

AGENDA
MEETING OF THE BOARD OF TRUSTEES
SOUTHEAST NEW MEXICO COLLEGE
MONDAY, OCTOBER 13, 2025 AT 6:00 PM
SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE
CARLSBAD, NEW MEXICO 88220

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

AGENDA ITEMS

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| 1. CALL TO ORDER | BOARD CHAIR FRINTZ |
| 2. PLEDGE OF ALLEGIANCE | ALL |
| 3. ESTABLISH QUORUM | ROLL CALL |
| 4. APPROVE AGENDA | ACTION ITEM |
| 5. APPROVAL OF MINUTES FROM 9/8/2025 | ACTION ITEM |
| 6. PUBLIC COMMENTS | |
| Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting. | |
| 7. STUDENT GOVERNMENT REPRESENTATIVE | DISCUSSION |
| 8. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN | DISCUSSION |
| 9. SENMC UPDATES -DR. KEVIN BEARDMORE | |
| A) UPDATE ON 2025-2030 STRATEGIC PLAN (<i>attachment</i>) | DISCUSSION |
| 10. OLD BUSINESS | |
| A) NONE | DISCUSSION/ACTION |
| 11. NEW BUSINESS | |
| A) APPROVE RELEASE OF RFP FOR ARCHITECTECTURAL SERVICES FOR STEPS ACADEMY – DR. KEVIN BEARDMORE | DISCUSSION/ACTION |
| B) APPROVE RELEASE OF RFP FOR ARCHITECTECTURAL SERVICES FOR DINING HALL – DR. KEVIN BEARDMORE | DISCUSSION/ACTION |
| C) AUTHORIZE WORK FOR WESTERN WAY ENTRANCE – DR. KEVIN BEARDMORE | DISCUSSION/ACTION |
| D) AUTHORIZE PURCHASE OF PORTABLE UNIT FOR EARLY CHILDHOOD EDUCATION – DR. KEVIN BEARDMORE | DISCUSSION/ACTION |
| E) MONTHLY FINANCIAL REPORT – CAROLYN KASDORF | DISCUSSION |
| 12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS | |
| A) DR. EFFROSYNI "FROSSO" SEITARIDOU, VP-ACADEMIC AFFAIRS | |
| B) CAROLYN KASDORF, INTERIM VP-BUSINESS & FINANCE | |
| C) DIANA CAMPOS, DEAN OF STUDENT AFFAIRS | |
| D) CHRIS SPAULDING, INTERIM VP-WORKFORCE DEVELOPMENT & COMMUNITY ENGAGEMENT | |

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| E) TYMON MATTOSZKO, CHIEF INFORMATION OFFICER (CIO) | DISCUSSION |
| 13. HR DIRECTOR'S UPDATE-STEVEN GONZALES (<i>attachment</i>) | DISCUSSION |
| 14. EMPLOYEE REPRESENTATIVE COMMENTS (OPTIONAL) | |
| A) FACULTY | |
| B) ADMINISTRATIVE STAFF | |
| C) CLASSIFIED STAFF | DISCUSSION |
| 15. BOARD COMMENTS | |
| 16. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (11-10-2025) | BOARD CHAIR FRINTZ |
| 17. ADJOURNMENT | BOARD CHAIR FRINTZ |

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary or other type of accessible format is needed.

BOARD OF TRUSTEES MEETING MINUTES

Date: 9/8/25

Time: 6:00 pm

Session Location: SENMC RM 153

Board Members present:

☒ Chair, Tiffany Frintz

☒ Member, Bill Murrill (via Zoom)

☒ Member, Mark Cage

Type of Meeting:

☒ Regular ☐ Work

☐ Special

☒ Secretary, Sarah Bowman

☒ Member, Ned Elkins

Board Member(s) absent:

1) **Call to Order**

Time: 6:03 pm

2) **Pledge of Allegiance**

3) **Establish Quorum – Roll Call**

4) **Approve Agenda**

Motion: **Mark Cage**

Second: **Sarah Bowman**

Nays: **0**

Abstain: **0**

Bowman, Cage, Elkins, Murrill, and Frintz voted to approve the agenda as presented.

5) **Approval of minutes from the previous meeting – 8/11/2025**

Motion: **Mark Cage**

Second: **Sarah Bowman**

Nays: **0**

Abstain: **0**

Bowman, Elkins, Cage, Frintz, and Murrill voted to approve the minutes.

6) **Public Comments:** None

7) **Student Government Representative:** Student government officers for 2025-26 include Mattalyn Bailey, President; Melissa Schulz, Vice President; Elisha Martinez, Treasurer; and Stevie Vasquez, Media Coordinator. They announced activities planned for Spirit week (September 15-18, 2025). Shylee Eiffert, Secretary, was unable to attend the meeting.

8) **General Counsel:** – Lane Martin (via Zoom) reported that things continue to go well, and he is enjoying working with Dr. Beardmore and all the administration.

9) **SENC general status report: Dr. Kevin Beardmore** (*report attached*)

A) **Report on 2025-2030 Strategic Plan – Goal 1 (Serve More Students)** Welcomed new students at the Fall 2025 Orientation on August 11 and 12 (full house for both sessions); met with the Learning Assistance Center Tutors at their Welcome Breakfast on August 18; visited the Welcoming Meet and Greet with Peer Mentors & Faculty on August 20; attended the Trades x Technologies Building – Pre-Construction meeting with Jaynes on August 20; signed, with Isidro Herrera, the New Mexico Environment Department Alliance on August 22; **Goal 2 (Welcome and Engage the Community)** attended Carlsbad Rotary on August 20 and 27, and on September 3; attended Partners in Heart Health Scholars Reception, at Dr. Ryan's facility on August 13; met, along with Jerry Brian, Oil & Gas Faulty member, with Mike Hightower and Dr. Zach Stoll, NM Produced Water Research Consortium, and Lambis Papelis at CEMRC on August 14; attended the Carlsbad HS Performing Arts Center Ribbon Cutting on August 21; provided closing remarks at the SENMC Safety Conference on August 22; attended the screening of Dr. Martin Luther King Jr.'s "I Have a Dream" speech sponsored by the MLK Scholarship Committee and NAACP Carlsbad, at the Cavern Theatre on August 24; met, along with Dr. Ned Elkins, with Mark Bollinger, USDOE, Doug Weaver, Los Alamos National Laboratories-

Carlsbad, and John Heaton on August 25; facilitate the SENMC Foundation Board meeting on August 26; met, along with Chris Spaulding, with Dr. Kirk McDaniel, US Department of Energy on August 28; attended the Carlsbad Department of Development Board meeting on September 4; attended, as a member of the City of Carlsbad Comprehensive Community Plan Steering Committee, the first meeting on the public draft on September 4; **Goal 3 (Increase Learning and Efficiency)** shared the plans for the former Joe Stanley Smith Elementary building with the Carlsbad Municipal Schools Board on August 19; met, along with Chair Frintz, with JAG for the audit entrance conference on August 29; and **Goal 4 (Promote Success for All)** presented at Convocation, the first meeting of the fall 2025 Kickoff Days on August 13; served as a judge for the Team Kickoff event, SENMC's "Minute to Win It" Challenge on August 15; and held a campus forum on September 4.

- B) Dr. Beardmore then reported on answers he submitted to the Higher Education Department Capital Outlay Committee regarding Main Campus Renovations (proposed for the November 2026 ballot). He explained that beyond funding, state support signals plans to meet the needs prioritized by the state, particularly accessibility. Additionally, including an SENMC project on the ballot allows the college to promote the good of higher education for New Mexico in Eddy County. All taxpayers expect that state support will include their region, regardless of the financial situation of a particular institution. Southeast New Mexico College has expended more than \$12 million of its fund balance to make needed improvements to its current facilities over the past two years. Recently the college leveraged \$5 million in GOB funding to secure a \$10 million private investment in the Trades x Technologies Building. Additional state support will give SENMC the opportunity to build on this success.
- C) Marketing Campaign: Dr. Beardmore introduced Marketing Director Sky Soto and asked her to share the ads currently running to mark the 75th anniversary of Southeast New Mexico College, "Smart to Start at SENMC". The ads feature images from the 1950s through the 1990s. Ms. Soto said the ads have been published in the Carlsbad Current-Argus and the Carlsbad Local and will also be pushed out to social media.

10) Old Business: None

11) New Business

- A) **Approve Agenda for Groundbreaking Ceremony: Dr. K Beardmore** – Dr. Beardmore presented the proposed agenda for the T² groundbreaking ceremony on September 23.

Motion: **Ned Elkins** Second: **Mark Cage** Nay: **0** Abstain: **0**

Cage, Elkins, Murrill, Frintz, and Bowman voted in favor of accepting the agenda as presented.

- B) **Approve Naming of Student Lounge & Simulation Lab in T² Building: Dr. K Beardmore** – Dr. Beardmore presented recommendations from the SENMC Naming Committee to name two spaces in the Trades x Technologies Building; the ExxonMobil Student Lounge and the Permian Strategic Partnership Simulation Laboratory. He also shared a spreadsheet that lists other rooms in the building and the donations needed to secure naming opportunities.

Motion: **Mark Cage** Second: **Sarah Bowman** Nay: **0** Abstain: **0**

Cage, Elkins, Murrill, Frintz, and Bowman unanimously approved the room names as recommended by the SENMC Naming Committee.

- C) **CEMRC: Kevin Beardmore** – Dr. Beardmore provided an update on recent conversations he has had about potential ownership of the Carlsbad Environmental Monitoring and Research Center (CEMRC) property and facility by SENMC. It would not include functions, personnel, equipment, or any other NMSU property. He also shared a draft of potential legislation related to this.

- D) **Approval to Fund Drone Sports Program & Engage a Contractor: C Spaulding** – Chris Spaulding, Interim Vice President of Workforce Development and Community Education, presented information in preparation for launching a drone soccer program. They will start with the purchase of eight U19 Drone Soccer "Play" Game Bundles. Funding for this comes from HSI Grant Services. One bundle will stay with SENMC, and the remaining will be distributed to Carlsbad High School (two bundles) and one each to the Carlsbad Enrichment Center, Loving High School, Carlsbad Boys & Girls Club, Southeast New Mexico Homeschool Hub, and the Riverwalk Recreation Center.

Trustee Mark Cage said he would like to see Artesia included.

Board Chair Tiffany Frintz asked about the warranty on the drones. Mr. Spaulding will follow up on this question and report. Trustee Dr. Ned Elkins asked if SENMC could purchase additional units later and said he would rather see Artesia included that way than swap a unit that had already been spoken for.

Motion: **Ned Elkins** Second: **Sarah Bowman** Nay: **0** Abstain: **0**

Cage, Elkins, Murrill, Frintz, and Bowman voted to allow the college to proceed with this program.

- E) Monthly Financial Report: Carolyn Kasdorf** – Carolyn Kasdorf, Interim Vice President for Business and Finance, started her presentation with a walk-thru of the new financial reports that she will present every month. The reports include a Business Office report narrative, a Budget to Actual Comparison report, Balance Sheet and Income Statement. Tonight's reports are for the period ending July 31, 2025. The Business Office report narrative is intended as a guide for the rest of the reports. The balance sheet and income statement include totals for FYE 24 and FYE 25 as well as for the period ended 7/31/2025.

When asked by Chair Frintz what platform she is using to generate these reports Ms. Kasdorf explained she is using Management Reporter which is inside Anthology. Her previous experience with Anthology allowed her to find Management Reporter and generate these reports.

12) Executive administration staff reports or comments - Representatives reported on the following:

- A) Dr. Effrosyni "Frosso" Seitaridou, VP of Academic Affairs:** Dr. Seitaridou announced that the New Mexico Higher Education Department has approved the proposal from the Business and Information Technology Department to add a new Associate of Arts in Business Administration-Accounting program.
For the Allied Health department Dr. Seitaridou shared that the pass rate for the Surgical Technology students at the National Center for Competency Testing (NCCT) certification exam was 90% and 100% of those that passed have found employment in Southeast New Mexico.
- B) Carolyn Kasdorf, Interim VP-Business and Finance:** Ms. Kasdorf gave an update on the investment RFP, informing the Trustees that responses are due by September 12 and proposals by September 19. Trustees Dr. Ned Elkins and Mark Cage volunteered to be part of the scoring committee. The committee will meet sometime during the week of September 22. Mr. Cage said he has heard from the community that they want a local bank to manage the investments because this is a local college. Ms. Kasdorf explained that the scoring gives preference to local entities. Ms. Kasdorf also provided an update on the FY24 audit saying she is approximately two-thirds of the way through the documents that need to be uploaded.
- C) Diana Campos, Dean of Student Affairs:** Ms. Campos reported that enrollment for Fall 2025 is 1,557. In Fall 24 it was 1,496. Full-time enrollment increased from 679 students to 696 and first-time freshman enrollment is up almost 24%. They are getting ready to disburse Pell Grant monies to 173 students. Between Pell Grants and student loans the college will release approximately 1 million four thousand dollars. This total does not include scholarships.
- D) Chris Spaulding, Interim VP of Workforce Development and Community Engagement:** Mr. Spaulding started his duties on August 18 and had a meeting with a DOE Grant customer to get the program back on track. He also attended a nuclear task force meeting. A new DOE MSHA instructor started on September 2nd. Dr. Monty Harris, Dean of Work-Based Learning, is working on an AAS Radiation Protection Technology program for submission to the Curriculum Committee. It will feature six new courses. The Workforce Safety Department has relocated to the newly named SENMC Veterans Memorial Workforce Training Center located in the Joe Staney Smith building. They also

have attended the OXY Safety Conference for the Southeast New Mexico and West Texas Road Coalition Group. Workforce Partnerships has successfully hosted the SENMC Safety Conference with attendees from multiple oil, gas, and mining industries in the region. Johnny Chandler, Director of Workforce Partnerships has been elected as a board member to the New Mexico Broadcasters Association. There are 187 students enrolled in the Adult Education program for the fall semester. This is on track to surpass last year's total enrollment of 231 for both semesters. Community Education's fall schedule includes 18 classes with six new instructors and workshops for all ages.

- E) **Tymon Mattoszek, CIO:** Mr. Mattoszek was absent, but Glenn Trammel of Ferrilli provided a report. He said the department has been busy with infrastructure. The Joe Stanley Smith building is now fully operational but may need some tweaks depending on office set ups. Security upgrades were completed over the weekend.

- 13) **HR Report: Steven Gonzales, HR Director:** The employee count for SENMC as of September 2 is 266 employees. This includes full-time, part-time, temporary, and student employees. Mr. Gonzales introduced three new employees, Amy Anaya, Randy Shull, and Chris Spaulding; along with Fernando Santana who recently was named the Director of Program Safety, MSHA. There are currently five faculty and eight staff vacancies. September 2025's Employee of the Month is Samantha (Villa) Hardin, Library Director.

14) **Employee representative comments (optional)**

- A) **Faculty:** Zane Biebelle – The Faculty Senate's priorities for this academic year are to revise the faculty handbook and launch a student of the month program. Ms. Biebelle explained that the handbook had been revised as part of the independence movement, and it is time to look at it again. September will be the first time a student of the month is awarded. Dr. Raven Anderson first broached the idea of a student of the month award after participating in the Leadership Challenge workshop last fall.
- B) **Administrative Staff:** No report
- C) **Classified Staff:** No report.

