

BOARD OF TRUSTEES MEETING MINUTES

Date: 6/8/26

Time: 6:00 pm

Session Location: SENMC RM 153

Board Members present:

- Chair, Sarah Bowman
- Member, Lee White (via Zoom)
- Member, Mark Cage (via Zoom)

Type of Meeting:

Regular Work

Special

Secretary, Ned Elkins

Member, vacant

Board Member(s) absent:

- 1) **Call to Order**
- 2) **Pledge of Allegiance**
- 3) **Establish Quorum – Roll Call**
- 4) **Approve Agenda**

Time: 6:03 pm

Motion: **Ned Elkins** Second: **Lee White** Nays: **0** Abstain: **0**

Elkins, White, and Bowman voted to approve the agenda as presented.

- 5) **Approval of minutes from the previous meeting – 5/11/2026**

Motion: **Ned Elkins** Second: **Lee White** Nays: **0** Abstain: **0**

Elkins, Cage, White, and Bowman voted to approve the minutes of the May 11, 2026 meeting.

- 6) **Public Comments:** Norbert Rempe suggested that while he understands that Trustees do not respond to public comments at or during the meeting, he believes there is no obstacle to their addressing public comments at subsequent meetings. He said that because the Board is elected by the public and is supposed to represent the public, he thinks it would benefit the public to know what the Board thinks and decides to do, if anything, about the comments it gets. He added that comments at the Board meetings are extremely rare and responses from the Trustees might encourage more comments.

He also questioned why the SENMC Health Clinic distributes condoms but not aspirin, Tylenol, or bandages. Why does the Board think 18-year-old+ people who can join the armed services and vote not be responsible for their own sexual hygiene? Why are those distributed on public property and even if not bought with public funds they are distributed by people who are paid with public funds?

- 7) **Student Government Representative:** None
- 8) **General Counsel:** Lane Martin participated via Zoom but did not report any updates.
- 9) **SEMMC general status report: Dr. Kevin Beardmore**

Report on 2025-2030 Strategic Plan – Goal 1 (Serve More Students) Met, along with Gary Martinez, with Jaynes Corporation and Nine Degrees for the Trades x Technologies Building inspection of building progress, May 28; attended our Radiation Control Technician graduation ceremony with six of seven graduates in attendance, May 29; **Goal 2 (Welcome and Engage the Community)** published latest newspaper/website article: “Feeling Good About Yourself”, May 13; attended Carlsbad Rotary May 13 and 27; met with Norbert Rempe to discuss SENMC’s guidelines for law enforcement on campus, including Immigration and Customs Enforcement, May 26; introduced Amy Anaya, SENMC Radiological Control Technician Instructor, and Chris Spaulding, Interim Vice President of Workforce Development and Community Education, who presented on our RCT program and Trades x Technologies Building to the US

Department of Energy Carlsbad Field Office Offsite retreat, May 27; attended a presentation by James Mason, Intergovernmental and Institutional Affairs Manager for the National Transuranic Program at the U.S. Department of Energy, at the CBFO Retreat, May 27; met, along with Carolyn Kasdorf, Interim Vice President of Business and Finance, with representatives from the City of Carlsbad, including Wendy Austin, City Manager, Angie Barrios-Testa, Director of Grant Programs, and Melissa Salcido, Director of Finance, to discuss the city serving as fiscal agent for \$5.6 million in state appropriations for the Trades x Technologies Building, May 27; met with Jason Shirley, potential SENMC Board appointee for District III, to discuss key initiatives and issues at the college, May 28; attended the Inspection of Public Records Act Task Force meeting in Carlsbad, May 28; attended the Carlsbad Department of Development Board meeting, June 4; **Goal 3 (Increase Learning and Efficiency)** presented and received approval for the replacement of our boilers from the New Mexico Higher Education Department Capital Outlay Board, May 13; attended the Higher Education General Obligation Bond Campaign (November 2026 ballot question including funding for our Main Building entrance/gym renovation), May 13; and **Goal 4 (Promote Success for All)** provided brief remarks at the grand opening of the Student career Closet and Food Pantry (across from the grant Services Office), May 11; presided at our 2026 Commencement Ceremony with 185 graduates eligible to walk, May 15; and provided a quote for the press release about our Jack Kent Cooke Foundation Undergraduate Transfer Scholar, Sammy Lopez (our student speaker at May Commencement), one of only sixty recipients nationwide and the only one from New Mexico, who will receive support up to \$55,000 per year toward tuition, living expenses, books, and required fees, May 28. Dr. Beardmore said since he has spoken with Mr. Rempe and has a better understanding of his concerns, he will redo the document advising what to do if law enforcement, including ICE, comes on campus. He also provided explanation about the meeting with City of Carlsbad representatives regarding the City acting as fiscal agent for the College. Because we are late on our audits, we cannot receive the T² money and must have a fiscal agent. The City of Carlsbad is willing to act as our fiscal agent for a flat fee of \$5,000.

