



Southeast New Mexico College
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AGENDA
MEETING OF THE BOARD OF TRUSTEES
SOUTHEAST NEW MEXICO COLLEGE
MONDAY, JULY 8, 2024 AT 6:00 PM
SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE
CARLSBAD, NEW MEXICO 88220

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

AGENDA ITEMS

- | | |
|--|--------------------|
| 1. CALL TO ORDER | BOARD CHAIR FRINTZ |
| 2. PLEDGE OF ALLEGIANCE | ALL |
| 3. ESTABLISH QUORUM | ROLL CALL |
| 4. APPROVE AGENDA | ACTION ITEM |
| 5. APPROVAL OF MINUTES FROM 6/10/2024 | ACTION ITEM |
| 6. PUBLIC COMMENTS
Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting. | |
| 7. STUDENT GOVERNMENT REPRESENTATIVE | DISCUSSION |
| 8. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN | DISCUSSION |
| 9. SENMC UPDATES -DR. KEVIN BEARDMORE | |
| A) UPDATE ON 2022-2025 STRATEGIC PLAN (<i>attachment</i>) | DISCUSSION |
| 10. OLD BUSINESS | |
| A) CERTIFICATION OF INVENTORY – DR. VOLPI | DISCUSSION/ACTION |
| 11. NEW BUSINESS | |
| A) MONTHLY FINANCIAL REPORT – DR. VOLPI | DISCUSSION/ACTION |
| B) SENMC FOUNDATION BOARD REPORT-
JORDAN MILLICAN/DR. BEARDMORE | DISCUSSION |
| C) APPROVAL OF RESOLUTION TO SUPPORT
GENERAL OBLIGATION BOND – DR. BEARDMORE | DISCUSSION/ACTION |
| D) PRESIDENT’S CONTRACT – DR. BEARDMORE | DISCUSSION/ACTION |
| 12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS | |
| A) DR. EFFROSYNI SEITARIDOU, VP-ACADEMIC AFFAIRS | |
| B) DR. KARLA VOLPI, EXECUTIVE VP/VP-BUSINESS & FINANCE | |
| C) JUANITA GARCIA, VP-STUDENT AFFAIRS | |
| D) DR. MONTY HARRIS, VP-WORKFORCE DEVELOPMENT &
COMMUNITY ENGAGEMENT | DISCUSSION |

- | | |
|---|--------------------|
| 13. HR DIRECTOR'S UPDATE-STEVEN GONZALES (<i>attachment</i>) | DISCUSSION |
| 14. EMPLOYEE REPRESENTATIVE COMMENTS (OPTIONAL) | |
| A) FACULTY | |
| B) ADMINISTRATIVE STAFF | |
| C) CLASSIFIED STAFF | DISCUSSION |
| 15. BOARD COMMENTS | |
| 16. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (8-12-2024) | BOARD CHAIR FRINTZ |
| 17. ADJOURNMENT | BOARD CHAIR FRINTZ |

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary or other type of accessible format is needed.

BOARD OF TRUSTEES MEETING MINUTES

Date: 6/10/24

Time: 6:00 pm

Session Location: SENMC RM 153

Board Members present:

- Chair, Tiffany Frintz
- Member, Bill Murrill
- Member, Mark Cage

Type of Meeting:

Regular Work
 Special

Secretary, Sarah Bowman
 Member, Ned Elkins

Board Members absent:

- 1) **Call to Order**
- 2) **Pledge of Allegiance**
- 3) **Establish Quorum – Roll Call**
- 4) **Approve Agenda**

Time: 6:01 pm

Sarah Bowman motioned to amend the agenda by tabling the action part of #11C (Certification of Inventory) until the next Board of Trustees meeting scheduled for July 8, 2024.

Motion: **Sarah Bowman** Second: **Mark Cage** Nays: **0** Abstain: **0**

Bowman, Cage, Elkins, Frintz, and Murrill voted to approve the agenda as amended.