- 15) **Board comments:** Ned Elkins said it was a good meeting; there is a lot of exciting stuff going on right now. Everybody is doing a wonderful job, and the Board is proud. Mark Cage welcomed all the "new folks" and thanked Carolyn Kasdorf for her report. Saran Bowman echoed the previous comments and congratulated Samantha Hardin on her recognition as employee of the month. She also welcomed the new employees. Tiffany Frintz also echoed the comments of the other Trustees and thanked everyone for continuing the momentum of progress, building out new classes and degrees. Bill Murrill had no comments.

16) **Announcement of the next regular board meeting:**

Date: October 13, 2025 **Time:** 6:00 pm **Place:** SENMC Room 153

- 17) **Adjournment** – The meeting adjourned at 7:09 pm.

Approved

Sarah Bowman, Secretary

Date

SENMC STRATEGIC PLAN (2025-2030)

Updates for October 2025 in blue

Goal 1: Serve More Students

Welcomed NASA Engineer Zaida Hernandez, who presented as “The Space Latina” to a packed house in the SENMC gym, September 24
Served as Emcee for the Trades x Technologies Building Groundbreaking Ceremony, featuring remarks from Lt. Governor Howie Morales, Mayor Rick Lopez, PSP CEO Tracee Bentley, Board Chair Tiffany Frintz, and Inaugural Board Chair Dr. Ned Elkins, September 23
Visited with faculty and staff at the Surgical Technology Week Open House, September 25
Discussed the One Application initiative with Ferrilli and the Student Affairs Team, September 25

Goal 2: Welcome and Engage the Community

Met virtually with Jerry Brian, Oil & Gas faculty, and Kurt Solander, Research Scientist in the Earth and Environmental Sciences Division of Los Alamos National Laboratory, regarding water quality initiatives and our Environmental Management Technology program, September 4
Published my latest newspaper/website article: “Trades, Technologies, and Transformations,” September 6
Participated in the Carlsbad Department of Development Bylaws Committee, September 8 & 22, October 6 & 13
Presented to the Nonprofit Leader Peer Group, which includes Chad Ingram and Mark Schinnerer, on the Essentials of Strategic Planning, September 10
Attended the Permian Strategic Partnership event recognizing retiring Board Chair Don Evans and introducing new Board Chair Jack Harper, in Midland, September 10
Attended the Carlsbad Community Foundation Dinner, September 11
Met with Ekta Bhakta and Damian Capello to plan for the Candidate Forum hosted at SENMC on October 7, September 23
Attended Carlsbad Rotary, September 24 and October 1
Met, along with Chris Spaulding and Dr. Monty Harris, with Hayley Klein, Artesia Chamber of Commerce CEO, about available space in the Artesia Training Center, September 29
Met with Kyle Marksteiner on how SENMC can support the United Way, September 30
Attended the Xcel Energy Carlsbad Executive Energy Forum, October 1
Attended the Carlsbad Department of Development Board meeting, October 2
Met with JoAnn Trevino, our new PT Foundation Director, October 6
Attended the NMOGA Annual meeting in Santa Fe, October 8

Goal 3: Increase Learning and Efficiency

Presented (virtually) our fire alarm system upgrades to the Higher Education Capital Outlay Committee, receiving approval, September 10
Attended the Investment Services RFP Team meeting, September 29
Screened “Counted Out,” a film about empowerment through mathematics, September 29
Presented the former Joe Stanley Smith Elementary lease to the Higher Education Capital Outlay Committee in Santa Fe, October 8

Goal 4: Promote Success for All

Coordinated and led the first T-squared Project Committee meeting, September 23
Met with the Phi Theta Kappa President to discuss their potential Honors in Action Project, September 25
Held a campus forum, October 9

Hispanic Serving Institution Grant update

October 2025

Already awarded grants that have been defunded by the US Department of Education:

- Years two through five of our newest grant (campus health): \$2,398,798
- Year five of another grant (first-year experience): \$523,528

Total Title V grant funding lost: **\$2,922,326**

We had significant carry-forward funding on the first-year experience grant because it started during the pandemic. We expect to be permitted to expend it in this federal fiscal year ending September 30, 2026. In addition, another five-year HSI grant (Title III - STEM focus) that is in its fifth year has not been defunded as of today. Year five funding is nearly three-quarters of a million. That year five plus carry-forwards in both grants total approximately \$2.6 million that must be spent in the next eleven and a half months.

**New Mexico Higher Education Department
2025/FY27 Capital Outlay Funding Recommendations**

NEW CONSTRUCTION

NM-Institution	NM-Project Title	NM-Total Project Cost	NM-State Funding Request	HED Final Recommendation	Funding Source	Language
Central New Mexico Community College	Center for Technical Innovation and Entrepreneurial Development	\$ 35,000,000.00	\$ 15,000,000.00	\$ 15,000,000.00	General Obligation Bond	to plan, design, construct, furnish, and equip the center for technical innovation and entrepreneurial development at central New Mexico community college main campus in albuquerque in Bernalillo county.
Dine College	Shiprock Agricultural Multipurpose Center Phase 2	\$ 8,500,000.00	\$ 5,700,000.00	\$ 4,000,000.00	General Obligation Bond	to plan, design, construct, furnish and equip the shiprock agriculture multi-purpose facility at dine college, in shiprock, New Mexico in San Juan county.
Navajo Technical University	NTU ECME Building Construction	\$ 7,000,000.00	\$ 6,000,000.00	\$ 5,000,000.00	General Obligation Bond	to plan, design, construct, furnish, and equip the early childhood and multigenerational education facility at navajo technical university in crownpoint, New Mexico in McKinley county.
Eastern New Mexico University	Agriculture Science & Art Annex - New Building	\$ 18,000,000.00	\$ 17,000,000.00	\$ 15,000,000.00	General Obligation Bond	to plan, design, construct, furnish and equip a new agricultural science and art annex building on the campus of eastern New Mexico university in portales in Roosevelt county.
Eastern New Mexico University-Ruidoso	Childcare Lab	\$ 1,298,500.00	\$ 975,000.00	\$ 975,000.00	General Obligation Bond	to plan, design, renovate, furnish and equip a childcare lab for staff and student needs at ENMU_Ruidoso in ruidoso in Lincoln County.
New Mexico Institute of Mining and Technology	Bureau of Geology Core Storage Facility	\$ 8,980,244.00	\$ 8,980,244.00	\$ 8,000,000.00	General Obligation Bond	to plan, design, construct, furnish and equip a bureau of geology core research facility at the New Mexico institute of mining and technology in Socorro county.
New Mexico Military Institute	Educational Facility Development	\$ 10,000,000.00	\$ 7,500,000.00	\$ 5,000,000.00	General Obligation Bond	to plan, design, construct and equip a human performance education building at the New Mexico military institute in Chaves county.
New Mexico State University	Multi-Disciplinary Academic Facility	\$ 100,000,000.00	\$ 100,000,000.00	\$ 55,000,000.00	General Obligation Bond	to plan, design, construct and equip a new multi-discipline academic building, including demolition of Milton Hall, at New Mexico state university in Doña Ana county.
New Mexico State University-Dona Ana Community College	DACC Sunland Park Renovation & Expansion	\$ 12,100,001.00	\$ 4,000,000.00	\$ 4,000,000.00	General Obligation Bond	to plan, design, construct, renovate, furnish, and equip an expansion to the sunland park campus of dona ana branch community college of New Mexico state university in Dona Ana county.
University of New Mexico	UNM School of Medicine Facility	\$ 600,000,000.00	\$ 540,000,000.00	\$ 70,000,000.00	General Obligation Bond	to plan, design, construct and equip a replacement facility for the school of medicine at the albuquerque campus of the health sciences center at the university of New Mexico in Bernalillo county.
				\$ 470,000,000.00	General Fund/Other State Funds	
Western New Mexico University	Construction of an Early Childhood Facility	\$ 22,000,000.00	\$ 8,000,000.00	\$ 5,000,000.00	General Obligation Bond	to develop, plan, design, construct and improve, a college of education/early childhood building including demolition and landscaping at western New Mexico university in silver city, in Grant county.
Total New Construction:		\$ 822,878,745.00	\$ 713,155,244.00	\$ 186,975,000.00		

RENOVATION

NM-Institution	NM-Project Title	NM-Total Project Cost	NM-State Funding Request	HED Final Recommendation	Funding Source	Language
Mesalands Community College	Building D Heating & Cooling Improvements	\$750,000.00	\$750,000.00	\$ 750,000.00	General Obligation Bond	to plan, design, construct, furnish, equip, and install a new heating and cooling system for building d at mesalands community college in Quay county.
New Mexico Highlands University	Thomas C Donnelly Library & Annex Renovation	\$16,769,514.00	\$15,269,514.00	\$ 10,000,000.00	General Obligation Bond	to plan, design, renovate, improve, equip, and furnish the thomas c. donnelly library at New Mexico highlands university in San Miguel county.
New Mexico Institute of Mining and Technology	MSEC Upgrade	\$60,343,351.00	\$60,343,351.00	\$ 40,000,000.00	General Obligation Bond	to plan, design, renovate, construct, and equip upgrades at the mineral science engineering center building at New Mexico institute of mining and technology in Socorro county.
New Mexico Junior College	John Shepherd Administration Building Renovation	\$6,300,000.00	\$5,175,000.00	\$ 4,725,000.00	General Obligation Bond	to plan, design, construct, renovate, furnish and equip the john shepherd administration building at New Mexico junior college in hobbs in Lea county.
New Mexico State University	Agricultural Science Centers Improvements	\$30,000,000.00	\$30,000,000.00	\$ 10,000,000.00	General Obligation Bond	to plan, design, construct, renovate, furnish and equip agriculture science centers statewide, including site improvements and housing at New Mexico state university- las cruces system.
New Mexico School for the Deaf	Dillon Hall Renovation	\$6,461,925.00	\$6,461,925.00	\$ 6,461,925.00	General Obligation Bond	to plan, design, renovate, and construct improvements to Dillon Hall at the New Mexico school for the deaf in santa fe in Santa Fe county.
Santa Fe Community College	Renovate Library and 500s Wing	\$4,017,941.00	\$2,013,455.00	\$ 2,000,000.00	General Obligation Bond	to plan, design, construct, renovate, purchase, equip and install infrastructure improvements to 500s 'A' areas facilities at santa fe community college in Santa Fe county.
Southeast New Mexico College	Main Building Entryway and Welcome Center	\$3,920,000.00	\$2,000,000.00	\$ 1,000,000.00	General Obligation Bond	to plan, design, construct, renovate, and equip the main building entryway and welcome center at southeast New Mexico college in carlsbad in Eddy county.
UNM - Gallup	UNM Gallup- Calvin Hall North Wing Renovation	\$3,985,000.00	\$3,000,000.00	\$ 3,000,000.00	General Obligation Bond	to plan, program, design, construct, renovate, and equip the north wing of Calvin Hall at the gallup branch campus of the university of New Mexico in McKinley county.

NM-Institution	NM-Project Title	NM-Total Project Cost	NM-State Funding Request	HED Final Recommendation	Funding Source	Language
UNM - Los Alamos	UNM LA - Student Services and Success Center Renovation	\$4,185,000.00	\$3,150,000.00	\$ 3,150,000.00	General Obligation Bond	to plan, program, design, renovate, furnish, and equip building 1 and building 7 at the los alamos branch of the university of New Mexico in Los Alamos county.
UNM - Taos	UNM Taos - Pueblo Hall Renovation	\$5,770,000.00	\$2,590,980.00	\$ 2,500,000.00	General Obligation Bond	to program, plan, design, equip, and renovate Pueblo Hall at the taos branch of the university of New Mexico in Taos county.
Total Renovation:		\$142,502,731.00	\$130,754,225.00	\$ 83,586,925.00		
INFRASTRUCTURE IMPROVEMENT						
NM-Institution	NM-Project Title	NM-Total Project Cost	NM-State Funding Request	HED Final Recommendation	Funding Source	Language
ENMU Roswell	HVAC System Upgrades Campus Wide	\$6,186,000.00	\$6,186,000.00	\$ 2,000,000.00	General Obligation Bond	to plan, design, construct, install and improve heating, ventilation and air conditioning systems for the roswell branch campus of eastern New Mexico university in Chaves county.
ENMU Roswell	EIFS Restorations and Repairs at Various Buildings	\$3,751,000.00	\$3,751,000.00	\$ 1,000,000.00	General Obligation Bond	to plan, design, construct, repair, renovate, and install exterior insulated finish systems, including energy efficiency upgrades and façade restoration, in various buildings at the roswell branch campus of eastern New Mexico university in Chaves county.
Institute of American Indian Arts	IAIA Campus Generator Project	\$3,250,000.00	\$3,000,000.00	\$ 1,250,000.00	General Obligation Bond	to plan, design, construct, furnish, renovate, and equip a generator at the IAIA campus in Santa Fe county.
Luna Community College	Allied Health Building Renovation	\$2,970,000.00	\$2,100,000.00	\$ 2,100,000.00	General Obligation Bond	to plan, design, construct, furnish, equip and install infrastructure improvements to the allied health building at luna community college in las vegas in San Miguel county.
New Mexico State University	NMSU System Critical Infrastructure Improvements	\$35,000,000.00	\$35,000,000.00	\$ 10,000,000.00	General Obligation Bond	to plan, design, demolish, renovate, construct, and equip infrastructure improvements at New Mexico state university in las cruces in Doña Ana county.
NMSU - Alamogordo	Electronic Access Control for All Buildings	\$1,425,000.00	\$1,050,000.00	\$ 1,000,000.00	General Obligation Bond	to plan, design, construct, renovate and install electronic access control for all buildings at the alamogordo branch campus of New Mexico state university in Dona Ana county.
NMSU - Grants	Campus Wide Electronic Access Control including abatement and the replacement of exterior doors	\$1,350,000.00	\$1,200,000.00	\$ 1,012,500.00	General Obligation Bond	to plan, design, abate, construct, and equip an electronic access control system, including the replacement of selected exterior doors, for Lucy Belle Ma Hall, Joseph Fidel Hall, McClure Hall and Martinez Hall at the New Mexico state university grants campus in Cibola county.
Northern New Mexico College	Building Infrastructure and Efficiency	\$5,000,000.00	\$5,000,000.00	\$ 5,000,000.00	General Obligation Bond	to plan, design, construct, equip, and improve infrastructure improvements at northern New Mexico college campuses in Rio Arriba county.
San Juan College	Infrastructure Heating Water Loop and Water Utilities Upgrades	\$5,703,915.00	\$4,200,000.00	\$4,200,000.00	General Obligation Bond	to plan, design, demo, construct, equip, and install new heating water loop and water utilities upgrades at san juan college in San Juan county.
Total Infrastructure Improvement:		\$64,635,915.00	\$ 61,487,000.00	\$ 27,562,500.00		
SUPPLEMENTAL						
NM-Institution	NM-Project Title	NM-Total Project Cost	NM-State Funding Request	HED Final Recommendation	Funding Source	Language
ENMU Roswell	Supplemental: Campus Walkway and Driveway Improvements	\$1,342,000.00	\$1,342,000.00	\$ 1,342,000.00	General Fund	To plan, design and construct infrastructure improvements, including parking lots and walkways, at the roswell branch campus of eastern New Mexico university in Chaves county.
Total Supplemental:		\$ 1,342,000.00	\$ 1,342,000.00	\$ 1,342,000.00		
DEMOLITION						
NM-Institution	NM-Project Title	NM-Total Project Cost	NM-State Funding Request	HED Final Recommendation	Funding Source	Language
Central New Mexico Community College	Decommissioning and Demolition of Legacy Facilities	\$2,000,000.00	\$2,000,000.00	\$ 2,000,000.00	General Fund	to plan, design, build, develop, equip, improve, furnish, and install the decommissioning and demolition of legacy facilities to include information technology and infrastructure at all of central New Mexico community college main campus's located in albuquerque in Bernalillo county.
New Mexico State University	Cole Village Demolition Phase 2	\$32,307,600.00	\$15,000,000.00	\$ 15,000,000.00	General Fund	to plan, design, abate, demolish, and prepare the site for the removal of Cole Village apartment complexes at New Mexico state university in las cruces in Doña Ana county.
UNM - HSC	North Campus Targeted Demolition	\$2,500,000.00	\$2,500,000.00	\$ 2,500,000.00	General Fund	to plan, design, prepare, and demolish buildings at the northeast corner of lomas and university on the albuquerque campus at the university of New Mexico in Bernalillo county.
Total Supplemental:		\$ 36,807,600.00	\$ 19,500,000.00	\$ 19,500,000.00		
GENERAL OBLIGATION BOND TOTAL: \$ 298,124,425.00						
GENERAL FUND TOTAL: \$ 490,842,000.00						