Dr. Beardmore followed this report with an overview of the goals achieved over the course of the 2025-2026 academic year.

- 10) Old Business: Approval of the 2026-27 Faculty Salary Summary: K Beardmore** – The Board of Trustees reviewed the CBIZ-proposed faculty salary summary for 2026-27 at the May 11 Board meeting and voted to table a decision until the faculty could also review the proposal and provide comment. The faculty had no objections to the proposed schedule. Dr. Beardmore shared that a comparison with Carlsbad Municipal Schools shows SENMC has previously kept up with CMS and now is doing even better. The Trustees moved forward with approval of the schedule.

Motion: **Ned Elkins** Second: **Lee White** Nays: **-0-** Abstain: **-0-**

Elkins, White, Bowman, and Cage voted unanimously to approve the 2026-27 faculty salary summary as presented.

11) New Business:

- A) CBIZ Presentation-Faculty Salary Study: Joe Rice (CBIZ)** – Participating via Zoom, Mr. Joe Rice presented CBIZ's findings and recommendations for staff salaries. Like the faculty salary schedule last month this study is presented for informational purposes, and the staff will have the opportunity to review the recommendations and ask questions before the Trustees are asked to vote on this at the July Board meeting. Mr. Rice said that staff pay is broadly slightly below market (though not far off) and benefits are above market. He said compression adjustments would help better align employee pay based on time in job. He explained that they started by creating a framework for job consistency, title review for market comparison and internal consistency, and to promote career path conversations, mapping, and movement. They are finalizing drafting new job descriptions based on employee survey responses and job analysis questionnaires. They looked at national data and adjusted it to Carlsbad. To be competitive with pay, the pay plan was built around the market 50% percentile. CBIZ has proposed an updated pay structure made up of 16 grades, each with a minimum, midpoint, and maximum salary. The minimum was set to establish attractive entry-level pay, the midpoint approximates the 50% percentile, and the maximum establishes top out pay. Mr.

Rice stated that overall, this pay structure will simplify compensation. The next step will be to place jobs within the salary structure. He went on to explain that grades and career levels are independent classifications-grades are assigned based on market data and career levels are assigned based on job content. A career level may span several pay grades.

