates, SENMC is here to help you pursue your educational goals. From business to nursing and welding to history, we'll assist you in professional development, transfer to a 4-year university with an Associate degree, personal enrichment, distance/online learning, and adult basic education—all at an inexpensive cost and convenient schedule that fits into your life.

**Duties and Responsibilities:**

- Under the general supervision of the nursing program director or designated nursing faculty mentor, the successful applicant will have part-time, as needed, clinical nursing responsibilities in the areas of medical surgical, psychiatric, or maternal/child nursing (as designated).
- Teaching assignments will include student patient assignments, clinical supervision, counseling and evaluation, pre- and post-conference student sessions, and grading of care plans.
- Clinical teaching assignments will be based upon an hourly wage accounting for preparation, instruction, evaluation, counseling, and grading.
- The successful candidate will be expected to assume clinical and adjunct nursing duties and responsibilities required of nursing faculty, including evening and weekend instruction if needed.

**Knowledge, Skills, and Abilities:**

- Ability to accomplish organization objectives by organizing and monitoring work processes
- Proficiency in MS Office, MS Word, MS Excel, MS PowerPoint
- Established leadership skills including the ability to manage stakeholder groups; ability to work collaboratively with multiple partners, including employers, community colleges, government entities, policy decision makers, community-based non-profit organizations, job seekers and other key stakeholders
- Excellent communication skills; keen appreciation for follow up, follow through, and attention to detail
- Ability to work independently and without supervision
- Exceptional oral and written communication skills, including writing, editing and making presentations to groups and individuals.
- Ability to foster a cooperative work environment.

**Affirmative Action Statement:**

Southeast New Mexico College is an Equal Opportunity/Affirmative Action employer dedicated to excellence through diversity. SENMC is an Equal Opportunity/Affirmative Action employer dedicated to excellence through diversity and does not discriminate on the basis of race, color, religion, national origin, age, sex, sexual orientation, handicap/disability, Vietnam era/disabled veteran status, gender identity or expression, or any other non-job related criteria.

**Special Instructions to Applicants:**

Submit Resume/CV, Cover letter, Three (3) references, and unofficial transcripts to [hr@senmc.edu](mailto:hr@senmc.edu). Finalists will be asked to demonstrate their teaching skills during the interview process.