Exhibit A

New Mexico Higher Education Department

2025/FY27 General Fund Recommendation

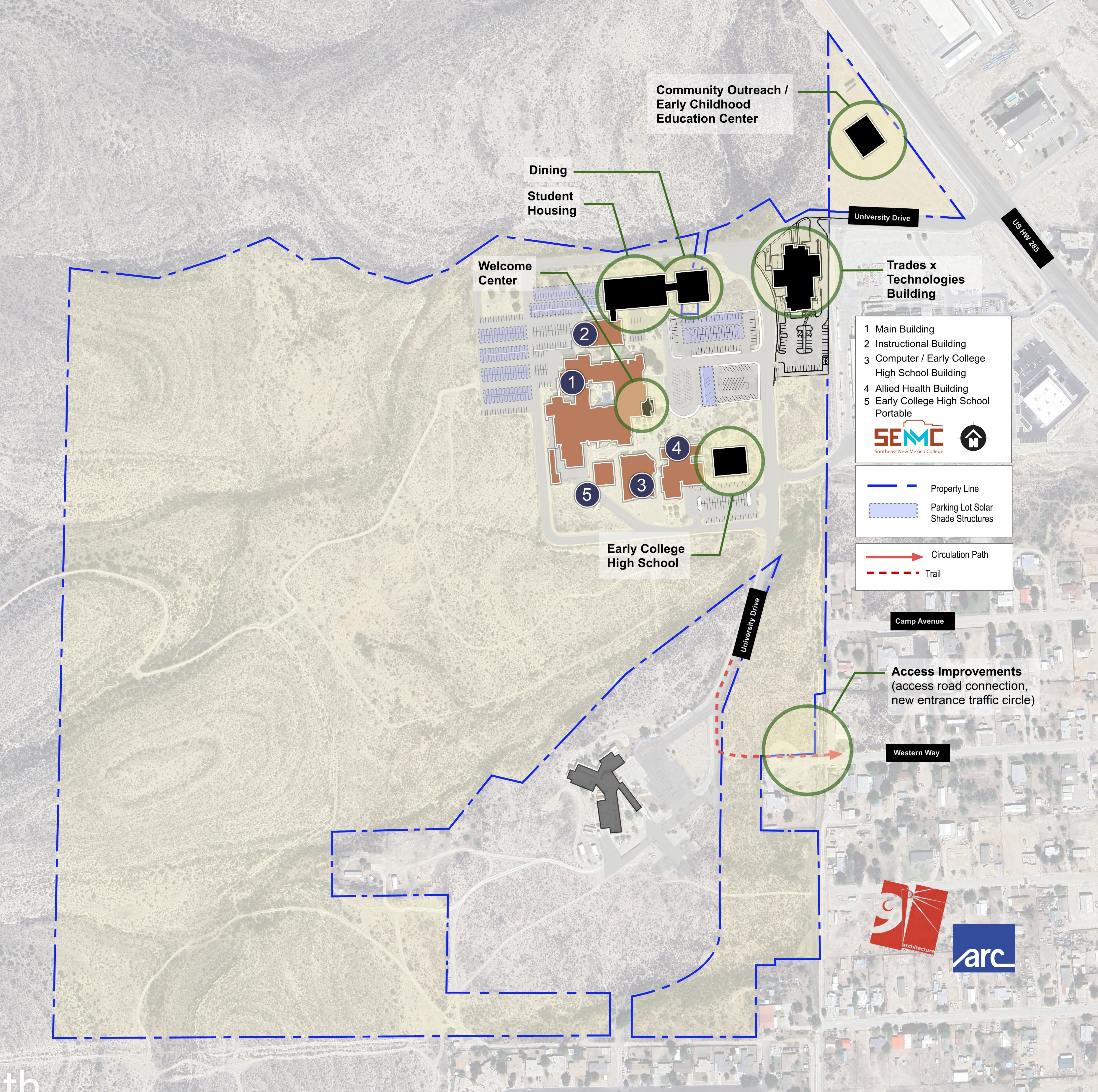
Higher Education Institution Safety and Security Enhancements

NM-Institution	NM-Project Title	NM-State Funding Request	HED Final Recommendation	Project Description
Clovis Community College	Access Control	\$ 185,000.00	\$ 185,000.00	Project includes installation of access control across campus.
Dine College	Security Upgrades Campuswide	\$ 325,000.00	\$ 325,000.00	Project includes installation of 5 additional exterior security cameras, upgrade to sensors and security back up systems, installation and upgrade of electronic door locks, and fencing to secure the campus.
Eastern New Mexico University	Surveillance Cameras and Access Control	\$ 1,500,000.00	\$ 1,500,000.00	Project includes the installation of additional surveillance cameras and integration of analytics software to assess potential threats on campus. Project also includes additional access control needs throughout campus that would be addressed with this project.
Eastern New Mexico University-Roswell	Access Control and Security Screening Technology	\$ 280,500.00	\$ 280,500.00	Project includes the installation of access control and portable screening technology for use at campus events.
Eastern New Mexico University-Ruidoso	Surveillance Cameras, Access Control, and AI implementation	\$ 295,000.00	\$ 295,000.00	Project includes the installation of additional surveillance cameras , integration of AI to better assess risk, access control, and upgrades to security hardware to support these enhancements.
Institute of American Indian Arts	Surveillance Cameras and Access Control	\$ 850,000.00	\$ 850,000.00	Project includes installation of surveillance cameras and access control in and around campus residential areas.
Luna Community College	Surveillance Cameras and Access Control	\$ 240,000.00	\$ 240,000.00	Project includes the installation of additional surveillance cameras and access control, including upgrades to gate access, at the campus.
Mesalands Community College	Surveillance Cameras and Access Control	\$ 115,966.00	\$ 115,966.00	Project includes the installation of additional surveillance cameras and access control, including electronic door strikes and upgrades to security panels.
New Mexico Highlands University	Surveillance Cameras, Campus Fencing and Blue Light Towers	\$ 3,030,000.00	\$ 3,030,000.00	Project includes the installation of additional surveillance cameras, enhanced perimeter fencing, and upgrades to existing emergency blue light towers.
New Mexico Institute of Mining and Technology	Surveillance Cameras, Access Control, Encryption Technology, and Upgraded Security Hardware and Technology	\$ 3,325,000.00	\$ 3,325,000.00	Project includes the installation of additional surveillance cameras, access control, integration of real-time monitoring with the expansion of equipment and technology, and an encrypted wireless network to support campus law enforcement.
New Mexico Military Institute	Surveillance Cameras and Access Control	\$ 300,000.00	\$ 300,000.00	Project includes installation of surveillance cameras and access control.
New Mexico School for the Blind and Visually Impaired	Surveillance Cameras, Access Control, and Upgraded Emergency Response Systems	\$ 1,272,700.00	\$ 1,272,700.00	Project includes installation of surveillance cameras, access control, intrusion detection, and perimeter fencing upgrades.
New Mexico School for the Deaf	Surveillance Cameras and Access Control	\$ 24,000.00	\$ 24,000.00	Project includes installation of surveillance cameras and access control.
New Mexico State University	Surveillance Cameras, Access Control, and Integration of Enhanced Detection Technology	\$ 9,600,000.00	\$ 9,600,000.00	Project includes installation of surveillance cameras, access control, intrusion detection, and enhanced weapon detection and Gunshot Detection & Acoustic Sensor Technology.
New Mexico State University-Dona Ana	Surveillance Cameras	\$ 56,000.00	\$ 56,000.00	Project includes installation of additional surveillance cameras on campus.
Northern New Mexico College	Surveillance Cameras, Access Control, and Upgraded Emergency Response Systems	\$ 2,997,767.00	\$ 2,997,767.00	Project includes installation of surveillance cameras, access control, upgrade to Emergency Notification Systems, and perimeter fencing upgrades.
Navajo Technical University	Surveillance Cameras, Access Control, and Emergency Blue Light Towers	\$ 1,318,900.00	\$ 1,318,900.00	Project includes installation of surveillance cameras, access control, enhanced entryways, and campus lighting upgrades.

Exhibit B

NM-Institution	NM-Project Title	NM-State Funding Request	HED Final Recommendation	Project Description
Southeast New Mexico College	Surveillance Cameras	\$ 220,000.00	\$ 220,000.00	Project includes installation of additional surveillance cameras on campus, including body cameras for campus enforcement officers.
Santa Fe Community College	Perimeter Fencing	\$ 75,000.00	\$ 75,000.00	Project includes installation of perimeter fencing around CEA lab.
Southwestern Indian Polytechnic Institute	Perimeter Fencing and Automated Gates	\$ 1,020,000.00	\$ 1,020,000.00	Project includes installation of perimeter fencing and upgrades to gate access at the campus.
San Juan College	Surveillance Cameras, Access Control, Encryption Technology, and Upgraded Security Hardware and Technology	\$ 2,768,000.00	\$ 2,768,000.00	Project includes the installation of additional surveillance cameras, access control, integration of real-time monitoring with the expansion of equipment and technology, and an integration of AI enabled video analytics.
University of New Mexico	Surveillance Cameras, Access Control, and Integration of Enhanced Detection Technology	\$ 13,984,000.00	\$ 13,984,000.00	Project includes installation of surveillance cameras, access control, intrusion detection, and enhanced weapon detection and Gunshot Detection & Acoustic Sensor Technology.
University of New Mexico-Gallup	Access Control and Integration of Enhanced License Plate Reader Technology	\$ 300,900.00	\$ 300,900.00	Project includes installation of access control and creation of a virtual perimeter to identify and track vehicles that enter and exit the campus.
University of New Mexico-Taos	Surveillance Cameras, Access Control, and Integration of Enhanced Detection Technology	\$ 2,010,000.00	\$ 2,010,000.00	Project includes installation of surveillance cameras, access control, campus entrance security enhancements, and enhanced weapon detection and Gunshot Detection.
Western New Mexico University	Access Control	\$ 42,000.00	\$ 42,000.00	Project includes installation of access control on campus.
TOTAL: \$ 46,135,733.00				

Exhibit B



Community Outreach /
Early Childhood
Education Center

Dining

Student
Housing

Welcome
Center

University Drive

US HW 285

Trades x
Technologies
Building

- 1 Main Building
- 2 Instructional Building
- 3 Computer / Early College
High School Building
- 4 Allied Health Building
- 5 Early College High School
Portable



- Property Line
- Parking Lot Solar
Shade Structures

- Circulation Path
- Trail

Early College
High School

University Drive

Camp Avenue

Access Improvements
(access road connection,
new entrance traffic circle)

Western Way



Early Childhood Education (Daycare and Preschool) Pilot

October 2025

Our Early Childhood Education Program Coordinator, Assistant Professor Cindy Wang, has proposed purchasing a portable unit to offer daycare and pre-school services on campus as follows:

Infants (0–12 months):	10 children
Toddlers (12–24 months):	12 children
Two-year-olds (24–36 months):	16 children
Three-year-olds (36–48 months):	16 children (run as a PreK-style class in school year)
Total capacity:	54 children

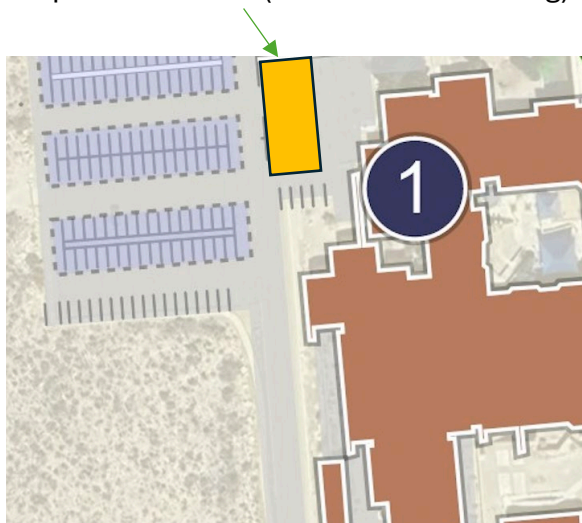
Based on the 35 sq ft minimum per student, we are exploring the possibility of two 24x20 classrooms for the youngest students (480 sq ft each) and two 30x20 classrooms for the two- and three-year-olds (600 sq ft each). That would leave approximately 1000 sq ft for rest rooms (see additional requirements below), a workroom, and a couple offices.

Toilets/lavatories for 54 children: 4 toilets + 4 lavatories, plus 1 staff toilet room.

Two-year-old classroom must have an in-room child toilet + sink dedicated to that group.

This mix focuses on the highest-need ages for our student parents (birth–36 months) while also offering a preschool option for 3-year-olds. A 80'x40' portable would support the need.

Proposed location (behind Main Building)



Southeast New Mexico College
Business Office Reports
October 13, 2025

- Business Office Report Narrative
- Business Office Report - Budget to Actual Comparison
- Balance Sheet as of 8/31/2025
- Income Statement as of 8/31/2025

**SOUTHEAST NEW MEXICO COLLEGE
VICE PRESIDENT FOR BUSINESS SERVICES
MEMORANDUM**

Date: October 13, 2025

To: SENMC Board of Trustees

From: Carolyn Kasdorf, Interim Vice President for Business and Finance

Subject: Business Office Budget Report for the month ending August 31, 2025

Statement of Revenue and Expenditures

The statement of Revenue and Expenditures provides the Board of Trustees with a monthly snapshot in time as of 8/31/2025. This allows the Board the opportunity to track how the College's budget to actuals is performing. It also allows Management a view to adjust for areas where budget may need to be increased, decreased, or adjusted accordingly.

I have since implemented an additional budget to actuals, enabling us to track year-to-date spending against proportional budget targets. This enhancement also allows us to incorporate projections, providing greater visibility into spending trends as the fiscal year progresses.

Balance Sheet

Please note that the balance sheet has an additional fiscal period added – FY23 (July 1, 2022 – June 30, 2023) in addition to the three fiscal periods – FY24 (July 1, 2023 – June 30, 2024), FY25 (July 1, 2024 – June 30, 2025), and FY26 (July 1, 2025 – June 30, 2026). The purpose of this is our need to restate the FY23 audit to provide a complete picture of what our financial position was at that point in time.

As of August 31, 2025, our net position is \$162,752,456.01 an increase of \$9,965,295.78 from an unaudited FY24 balance. Cash has increased from \$135,302,447.99 in FY24 to \$155,989,316.22 in FY26 – an increase of \$20,686,868.20. In preparation for the audit, the College is reviewing the assets and liabilities and will continue to categorize them correctly.