They also conducted a Benefits/Total Compensation Analysis, examining fixed costs (medical) and variable costs (holidays, vacations, sick leave, retirement and savings). The medical program is well-aligned to the market; PTO is about 55% above market. SENMC is about 4% below market in base pay. The recommendation from CBIZ is to adopt the proposed pay structure and classifications, increase all to range minimum, and consider compression adjustments (although this is secondary). Mr. Rice said CBIZ will provide an annual salary planning letter for the next five years that document their recommendations to help maintain this pay plan. They will also have recommendations for structure updates. Dr. Elkins asked if staff has seen this and Dr. Beardmore responded that he had sent it to the staff last week, but the report has not been “decoded” as Mr. Rice just did. Dr. Beardmore is recommending that we invest \$400,000 in this per the information included in the Financial Impact Analysis. He thanked the Board for permitting this study because it was pricey and said he is impressed – they really did a thorough job on this. He explained that he wants 2% for everybody to get them closer but this will have to be in arrears because the fiscal year starts next month. They have adjusted the compression to match the faculty at 15 years (after 15 years increases are limited to what the state says). This is as parallel to the faculty as they could get it. Dr. Beardmore also reiterated that this is more complex than the faculty schedule because all the staff will be put into a new band and most probably do not know which band they are in now. He said everybody will be reclassified but nobody will lose anything. One recommendation had been to freeze salaries for employees that are above the maximum. Dr. Elkins said this is usually a reason for those outliers and freezing salaries is a good way to lose people. Dr. Beardmore responded that we are not following that recommendation.

Motion: **Ned Elkins** Second: **Lee White** Nay: **-0-** Abstain: **-0-**

Cage, Elkins, White, and Bowman voted to table this item until the July 13 Board of Trustees meeting.

- B) Approve Expenditure of Funds to Renovate Engineering Lab: Dr. K Beardmore** - Dr. Beardmore explained that the Engineering Lab was an item that they decided not to include in T². When they reduced the size of the Trades x Technologies Building he said he felt like the current Engineering Lab was well-placed and associated with the Science Department, but he wanted to make sure that the lab is renovated. Per the detailed quote provided the equipment costs \$190,331.13 with an additional \$7,399.14 for furniture for a total that is just under \$200,000. Dr. Beardmore explained that he is asking for approval of this because the college will be funding this itself (not grant funded). There are three reasons he wants to do this: 1) We want this lab to be as up to date as everything we will open in the new building because they are going to feed each other; 2) it is already in the budget; and 3) we have approximately \$2.6 million in Hispanic Serving Institution grants that must be expended by September 30.
- He said that he thinks this is something that would be easily funded by this grant but we did purposefully did not fund this in it because if we end up with a project that cannot be finished in time this would already be under way and we could ask approval from the Feds to switch our funds over to this and make sure we expend every last Federal dollar before September 30.
- Trustee Chair Bowman asked about a warranty on the equipment. Dr. Seitaridou said she will follow up to find the answer. Trustee White said in his experience most contracts like this come with a three-year warranty. Dr. Elkins wondered if the focus would be on developing technicians or preparing a student to go on to an Engineering degree. Dr. Beardmore believes both can happen. Dr. Elkins

explained that it is important that we reach out to regional, four-year engineering institutions to make sure that what we are planning and spending money on is the proper feeder for their programs under the thought that students may want to go for a four-year degree. Dr. Beardmore said he thinks that both Dr. Al-Nouman and Dr. Seitaridou had that in mind.

Motion: **Ned Elkins** Second: **Lee White** Nay: **-0-** Abstain: **-0-**

Cage, Elkins, White, and Bowman voted in favor of the motion to approve the expenditure of funds to renovate the Engineering lab.

C) Approve Articles of Amendment to the Articles of Incorporation of the SENMC Foundation

Board: K Beardmore – The articles that organized our Foundation were approved by this Board. As we have gotten things straightened out with the IRS they have been very specific about the things we need to fix. This information was shared with Lane Martin who designed the document now being presented for approval. He and Dr. Beardmore agree that there are not any substantive differences.

Motion: **Lee White** Second: **Ned Elkins** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, White, and Cage voted unanimously to approve the amendment to the Articles of Incorporation of the SENMC Foundation.

D) Approve \$1.28 Million in Matching Funds for Driving Range Construction, CDL Equipment, and CDL Instructors (FY 27 and FY 28): K Beardmore – Dr. Beardmore explained that we have a

proposal from a third party to provide funding to us of approximately \$1.28 million if we are willing to match that. He thinks we need to match it because part of their proposal includes buying the rigs as well as the instructors' salaries for the first years. If we would do this someday, we would pay for those things anyway, so to be able to gain that as part of this project, he thinks, is money well spent. Secondly, the Board previously approved a Capital Projects list that included a driving range but there were no specifics. This project costs more because it includes the rigs, instructors' salaries, and other support for student scholarships. We do not expect that this will cost \$2.56 million for the Capital Project side of it, and we have submitted a proposal to the state to be considered in July for \$250,000 toward the capital expenditure although there is no guarantee that they would fund it. We could be on the hook for \$1.28 million. This item is in front of the Board tonight because the third party is meeting tomorrow to consider the proposal to move forward on a \$2.56 million project and pay 50% of it. This project will take some time, and we probably would not see any funding or much movement on this project until calendar year 2027 and continue into calendar year 2028. Dr. Beardmore said he thinks this is a good investment for the long run and is making the case to the state that this is a safer way to do it because we already have classes in Artesia where we run the simulation lab part here and wouldn't it be nice to run the simulation lab and have the driving range just a quarter mile away. This will allow us to serve the needs of this region for decades to come. It is a piece of property that because of its placement on campus is farther away from the main campus and will allow us to build a driving range the way Artesia Truck Driving School says they would like to have.

Dr. Beardmore is asking for approval to tell the potential funder that we are good to go. He added that he wanted to make it very clear that if the potential funder is not interested in doing this, we are not committed to any of it. But if they are interested, we could be looking at up to \$1.28 million as our match commitment, of which could be a quarter million from the state should they give it to us.

Motion: **Ned Elkins** Second: **Lee White** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, Cage, and White unanimously approved the motion to approve \$1.28 million in matching funds, contingent on the third party approving the overall project.

E) Approve \$864,000 to Purchase Waste Handling Training System: Chris Spaulding - As part of our Department of Energy grant one of the items in the statement of work is that we put together a waste handling program. The technical manager for the DOE for this project works closely with us and is very much in favor of us doing the Waste Handling program in the simulator lab using the

simulator equipment and developing waste handling scenarios. They have been working with the waste handling department at WIPP and with 5DT and have put together the proposal presented this evening. All of this would be paid for from the DOE Grant. Mr. Spaulding is asking for approval to move forward in buying this package.

Dr. Elkins asked if we could get a commitment from SIMCO that we won't be stuck with this equipment if they decide to continue to do whatever they want. Mr. Spaulding replied that they have had great strides this past month in SIMCO sending people to the lab. WIPP has been in a shut-down state for about six weeks, so they are struggling to find things for their underground and waste handling employees to do. They have sent them to several trainings and about 10 people per day come to use the simulator lab. We have had positive feedback from management and the people using it and want to continue. He offered to get a formal commitment from them to continue using the simulator lab. This training probably augments the training that SIMCO is already providing. Dr. Elkins wants to make sure that we will not be replacing their programs.

Motion: **Ned Elkins** Second: **Sarah Bowman** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, and Cage voted to approve the motion to purchase the Waste Handling Training System. **Trustee White** was unable to connect and could not vote.

- F) Approve \$349,700 to Purchase Driving Simulators: Chris Spaulding** – This purchase would come from the SENMC budget. Mr. Spaulding is requesting a sedan cab that could be used in the simulator lab for a driver's education course that they are developing. It would be used in the current hex that the semi-truck uses. Currently Carlsbad has just one commercial place for driver's education. Mr. Spaulding said there is a gap that we could fill here in the community. They are also looking at modifying one of the college's cars because you still have to do the braking. They are asking for this cab for driver's education to supplement some of the road hours on the simulator. They feel like it is good marketing for the college. High school students seeing the college for the first time will be getting into a high-tech simulator lab here and getting credit for driver's education. This cab can be used for other driving applications, such as defensive driving. They have started talking to the police department about developing police scenarios on here. He is also asking to purchase maps of Carlsbad so when student drivers get in the simulator they will be driving the streets of Carlsbad instead of a made-up city. These would also be useful to the Police Department and Sheriff's Office. Dr. Elkins asked if we can compete with a private business. Dr. Beardmore responded, saying that because this is an educational item we are in the clear.