Income Statement

The income statement provides a snapshot of revenue and expenses. Please keep in mind that the unaudited balance as of 6/30/24 and 6/30/25 is for the entire fiscal year. Whereas the unaudited balance as of 8/31/25 is only for that specific point in time.

Statement of Revenue and Expenditures - Simplified CK

Southeast New Mexico College

Report Date: 8/31/2025

	Budget	Revised Budget	Actuals	Available Balance
Revenues				
Tuition and Fees	\$560,202.00	\$560,202.00	\$3,836.00	\$556,366.00
Student Activities, Tuition and Fees	60,000.00	60,000.00	320.00	59,680.00
Technology Services & Solutions, Tuition and Fees	60,000.00	60,000.00	296.00	59,704.00
State Appropriations	5,838,200.00	5,838,200.00	630,960.59	5,207,239.41
Local Appropriations	35,000,000.00	35,000,000.00	2,526,838.98	32,473,161.02
Other Source Revenue	1,800.00	1,800.00	126,000.88	(124,200.88)
Student Health Clinic, Sales and Services	25,000.00	25,000.00	192.05	24,807.95
Bookstore, Sales and Services	375,000.00	375,000.00	73,530.40	301,469.60
Interest			96,571.11	(96,571.11)
Grants	3,425,426.00	3,425,426.00	11,147.07	3,414,278.93
Community Ed			14,500.00	(14,500.00)
Workforce			755.00	(755.00)
Transfers In			252.00	(252.00)
Total Revenues	45,345,628.00	45,345,628.00	3,485,200.08	41,860,427.92
Expenditures				
Faculty Salaries	4,731,054.00	4,731,054.00	522,354.01	4,208,699.99
Professional Salaries	5,202,210.00	5,202,210.00	822,884.02	4,379,325.98
Support Staff	2,934,883.00	2,934,883.00	479,481.31	2,455,401.69
Part Time Faculty Salaries	1,443,710.00	1,443,710.00	81,127.83	1,362,582.17
Student Salaries	249,020.00	249,020.00	39,959.00	209,061.00
Workstudy Salaries				
Other Salaries	838,517.00	838,517.00	303,703.61	534,813.39
Fringes	6,615,017.00	6,615,017.00	815,346.65	5,799,670.35
Financial Aid Expenses				
Travel	699,024.00	699,024.00	32,953.81	666,070.19
Utilities			31,971.47	(31,971.47)
Supplies and Expenses	6,013,779.00	6,013,779.00	1,274,176.00	4,739,603.00
Equipment	1,720,400.00	1,720,400.00	48,087.41	1,672,312.59
Construction			160,599.42	(160,599.42)
Total Operating Expenses	30,447,614.00	30,447,614.00	4,612,644.54	25,834,969.46
Net Excess / (Deficit)	14,898,014.00	14,898,014.00	(1,127,444.46)	16,025,458.46

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SOUTHEAST NEW MEXICO COLLEGE
 OPERATING REVENUES AND EXPENDITURES
 FOR THE MONTH ENDED AUGUST 31, 2025

	Year-To-Date		Projected Full Year			
	Proportion Year to Date Budget	Actuals	Beginning Budget	Revised Budget	Projection	Variance
Revenues						
Tuition and Fees	\$ 4,054	\$ 4,452	\$ 680,202	\$ 680,202	\$ 642,421	(37,781)
State Appropriations	\$ 936,642	630,961	\$ 5,838,200	\$ 5,838,200	5,838,200	-
Local Taxes	\$ 5,615,169	2,526,839	\$ 35,000,000	\$ 35,000,000	43,805,000	8,805,000
Sales of Educational Depts.	\$ -	-	\$ -	\$ -	-	-
Interest	\$ -	96,571	\$ -	\$ -	-	-
Auxiliary - Bookstore	\$ 60,163	73,530	\$ 375,000	\$ 375,000	225,000	(150,000)
Auxiliary - Health Clinic	\$ 4,011	192	\$ 25,000	\$ 25,000		
Grants	\$ 549,553	11,147	\$ 3,425,426	\$ 3,425,426	3,425,426	-
Other Revenue	\$ 120,614	126,001	\$ 751,800	\$ 751,800	751,800	-
Community Ed	\$ -	14,500				
Workforce	\$ -	755				
Transfers In	\$ -	252				
Total Revenues	\$ 7,290,205	\$ 3,485,200	\$ 46,095,628	\$ 46,095,628	\$ 54,687,847	\$ 8,617,219
Expenditures						
Faculty Salaries	\$ 759,019	\$ 522,354	\$ 4,731,054	\$ 4,731,054	\$ 4,731,054	-
Professional Salaries	\$ 834,608	822,884	\$ 5,202,210	\$ 5,202,210	\$ 5,202,210	-
Support Staff	\$ 470,853	479,481	\$ 2,934,883	\$ 2,934,883	\$ 2,934,883	-
Part Time Faculty Salaries	\$ 231,619	81,128	\$ 1,443,710	\$ 1,443,710	\$ 1,443,710	-
Student Salaries	\$ 39,951	39,959	\$ 249,020	\$ 249,020	\$ 249,020	-
Other Salaries	\$ 134,526	303,704	\$ 838,517	\$ 838,517	\$ 838,517	-
Fringes	\$ 1,061,270	815,347	\$ 6,615,017	\$ 6,615,017	\$ 6,615,017	-
Financial Aid Expenses	\$ -	-	\$ -	\$ -	\$ -	-
Travel and Staff Development	\$ 112,147	32,954	\$ 699,024	\$ 699,024	\$ 699,024	-
Utilities	\$ -	31,971	\$ -	\$ -	\$ -	-
Supplies and Expenses	\$ 964,811	1,274,176	\$ 6,013,779	\$ 6,013,779	\$ 6,013,779	-
Equipment	\$ 276,010	48,087	\$ 1,720,400	\$ 1,720,400	\$ 1,720,400	-
Construction	\$ -	160,599	\$ -	\$ -	\$ -	-
Total Expenditures	\$ 4,884,814	\$ 4,612,645	\$ 30,447,614	\$ 30,447,614	\$ 30,447,614	\$ -
Net Excess/(Deficit)	\$ 2,405,391	\$ (1,127,444)	\$ 15,648,014		-	\$ 8,617,219

SENM Balance Sheet-Rev CK

Southeast New Mexico College

Report Date: 8/31/2025

Balance Sheet**Current Assets**

	Restatement 2023	Unaudited Balance 6/30/2024	Unaudited Balance 6/30/2025	Unaudited Balance 8/31/2025	Total
Cash and Cash Equivalents		\$135,302,447.99	\$21,557,198.55	(\$870,330.32)	\$155,989,316.22
Short Term Investments					\$0.00
Receivables (Net of Allowance for Doubtful Accounts)		134,849.81	164,155.04	15,783.06	\$314,787.91
A/R Other	359,144.67	9,185,672.46	(1,774,921.82)	(77,396.58)	\$7,692,498.73
Interest Receivable					\$0.00
Prepaid Expenses		310,580.63			\$310,580.63

Total Current Assets

359,144.67	144,933,550.89	19,946,431.77	(931,943.84)	164,307,183.49
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Noncurrent Assets

Other Long Term Investments					
Inventories Bookstore		159,057.00			\$159,057.00
Capital Assets (Net of Accumulated Depreciation)		16,186,013.00			\$16,186,013.00
Construction In Progress		435,301.00			\$435,301.00
SBITA (Net of Accumulated Depreciation)		910,638.00			\$910,638.00

Total Noncurrent Assets

17,691,009.00	0.00	17,691,009.00
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Total Assets

359,144.67	164,514,322.04	19,946,431.77	(3,347,341.01)	181,998,192.49
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Deferred Outflows

Deferred Outflows - Pension Plan		21,176,401.00			\$21,176,401.00
Deferred Outflows - OPEB					

Total Deferred Outflows

21,176,401.00	0.00	21,176,401.00
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Total Assets and Deferred Outflows

359,144.67	185,690,723.04	19,946,431.77	(931,943.84)	203,174,593.49
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	Restatement 2023	Unaudited Balance 6/30/2024	Unaudited Balance 6/30/2025	Unaudited Balance 8/31/2025	Total
Liabilities and Deferred Inflows					
Current Liabilities					
Accounts Payable		1,956,602.58	3,636,390.16	(985,994.87)	\$4,606,997.87
Sales Tax Payable		5,882.95	5,868.62	536.14	\$12,287.71
Gift Certificates			(2,416.57)	(49.18)	(\$2,465.75)
Payroll Taxes Payable			650.88		\$650.88
Benefits Payable			3,715,397.74	579,427.43	\$4,294,825.17
Accrued Payroll		93,913.13			\$93,913.13
Payroll Clearing			(8,672.13)	601,581.10	\$592,908.97
Accrued Vacation		360,435.00			\$360,435.00
Financial Aid Payable			1,865,617.50		\$1,865,617.50
Institutional Funds					
Pension Liability					
Unearned Revenue					
Deposits Payable					
Total Current Liabilities		2,416,833.66	9,212,836.20	195,500.62	11,825,170.48
Compensated Absences					
SBITA Liability		1,121,385.00			\$1,121,385.00
Pension Liability		17,227,453.00			\$17,227,453.00
OPEB Liability					
Total Noncurrent Liabilities		18,348,838.00		0.00	18,348,838.00
Total Liabilities		22,655,433.81	9,212,836.20	195,500.62	30,174,008.48
Deferred Inflows of Resources					
Deferred Inflows - Pension		10,248,498.00			\$10,248,498.00
Deferred Inflows - OPEB					
Total Deferred Inflows of Resources		10,248,498.00		0.00	10,248,498.00
Due to / Due From					
Total Liabilities Including Due to / Due from		32,903,931.81	9,212,836.20	195,500.62	40,422,506.48
Net Position	359,144.67	152,786,791.23	10,733,595.57	(1,127,444.46)	162,752,087.01

Income Statement

Operating Revenues

	Restatement 2023	Unaudited Balance 6/30/2024	Unaudited Balance 6/30/2025	Unaudited Balance 8/31/2025	Total
Tuition		475,745.15	519,479.60	3,586.00	998,810.75
Fees		104,432.28	92,349.80	866.00	197,648.08
Less: Discounts					
Less: Scholarship Allowance					
Total Tuition & Fees (Net of Discount)		580,177.43	611,829.40	4,452.00	1,196,458.83
Federal Grants and Contracts	320,918.67	1,504,665.19	2,688,342.77		4,557,949.48
State Grants and Contracts	44,022.85	390,591.18	422,051.04	11,147.07	823,789.29
Non Government Grants & Contracts		288.00		14,500.00	14,788.00
Sales and Services of Educational Activities					0.00
Auxiliary Enterprises		190,908.63	224,177.80	73,722.45	488,808.88
Other Operating Revenues		201,929.20	336,411.76	127,007.88	665,348.84
Transfers In					

Total Operating Revenues

364,941.52	2,868,559.63	4,282,812.77	230,829.40	7,747,143.32
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Expenditures

Instruction Faculty Salaries		3,612,735.27	3,902,025.53	603,481.84	8,118,242.64
Instruction Staff Salaries		903,591.17	1,471,128.81	360,057.61	2,734,777.59
Instruction Benefits		1,646,953.41	1,736,940.66	301,289.54	3,685,183.61
Instruction - Other		259,300.32	549,515.13	22,958.40	831,773.85
Total Instruction Operating Expenses		6,422,580.17	7,659,610.13	1,287,787.39	15,369,977.69

Public Service Salaries

0.00

Public Service Benefits

0.00

Public Service - Other

0.00

Total Public Service Operating Expenses

0.00

0.00

	Restatement 2023	Unaudited Balance 6/30/2024	Unaudited Balance 6/30/2025	Unaudited Balance 8/31/2025	Total
Academic Support Salaries		1,022,201.42	991,395.01	212,282.49	2,225,878.92
Academic Support Benefits		503,378.14	424,050.32	79,538.70	1,006,967.16
Academic Support - Other		312,678.47	238,266.51	52,305.80	603,250.78
Total Academic Support		1,838,258.03	1,653,711.84	344,126.99	3,836,096.86
Student Services Salaries		1,231,324.41	1,280,520.23	225,080.20	2,736,924.84
Student Services Benefits		660,375.09	590,225.33	96,569.79	1,347,170.21
Student Services - Other		141,076.32	445,089.69	113,622.75	699,788.76
Total Student Services		2,032,775.82	2,315,835.25	435,272.74	4,783,883.81
Institutional Support Salaries		2,545,278.89	3,200,703.92	652,905.02	6,398,887.83
Institutional Support Benefits		1,783,188.46	1,300,060.89	230,848.95	3,314,098.30
Institutional Support- Other		7,078,075.93	9,132,950.81	926,755.13	17,137,781.87
Total Institutional Support		11,406,543.28	13,633,715.62	1,810,509.10	26,850,768.00
Operation & Maintenance Salaries		622,795.60	765,367.51	143,321.75	1,531,484.86
Operation & Maintenance Benefits		401,553.89	407,023.67	77,247.60	885,825.16
Operations & Maintenance - Other		6,777,729.58	17,204,760.51	320,707.82	24,303,197.91
Total Operating & Maintenance		7,802,079.07	18,377,151.69	541,277.17	26,720,507.93
Scholarship & Fellowship Salaries					0.00
Scholarship & Fellowship Benefits					0.00
Scholarship & Fellowship - Other		2,358.92	7,726.30	2,826.43	12,911.65
Total Scholarship & Fellowship		2,358.92	7,726.30	2,826.43	12,911.65
Auxiliary Enterprises Salaries		167,280.38	320,249.03	61,491.10	549,020.51
Auxiliary Enterprises Benefits		62,902.74	104,040.13	20,741.84	187,684.71
Auxiliary Enterprise - Other		104,538.99	418,468.58	103,886.78	626,894.35
Total Auxiliary Enterprise		334,722.11	842,757.74	186,119.72	1,363,599.57
Depreciation					
Total Operating Expenses		29,839,317.40	44,490,508.57	4,607,919.54	78,937,745.51
Net Excess (Deficit)	364,941.52	(26,970,757.77)	(40,207,695.80)	(4,377,090.14)	(71,190,602.19)
Foundation Transfers			12,340.00	4,725.00	17,065.00
Non Operating Revenues (Expenses)					
State Appropriations		5,812,118.95	5,990,997.92	630,960.59	12,434,077.46
County Ad Valorem Taxes		43,517,404.21	43,804,947.44	2,526,838.98	89,849,190.63
Federal Grants & Contracts, Non Operating		17,529.00			17,529.00
Gifts		116,010.00	148,725.00		264,735.00
Investment Income (Net of Investment Expenses)		752,827.05	1,008,961.01	96,571.11	1,858,359.17
Other Non-Operating Revenue (Expenses)		909.13			909.13
Net Non Operating Revenues (Expenses)		50,216,798.34	50,953,631.37	3,254,370.68	104,424,800.39
Increase in Net Position					
Net Position Beginning of the Year	(5,796.85)	129,540,750.66			129,534,953.81
Net Position End of the Year	359,144.67	152,786,791.23	10,733,595.57	(1,127,444.46)	162,752,087.01

Board of Trustees – VPAA report – October 2025

- Updates from the Nursing department – Gina Zuniga

On the week of September 29th, Professor Zuniga went to Fresno to participate in the ACEN site visit for a community college applying for initial accreditation. As an ACEN site visitor, her job was to verify, clarify, and amplify any information provided by the institution. Through her voluntary participation, Professor Zuniga brought her knowledge to our Nursing program, as we are preparing for the upcoming ACEN visit.

- Updates from the Allied Health department – Sandra Florez

On October 6th the Carlsbad Community Foundation informed Ms. Charity Goldsby that the Surgical Technology program will be receiving a \$3,000 award to cover traveling expenses for students to go to clinical sites. The check was presented to Dr. Florez, Ms. Goldsby, and the Surgical Technology students on Wednesday, October 13th.

On Wednesday, October 13th a group of students took the Headmaster CNA exam on our campus, as it is now a testing site thanks to Dr. Florez's efforts. All three students passed the written test and two out of three students passed the skills test.

- Updates from the Math Department – April Addington

On September 19th SENMC hosted the first regional math convening meeting for the New Mexico Math Task Force. The event was sponsored by the New Mexico Public Education Department (NMPED) and the New Mexico Independent Community Colleges (NMICC), with guidance from the Dana Center. We hosted 15 math instructors from ENMU-Roswell, the New Mexico Military Institute, Carlsbad High School, Early College High School, and SENMC, as well as a representative from NMPED's math administration. The focus was on discussing the recent legislative and administrative changes impacting math graduation requirements. Our next meeting is scheduled for February 2026.

**SOUTHEAST NEW MEXICO COLLEGE
VICE PRESIDENT FOR BUSINESS SERVICES
MEMORANDUM**

Date: October 13, 2025

To: SENMC Board of Trustees

From: Carolyn Kasdorf, Interim Vice President for Business and Finance

Subject: Updates

Investment RFP Committee met on September 21 at 1:00 p.m. to discuss the five proposals we received.

- CNB Bank
- Farther Institutional
- Garcia Hamilton & Associates
- Goldman Sachs
- PFM Asset Management

After discussion we requested additional information regarding recommendations and historical interest rates.

Audit: We have approximately 20% remaining that needs to be uploaded including recently requested samples for testing. We are still on target for December 31, audit completion date. JAG explained they are deep in audit season, and the US Government, State Agencies, and School districts are having deadlines that continue to be pushed out from 9/30 to 10/15 to now 11/1. If deadlines continue to get pushed out, that may impact SENMC's audit completion schedule..

September 2025 Workforce Development and Community Engagement Updates

- Interim VP Office
 1. Continue productive meetings with DOE for the DOE Grant.
 2. Restructured Workforce Partnerships and Workforce Training to create better synergies.
 3. Attended various events representing SENMC
- Work-Based Learning
 1. SENMC ordered an additional Drone Soccer kit for Jefferson Montessori Academy. Equipment delivery for all nine kits is expected by middle December but still no firm date.
 2. The Radiation Protection for DOE facilities degree plan has been submitted to the curriculum committee. This is the first step in the approval process.
- Workforce Safety Department
 1. Final cleanup efforts have been underway at SENMC Veterans Memorial Workforce Training, along with window replacements and IT system setup. Classrooms continue to be organized and equipped to support upcoming training sessions.
 2. Held a meeting with ExxonMobil Aaron Amos to plan future collaborative training.
 3. In discussions with the local homeschooling community about potential use of classrooms for educational activities.
- Workforce Partnerships
 1. Southeast New Mexico College entered an official partnership with Google through the Google Local Media Association to grow and sustain rural community journalism in Eddy County. As part of this initiative, Hattie Quinn, working with KCCC 930AM and the SENMC Broadcast Media Program, placed 3rd at Pitch Day and received a \$2,500 grant. The partnership helps build a community news ecosystem in Eddy County in support of all local media.
- Adult Education
 1. Adult Education won the New Mexico Higher Education Department Adult Education Educational Functioning Level Gain Rate award. Out of 26 state programs, SENMC Adult Education had the highest Educational Functioning Level (EFL) gains from pre-to post test.
- Community Education
 1. Hired a new Soft Skills instructor.
 2. The Community Education program was on the Carlsbad Local for its popular line dancing class.

Service Desk Trends

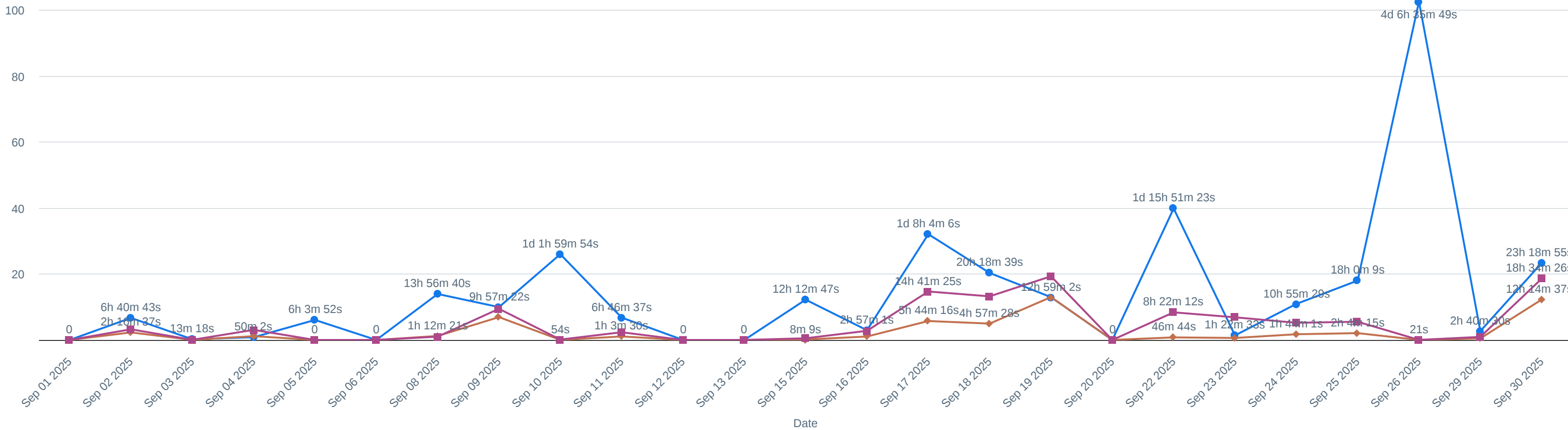
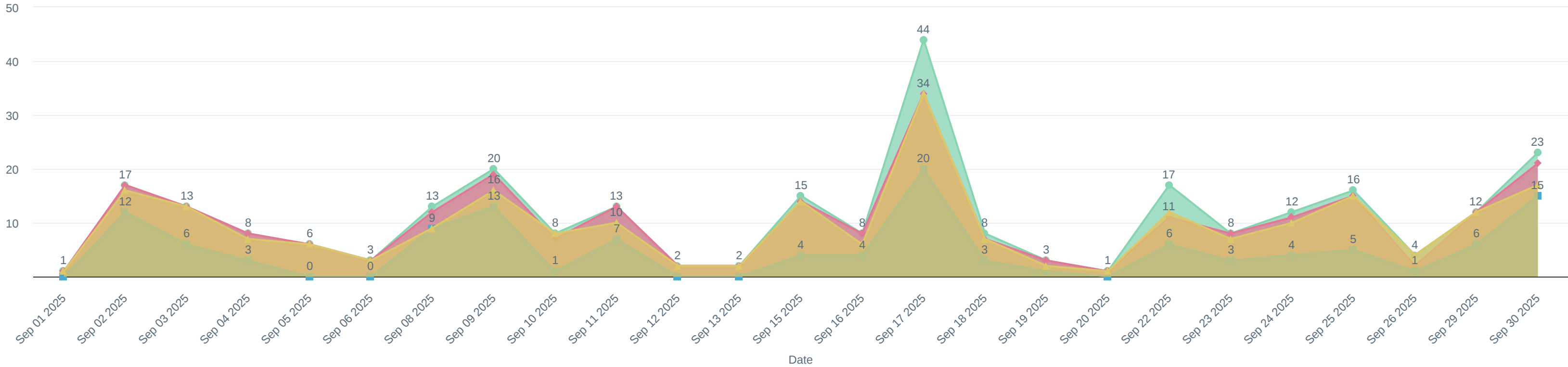
Generated Date: October 08, 2025

Date Range: between 2025-09-01 12:00:00 AM - 2025-09-30 11:59:00 PM + 3 Additional filters.

Provides insights about ticket load and service desk performance

Agent Group

Agent

Requester Location 

Employee Satisfaction

Generated Date: October 08, 2025

Date Range: between 2025-09-01 12:00:00 AM - 2025-09-30 11:59:00 PM + 14 Additional filters.

Provides insights on employees' satisfaction with service delivery

🌐 Date Range :
2025-09-01 12:00:00 AM - 2025-09-30 11:59:00 PM

Survey Sentiment

Agent Group

Requester Location

Employee Satisfaction



94.3%

happy



5.7%

neutral

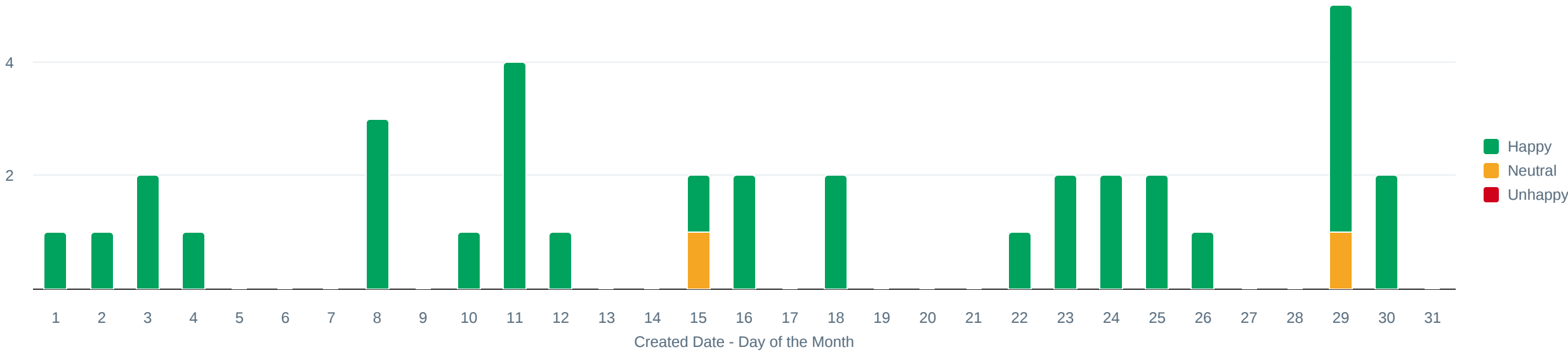


0%

unhappy

35 responses received

Employee Satisfaction - Trend



Survey Sent Vs Response Received

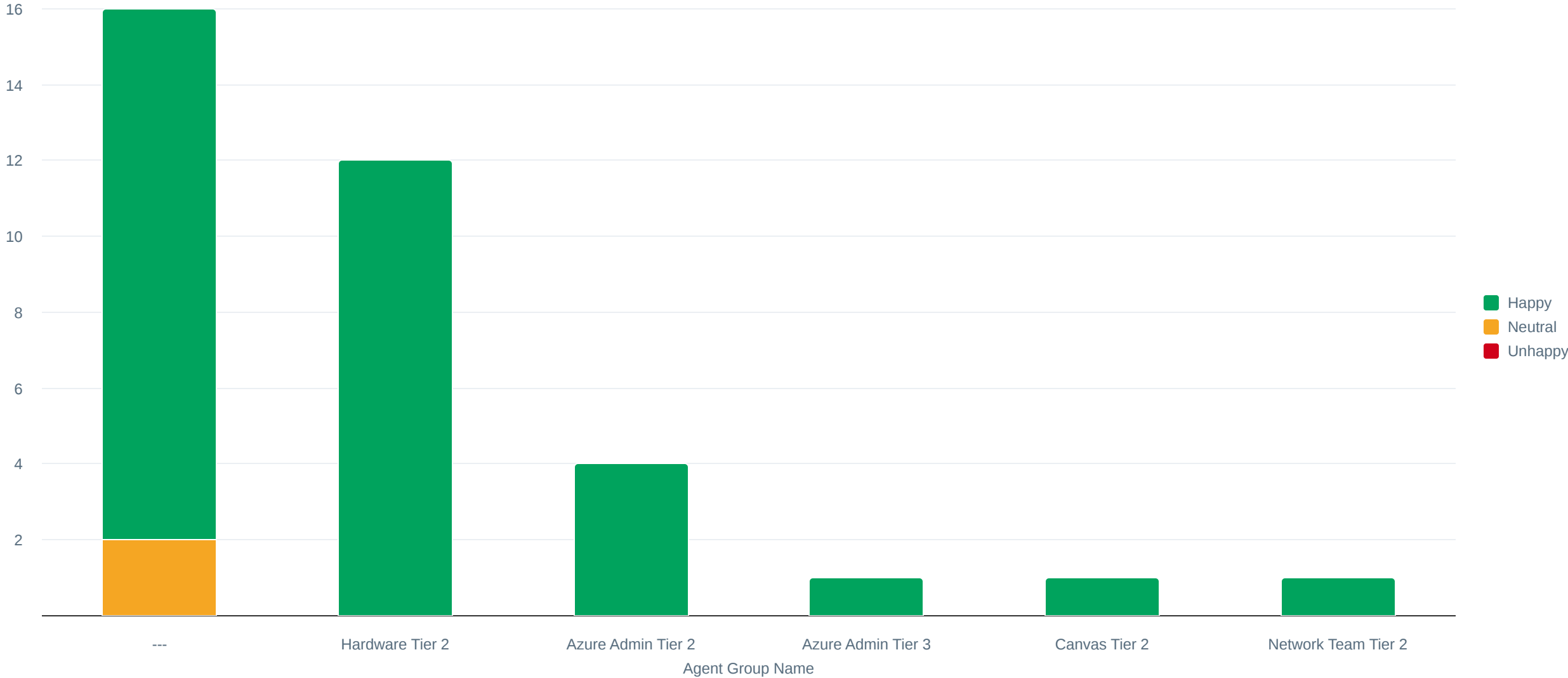
Tickets with Survey Sent

259 ▼ 3.72%

Total Responses Received

35

Employee Satisfaction by Agent Group



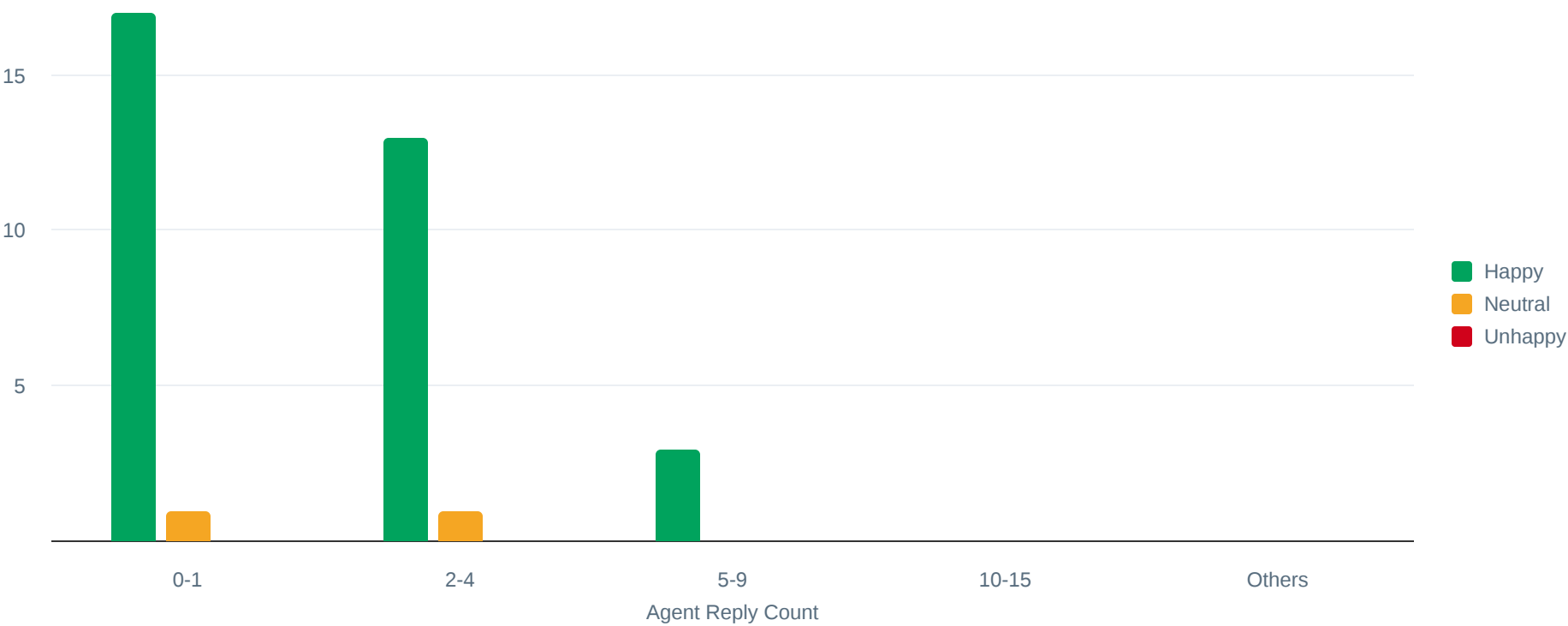
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Survey Sentiment