Motion: **Ned Elkins** Second: **Sarah Bowman** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, and Cage voted unanimously to approve the purchase of the driving simulator. **Trustee White** was not connected to the meeting and could not vote.

- G) Approve Purchase of Emergency Notification System: T Mattoszko** – Mr. Mattoszko explained that they had been investigating a new emergency notification system that combines hardware and software. Currently we have only software. The proposal is from a company called AtlasIED, the world's largest manufacturer of airport public address systems. The software component is Single Wire which integrates with just about anything. Hardware is wall-mounted in classrooms. There are speakers and video displays. Microphones and buttons can also be wired into the speakers. It integrates with the fire alarm and the door locking system. The cost estimate is \$299,875.41 and includes hardware, training, labor, and software licenses. Trustee Chair Bowman wondered if there is a manual backup for the software system. Mr. Mattoszko explained that there is not because everything these days is software driven. But the software is widely used and reliable. We can host it ourselves or run the software in the cloud. He said if we host it ourselves chances are that even if the internet goes down it will probably work just fine. This will cover every classroom and student space, including the hallways. Dr. Elkins wanted to know if this system will be replicated in T². Mr. Mattoszko

replied affirmatively.

Motion: **Ned Elkins** Second: **Mark Cage** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, and Cage voted to approve the motion to purchase a new emergency notification system. **Trustee White** was not available to vote.

- H) Approve Purchase of Website Software: T Mattoszko** – We have been looking at replacing our website software with something that offers higher performance, and more importantly, is mobile. He said there were three finalists from the RFP submissions and Terminalfour was awarded the contract because they had a better presentation and were able to answer questions better. The idea is that they would work closely with us on the technical side and design, as well as best practices, usability, and accessibility. This software would enable us to have multiple people work on website content. The initial contract is for three years and will cost \$77,420. This includes implementation, hosting, set up, and everything technical. We have the option of hosting it ourselves but decided for now to go with the whole package. This company does only higher education. The system is also ADA compatible.

Motion: **Mark Cage** Second: **Ned Elkins** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, and Cage voted in favor of the motion to purchase this website software. **Trustee White** was not available to vote.

- I) Approve Renovations to Rooms 152, 201, 202, 213, 216, and 251: T Mattoszko** – Mr. Mattoszko has been working with the faculty, specifically Dr. McIntosh to establish a fairly standardized classroom and lab system so that the equipment is more or less the same in all the spaces, is easy to use and has all functionality, good projection and sound. These eight classrooms are relatively similar in terms of equipment (networking gear for the equipment, amplifiers, speakers in the ceilings, ceiling microphone, and projection screen. The estimate to do all eight rooms is \$255,000. Trustee Chair Bowman asked what Mr. Mattoszko estimates the lifespan is for this equipment. He responded that realistically it would last five years, perhaps longer.

Motion: **Ned Elkins** Second: **Mark Cage** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, Cage, and White voted in favor of the motion to approve renovation of the classrooms as presented.

- J) Approve Discontinuation of Four Auto Body Programs: E Seitaridou** – Dr. Seitaridou is requesting discontinuation of an Associate of Applied Science in Auto Body Collision Repair and three Certificate of Completion programs (Automotive Refinishing, Non-Structural Collision Repair, and Structural Collision Repair). She explained that these programs had been offered at Carlsbad High school using its facilities, equipment, and instructors but CHS has gotten rid of the equipment, the facilities have been repurposed, and there are no instructors available to teach these programs. If the Board approves discontinuing these programs the next step will be to discuss this with the HLC (Higher Learning Commission) and HED (Higher Education Department).

Motion: **Mark Cage** Second: **Lee White** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, White, and Cage voted in favor of discontinuing these four programs.

- K) Disposal of Surplus Property: C Kasdorf** – Ms. Kasdorf presented a letter and resolution to disposed of surplus property. She also provided a list of the property for disposal.