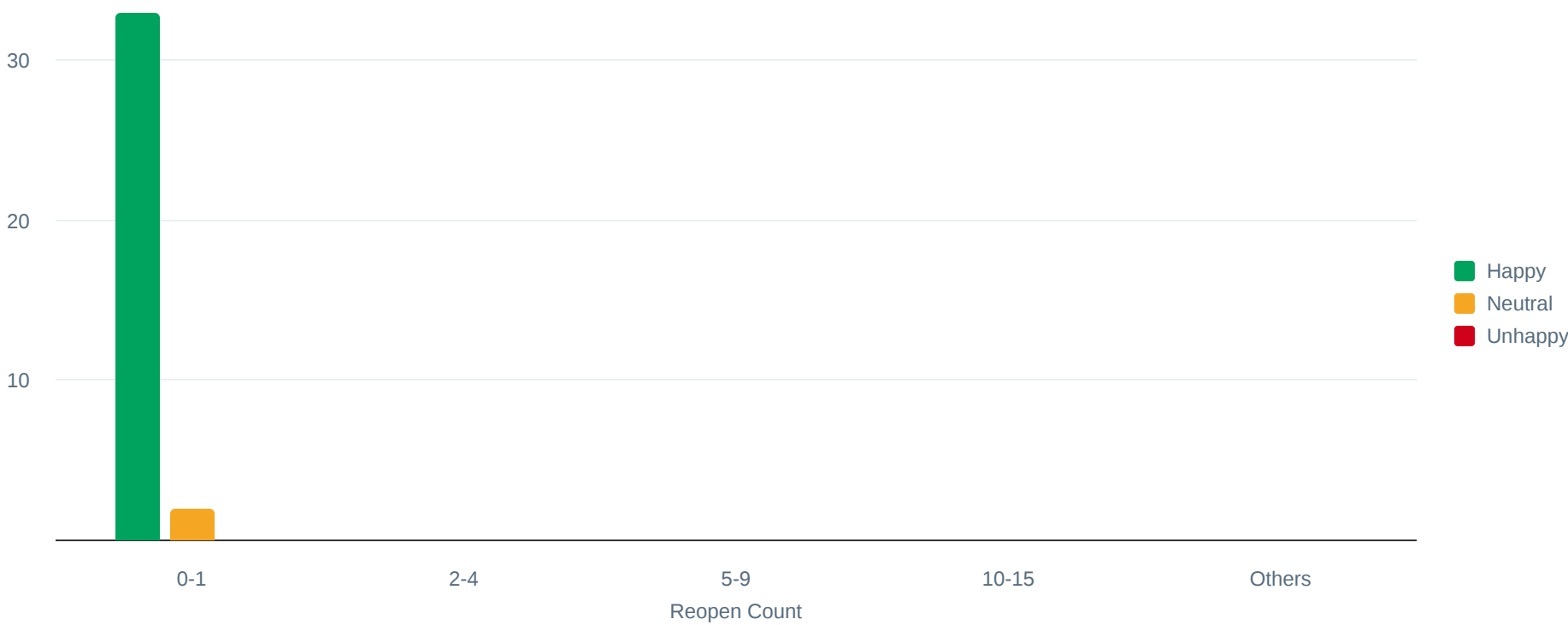
Agent Group

Requester Location

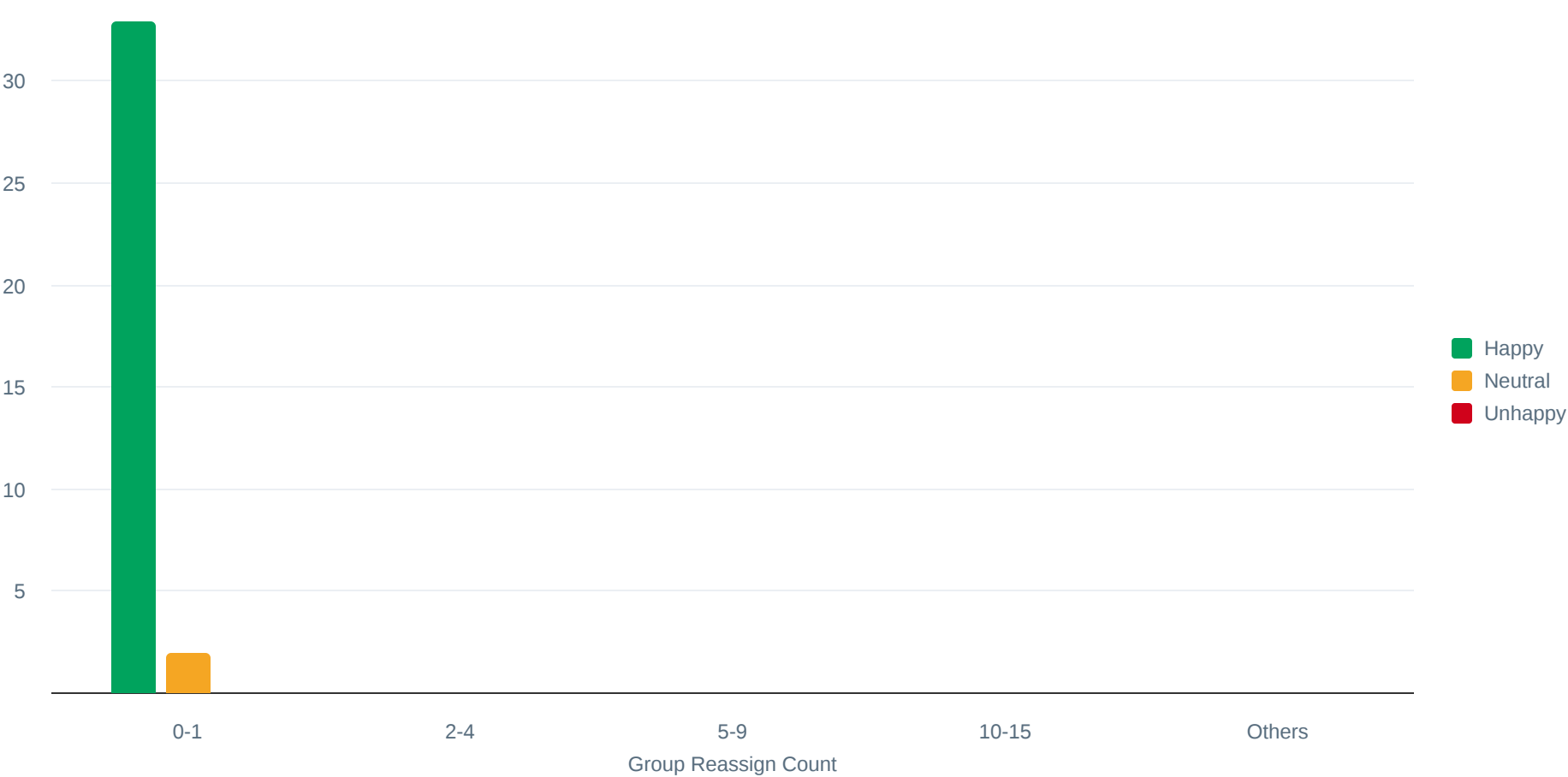
Impact of Agent Reply Count on Employee Satisfaction



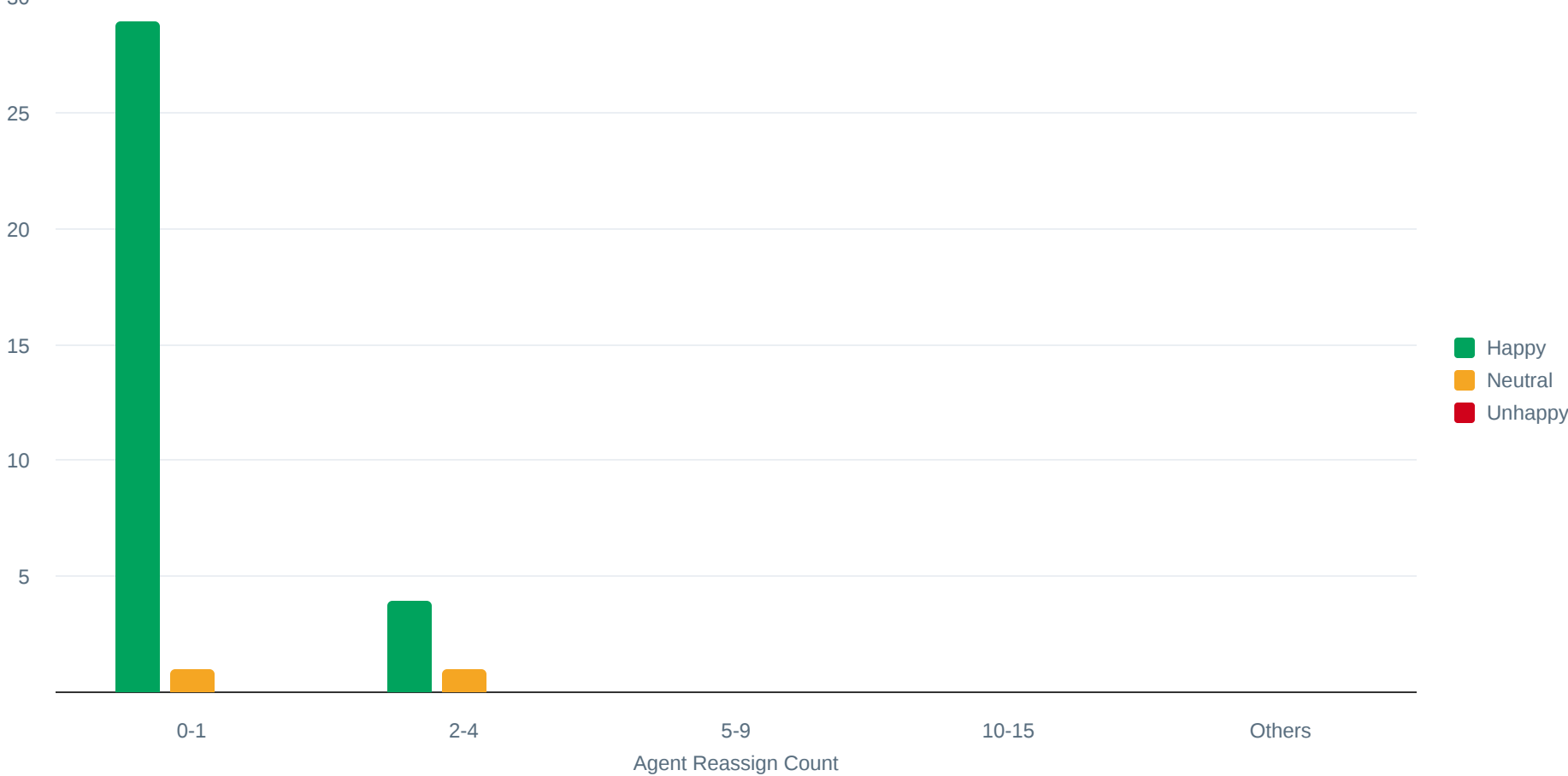
Impact of Ticket Reopen Count on Employee Satisfaction



Impact of Group Reassignment Count on Employee Satisfaction



Impact of Agent Reassignment Count on Employee Satisfaction



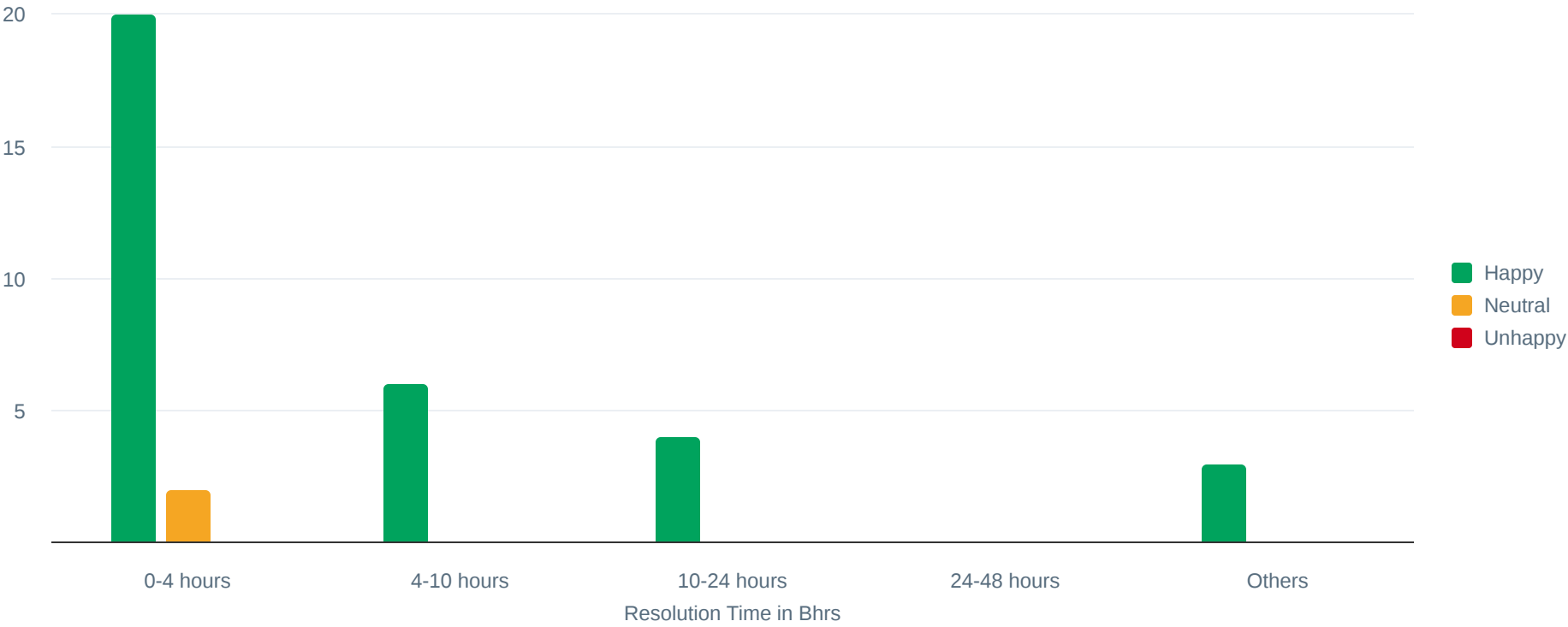
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Survey Sentiment

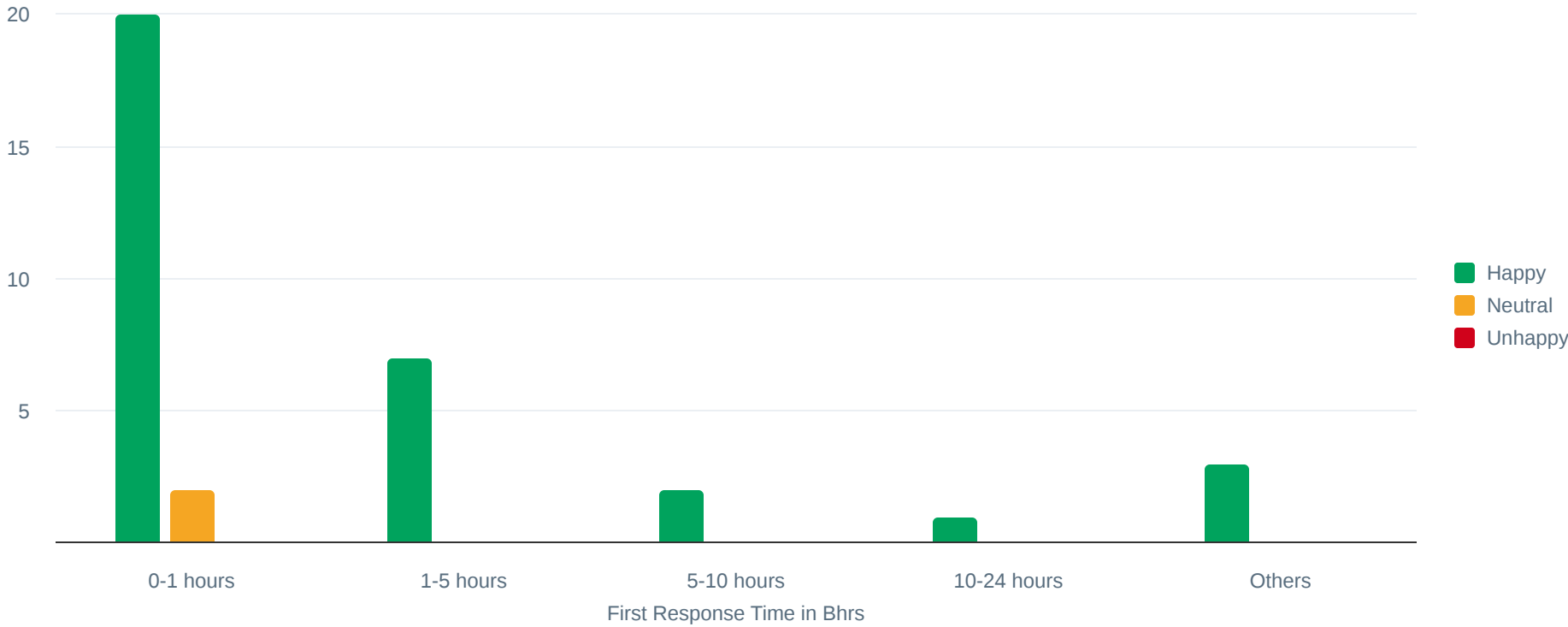
Agent Group

Requester Location

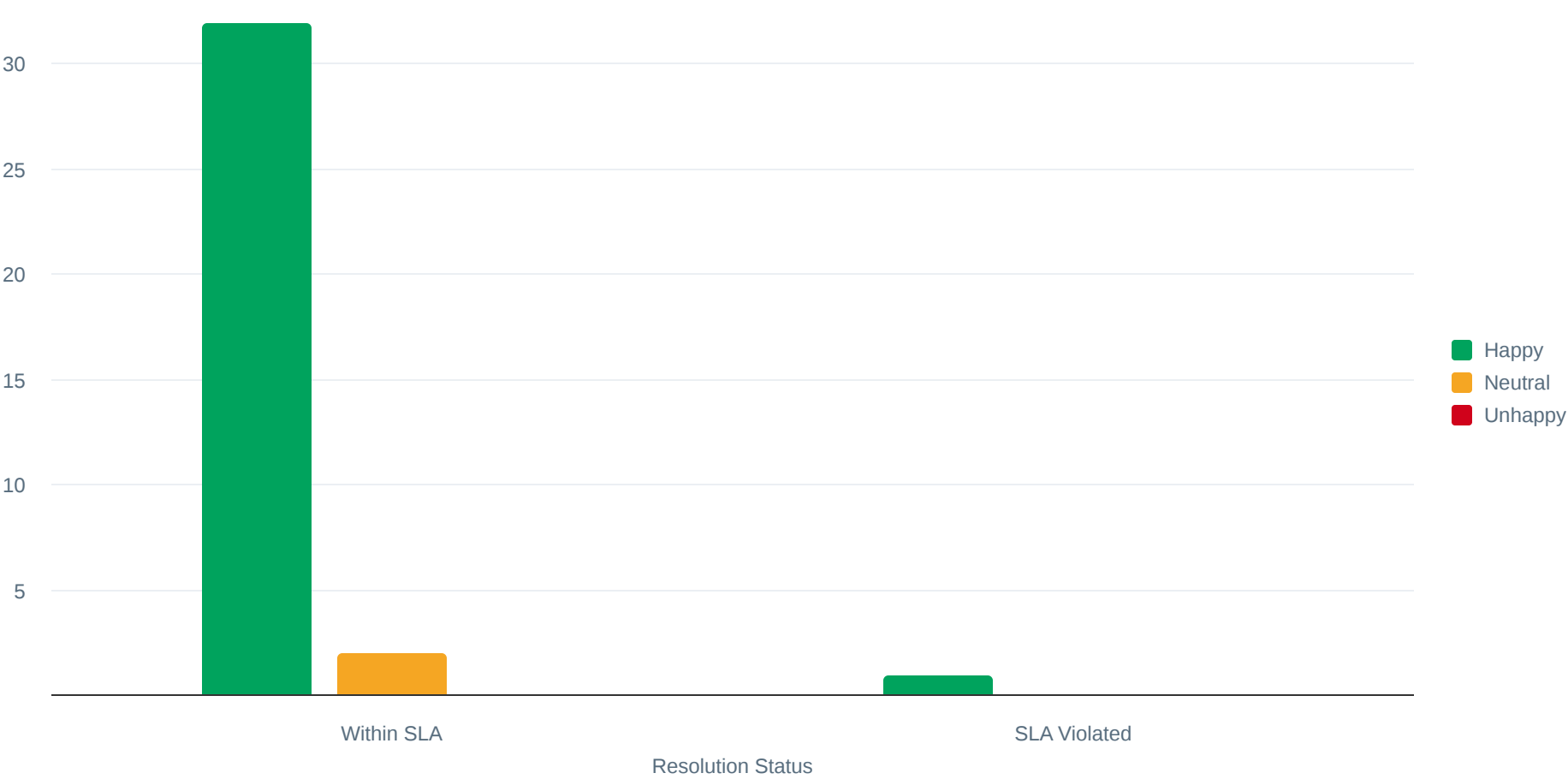
Impact of Resolution Time on Employee Satisfaction



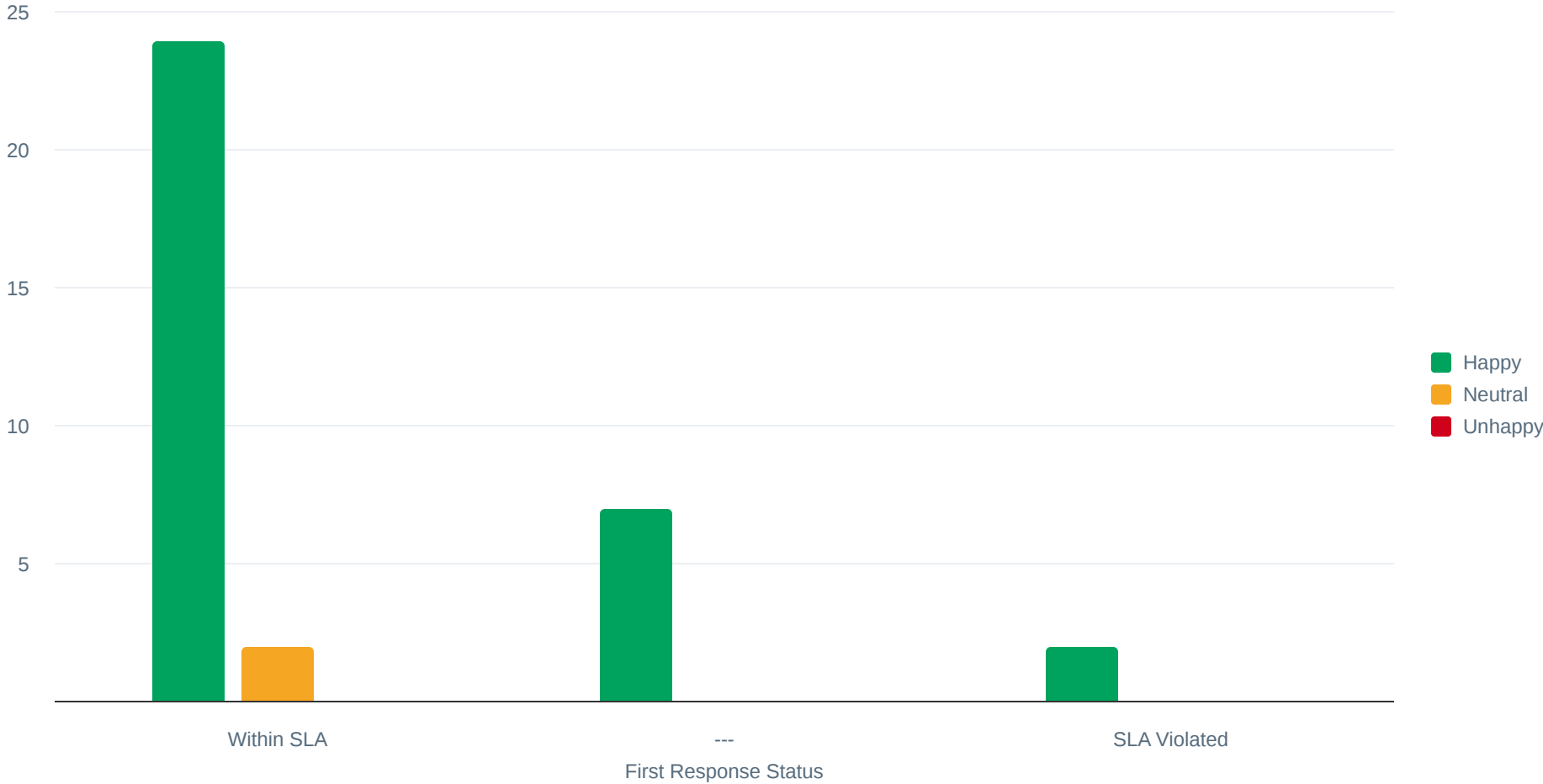
Impact of First Response Time on Employee Satisfaction



Impact of Resolution SLA Status on Employee Satisfaction



Impact of First Response SLA Status on Employee Satisfaction



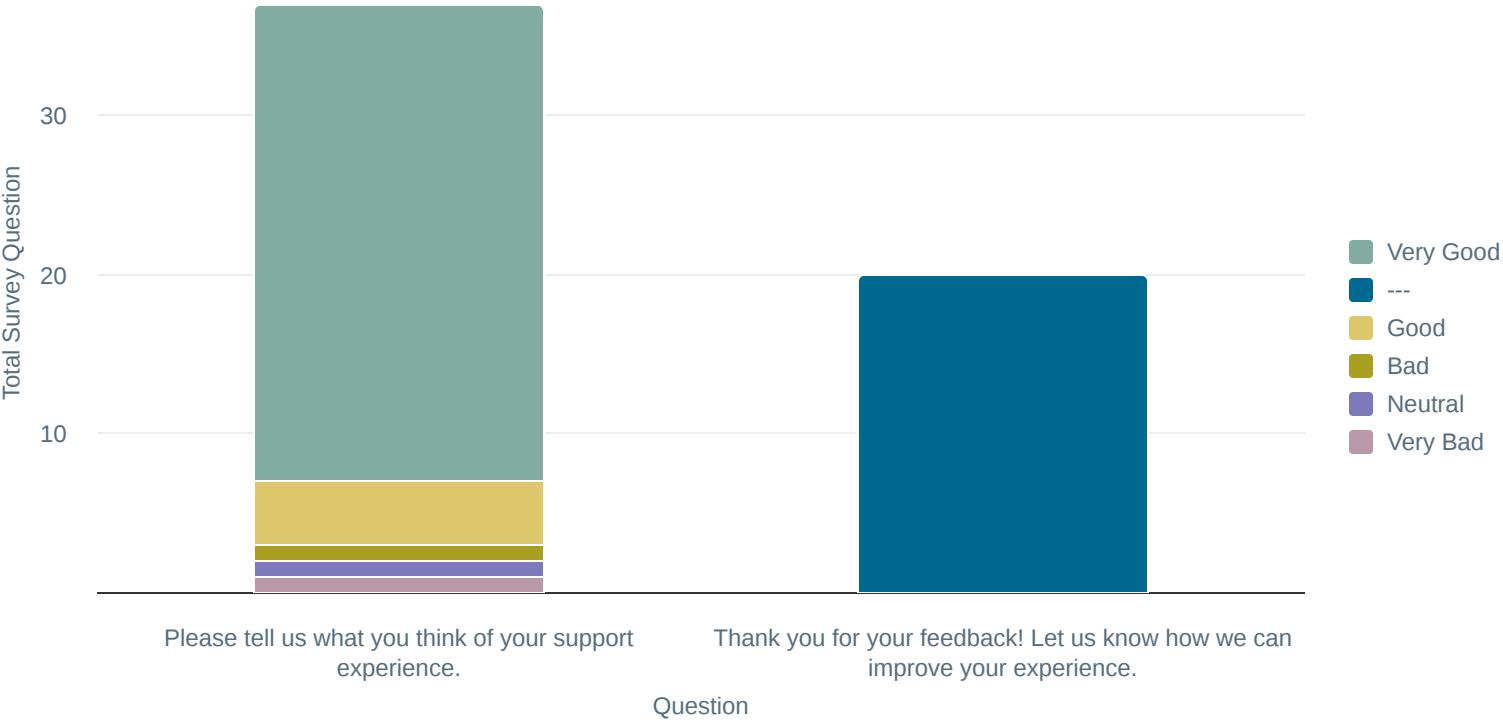
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Survey Name