Motion: **Mark Cage** Second: **Lee White** Nay: **-0-** Abstain: **-0-**

Elkins, Bowman, White, and Cage voted in favor of the resolution to dispose of surplus property.

- L) Monthly Financial Report: Carolyn Kasdorf** – Carolyn Kasdorf presented financial reports for the period ending April 30, 2026. Based on current projections, Ms. Kasdorf anticipates transferring

\$11,546,412 to reserves. The anticipated fund balance for fiscal year 2026 is \$197,069,447, an increase of \$21,491,786 from the FY25 projected fund balance.

12) Executive administration staff reports or comments - Representatives reported on the following:

- A) **Dr. Effrosyni “Frosso” Seitaridou, VP of Academic Affairs:** Mountain Lion Cub Care demonstrated strong growth in its first year, consistent usage, and a clear response to student parent needs. In Fall 2025, the program served 15 registered children and provided 109 childcare service visits. Hours of operation were Monday-Thursday from 5:30-7:00 pm. In response to student parent feedback the Spring 2026 hours were extended until 8:00 pm to make the program more accessible. This expanded schedule grew enrollment to 19 registered children, and the program delivered 147 service visits. The program also offered special open days that aligned with the Carlsbad School District calendar. On selected days when the school district was closed Cub Care opened its doors to provide full-day support for SENMC’s student parents. Mountain Lion Cub Care provided a safe, welcoming, and engaging environment where children could learn, play, create, and grow while their parents continued working toward their educational goals with access to reliable and free childcare. Director Cindy Wang is grateful to college leadership and the Board of Trustees for their support of this program and thanks the staff and student workers who made the program successful. The Cub Care staff are students currently enrolled in the Early Childhood Education program who have completed numerous Early Childhood Education courses and are certified in CPR. This spring there were 17 graduates from the 2024 Nursing program cohort. The department is hopeful that all graduates will be successful on their NCLEX. Results will be reported in a Board meeting in the fall. There are 13 third semester students in Fall 2026 and three readmit students for a total of 16. The department is currently reviewing applications for new first semester students. The Nursing faculty are preparing the self-study and required documentation for the ACEN accreditation site visit scheduled for March 2-4. They will be asking for support and input from the Board of Trustees as well as all faculty and staff. Kina Chavez has completed her Master’s program. All Nursing instructors now have their Master’s degrees. Two new faculty will join the Nursing department in August. This will help the department better plan for a senior faculty member’s retirement in the spring and the part-time Nursing program track. The Nursing department is grateful for the continued support of the SENMC administration and the Board of Trustees.
- B) **Carolyn Kasdorf, Interim VP-Business and Finance:** Ms. Kasdorf reported that the Health Clinic opened its doors to the public in April. They will have a stall at the Farmer’s Market this summer and will hand out water bottles and information about the clinic. Clinic staff have been doing Department of Transportation exams for commercial driver’s licenses and medical certifications since May 18. Approximately 50% of the FY2025 audit is uploaded. They hope to have the remainder uploaded by the end of this month with the goal of having the audit complete by August.
- C) **Diana Campos, Dean of Student Affairs:** The summer enrollment headcount is 274 students compared to 247 last summer. In Financial Aid they have updated our Program Participation Agreement (PPA) and submitted it to the Department of Education. It is pending approval. They have just completed training in Maxient (student complaints/conduct, Title IX, and employee HR issues). They will begin using Maxient in August 2026.
- D) **Chris Spaulding, Interim VP of Workforce Development and Community Engagement:**
Interim VP’s Office – gave a presentation about the Trades x Technologies Building to DOE CBFO