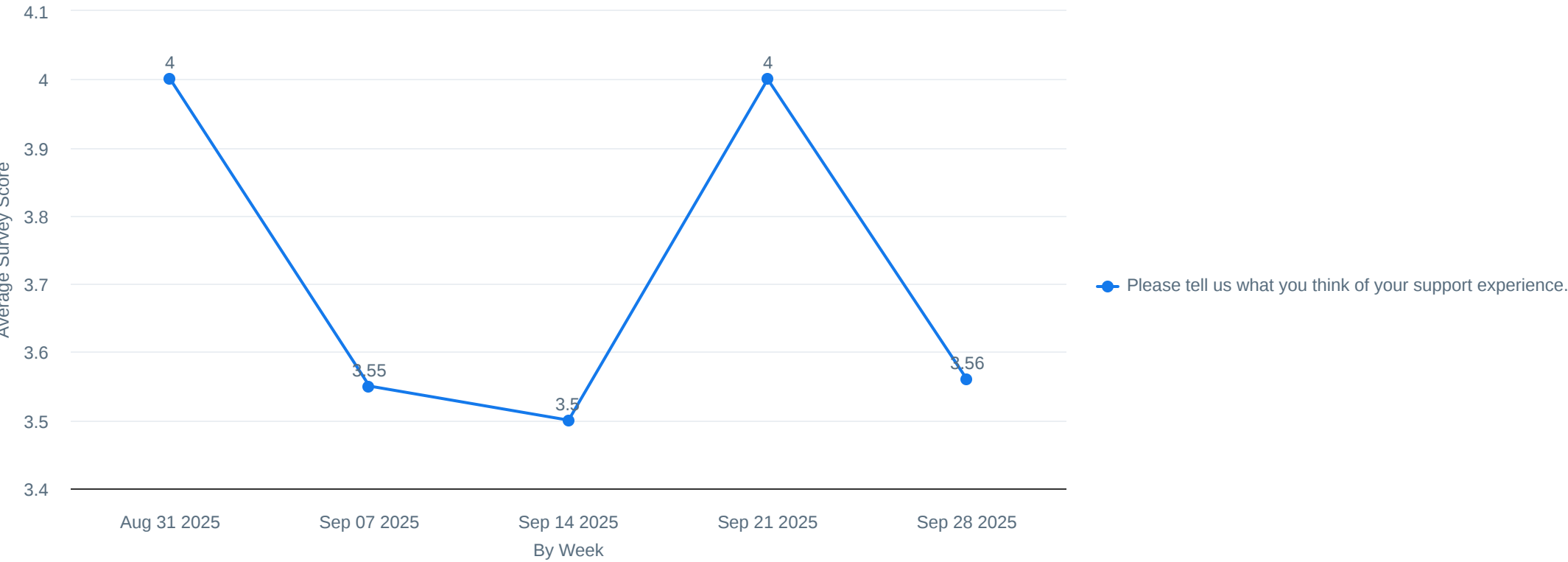
Agent Group

Agent Name

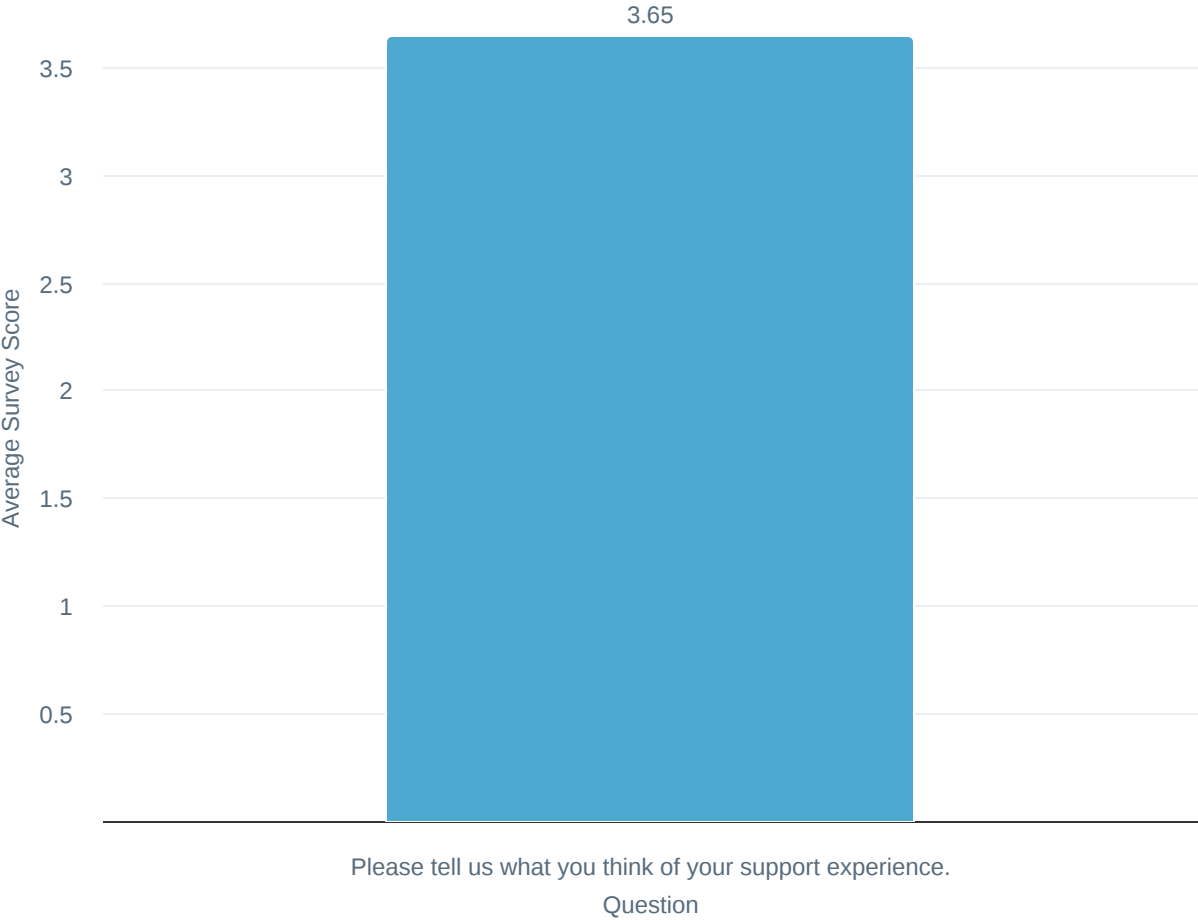
Survey Results by Choice



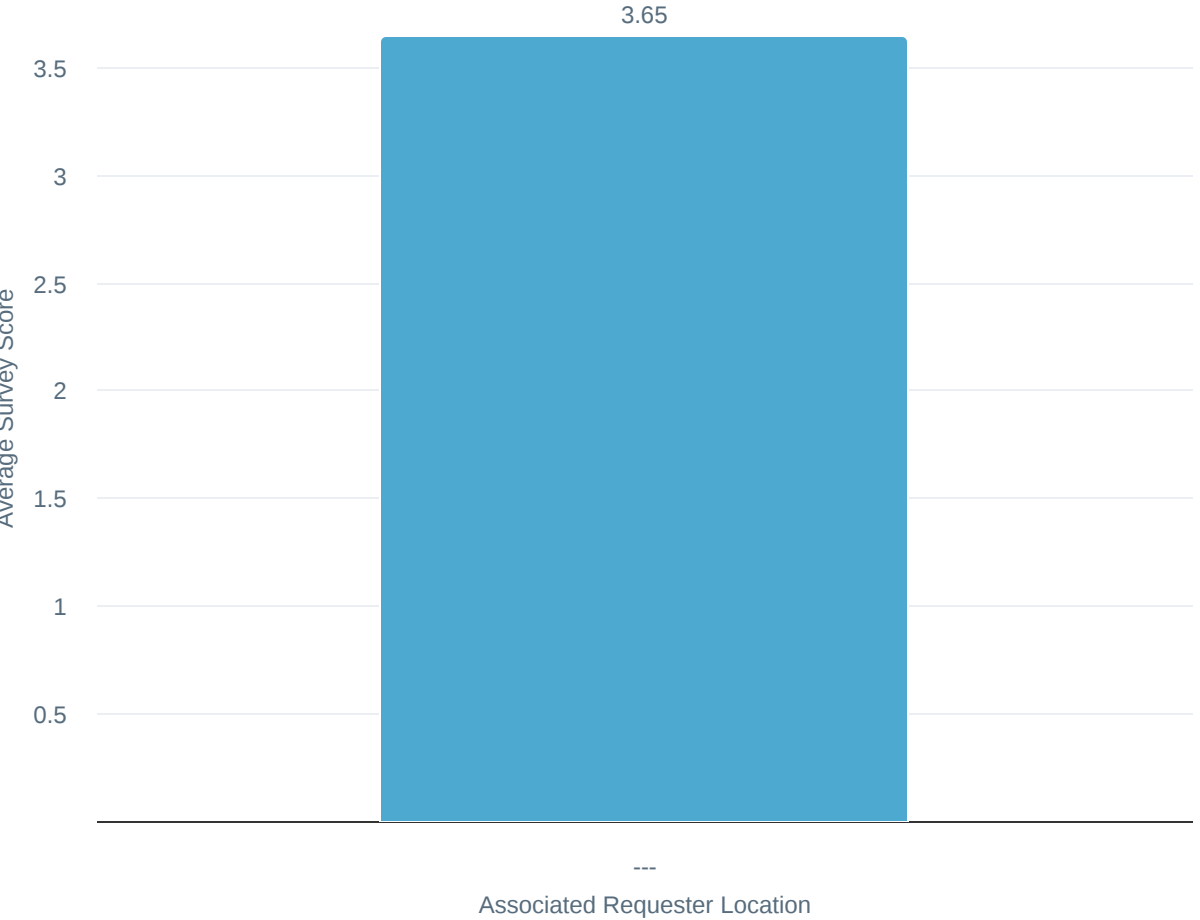
Average Survey Score - Trend



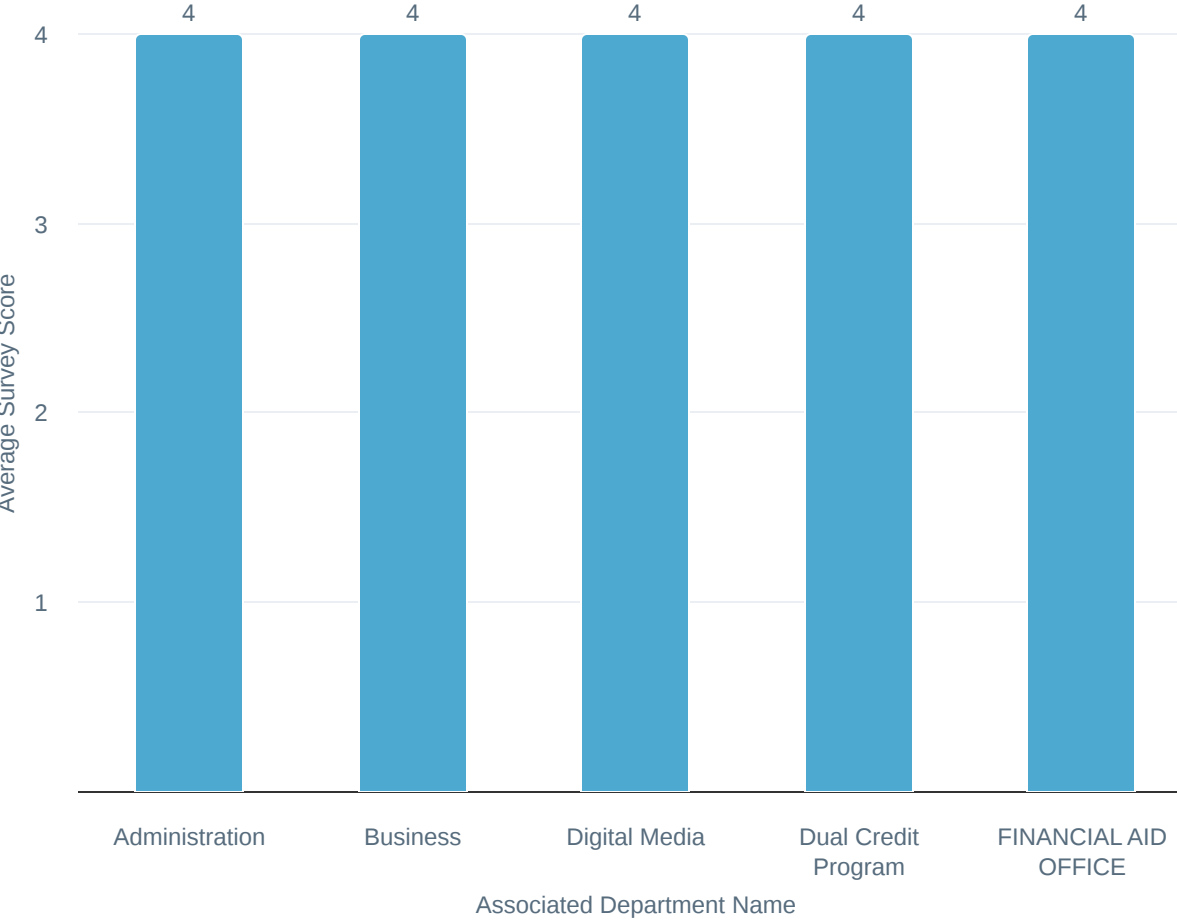
Average Survey Score By Question



Average Survey Score By Requester Location



Average Survey Score By Department



Report Generated: October 7, 2025

Submitted by: Steven Gonzales, HR Director



Employee Count

**Includes Full-Time, Part-Time, Temporary and Student*

New Hires

Name

Bailey, Mattalyn
Cardona, Miguel
Espinoza, Osvaldo
Harris, Debra
Lopez, Claudia
Martinez, Elisha
Orozco, Ismael
Robledo, Antonia
Rowell, Jasper
Silva, Stephanie
Taff, Ciara
Toothman, Wyatt
Trevino, JoAnn
Vasquez, Stevi
Wells, Annabel

Total: 276

Job Title

Student hire, Student Government
Student hire, Digital Media
MSHA Trainer
Registrar Coordinator
Allied Health Coordinator
Student hire, Student Government
Temporary staff, Custodial
Work-Study hire, Adult Education
Temporary staff, Vocational Engineering Manufacturing
Payroll/AP Clerk
Clinical Coordinator
Student hire, Forest Service
Temporary Director of Advancement
Student hire, Student Government
Student hire, Forest Service

Total: 15

Departures

Name

Blood, Dennis
King, Sloan
Ri, Yulia
Schuller, Todd

Job Title

Temporary staff, Workforce Instructor
Academic Advisor
Administrative Assistant, Registrar
MSHA Trainer

Total: 4

Currently in Interview Process

Job Title

Administrative Assistant, Workforce and Community Education
Adult Education Instructor
English/Writing Tutor
Network Engineer

Total: 4

Current Vacancies

Job Title

Faculty:

Adjunct, CNA
Adjunct, Surgical Technology
Instructor or Assistant Professor, Electrical Technology
Instructor or Assistant Professor, Nursing
Instructor or Assistant Professor, Oil & Gas

Total: 5

Staff:

Academic Advisor
Administrative Assistant, Workforce and Community Education
Adult Education Instructor
English/Writing Tutor
MSHA Trainer
Network Engineer
Nursing Department Coordinator
Temporary Assistant, Workforce
Temporary OSHA Trainer
Simulator Lab Coordinator
Temporary Testing Center Assistant

Total: 11