on May 27; attended the New Mexico Legislative Finance Committee conference in Albuquerque on May 19-20; had lunch with ConocoPhillips; and attended Rotary twice in May; **RCT** had seven students graduate from the program on May 29; Amy Anaya gave a presentation about the RCT program to the DOE CBFO at their offsite on May 27 and represented SENMC at both the Monterrey Elementary School career fair and the Eddy County Home School Hub science fair; **DOE Grant MSHA** – Oscar Colorado will begin teaching MSHA 8-Hr refresher to WIPP employees on June 17. WIPP has agreed to send 20 people to the refresher class each week; **DOE Grant Simulator Lab** - our 8-week Commercial Driver's License (CDL) classes have now reached a steady enrollment of 10 people every three weeks; WIPP is currently shut down and is sending 10 Underground or Waste handling personnel every afternoon to use our simulator mining equipment; **Work-Based Learning** – Dr. Monty Harris traveled to Albuquerque on May 21 to meet with the State Apprenticeship Council and gained approval for the DOE SENMC Electrician Registered Apprenticeship program; **Workforce Training** – the summer training catalog is out to the public and they are getting calls for OSHA training, Forklift/Manlift, and PPE; **Workforce Partnerships** - Johnny Chandler is joining the Delaware Basin Association of Pipeliners for better midstream and pipeliner coordination; he had lunch with ConocoPhillips; he is working with Chevron to implement student internships; working on obtaining funds for a CDL expansion on campus; Hattie Quinn gave an interview to the Carlsbad Local for Drone Soccer which made the front page; **Adult Education** – the New Mexico Higher Education Department approved the application for SENMC's first ever Integrated Education Training Program. It will begin in the fall with six students in the cohort who will be pursuing their Certified Nursing Assistant certifications; and **Community Education** – summer programming is officially launched and they are excited to report another successful start to the season; the annual Inspired by Science program had an outstanding turnout with 100 students enrolled this year; and finally, they are pleased to announce that as a result of Maria Quintana's hard work Community Education has been awarded a \$20,000 grant from ConocoPhillips. It will be used to support educational incentives focused on health, wellness, and safety that will benefit individuals and families throughout the community.

- E) **Tymon Mattoszko, CIO:** Mr. Mattoszko presented an executive summary for April-May 2026. He said they have been doing a lot of physical network updates on campus and working with the faculty to make sure everything is aligned between faculty and IT. One Application is still moving forward with tweaks and fine-tuning; SoftDocs (document management) training has been going on, and they are discussing technical details. They are working on integration of a new component of NEOEd for Human Resources; the Degree Progress Audits (DPAs) are finally doing what they should be doing. They started a cyber security initiative today and will have in-person training in August.

13) **HR Report: Dr. K Beardmore for Steven Gonzales, HR Director:** The employee count for SENMC as of June 3 is 316 employees. This includes full-time, part-time, temporary, and student employees. There are currently 10 faculty and 11 staff vacancies. June 2026's Employee of the Month is Brooke Young, Accounts Payable Coordinator. Dr. Beardmore took a moment to recognize Dr. Seitaridou whose last Board meeting is this evening and thank her for all that she has done at the college, saying she exceeded his expectations for what the role could do.

14) **Employee representative comments (optional)**

- A) **Faculty:** No report.
- B) **Administrative Staff:** No report.
- C) **Classified Staff:** No report

15) **Executive Session:** Pursuant to NMSA 1978 §10-15-1 H (2) (President's performance evaluation); On a motion made by **Ned Elkins** and seconded by **Lee White** the Trustees voted unanimously to go into Executive session at 8:07 pm.

- 16) **Reconvene Open Session:** After establishing that the Executive Session was limited to discussion of the President’s annual evaluation on a motion by **Ned Elkins**, seconded by **Lee White**, the Trustees unanimously voted to reconvene the open session at 8:33 pm.
- 17) **Board comments:** Citing the lateness of the hour the Trustees declined to make any comments.
- 18) **Announcement of the next regular board meeting:**
Date: July 13, 2026 Time: 6:00 pm Place: SENMC Room 153
- 19) **Adjournment** – The meeting adjourned at 8:34 pm.

Approved

Dr. Ned Elkins, Secretary

Date

DRAFT