- 5) **Approval of minutes from the previous meeting – 5/13/2024**

Motion: **Ned Elkins** Second: **Bill Murrill** Nays: **0** Abstain: **1**

Bowman, Elkins, Frintz, and Murrill all voted in favor of the motion to approve the minutes. **Cage** abstained from voting.

- 6) **Public Comments:** None
- 7) **Student Government Representative:** None.
- 8) **General Counsel: Lane Martin (via Zoom)**– Nothing to report.
- 9) **SENM general status report: Dr. Kevin Beardmore**

A) Updates on 2022-2025 Strategic Plan – Dr. Beardmore began his presentation with a review of the several meetings and activities he participated in both on campus and in the community (see *attached*). He highlighted some of these meetings including the meeting with the NM Higher Education Department Sustainability Study Workgroup (via Zoom). This group is working with NCHEMS (National Council for Higher Education Management System) which has been hired by the New Mexico Higher Education Department to look at the sustainability of funding for higher education in New Mexico. Dr. Beardmore also met with the cybersecurity lead from USDOE about offering cybersecurity coursework at SENMC. Talks included asking Carlsbad Municipal Schools about dual-credit opportunities. He thanked Sheriff Cage for leading the May 23 flag raising ceremony on campus. Dr. Beardmore attended the statewide General Obligation Bond committee meeting. He explained there is a campaign for this, and colleges and universities are asked to have their Foundations pay a portion of the campaign costs. Southeast New Mexico College will need to wait until the Foundation is funded before it can pay its contribution. More information will be available at a later date. He met with the president of Global Services and Support at Anthology on May 30 and shared his thoughts on where SENMC is with regard to the Anthology rollout. Dr. Beardmore

attended the Hispanic Association of Colleges and Universities' (HACU) CHIPS Act Roundtable discussion in Albuquerque on May 30 which featured Dr. Laurie E Locascio, Under Secretary for Standards and Technology, US Department of Commerce, as well as the Assistant Secretary for the Department of Education. Rocio Espinoza, Director of HSI Grants and Erick Dominguez, STEM Activity Program Manager, were also there representing SENMC. Finally, Dr. Beardmore spent some time at the SENMC table during Cavern Fest on June 8. The strategic plan was presented in a slightly different format in that it was broken down into successes and work in progress. The successes in each area of the strategic plan include: **Goal 1 (Diversity and Commitment)** Leadership feedback instrument piloted; Merit badges for extracurricular activities sponsored by SENMC awarded; Taste of Culture moved to April to coincide with SENMC independence anniversary; **Goal 2 (Enrollment, Retention, and Graduation/Completion)** Oil & Gas, Electrical, and Radiation Control Tech faculty positions have been added to the budget for next year; a new one credit hour first year experience course has been approved and will be required for new degree seeking students beginning this fall; new Department Chair responsibilities and compensation plan implemented; and Lead/Liaisons have been established for Dual Credit and Academic Assessment, respectively April Addington and Dr. Eduardo Chappa-he added that he is pleased with what they and the Department Chairs have been able to do so far; **Goal 3 (Community Engagement and Economic Enrichment)** the \$11.7 million US Department of Energy Grant has been implemented; hired a nurse practitioner for the campus Health Clinic; met with all the New Mexico representatives and senators who serve Eddy County April 12; **Goal 4 (Building, Facilities, and College Foundation)** the T² plan was completed and the design phase is underway; Phase 1 of the addition and renovations to the Main Building is now in the planning process; building access (changing locks/repairing doors) project planning is completed; the new parking lot is completed; established the SENMC Foundation and seated its first Board of Directors; and **Goal 5 (Independence of SENMC)** new Fall Kick Off; approval for federal financial aid; new and standardized campus hours; received NM Higher Education Department report with no required follow-ups; Anthology implemented; completed final separation and release from NMSU; Higher Learning Commission Change of Control approved; received HLC accreditation through 2033-2034; completed search for Vice President of Academic Affairs; gentle refresh of the SENMC logo approved; and developed new monthly fiscal reporting that will debut this evening. *(See attachment for complete list including works in progress).*

10) **Old Business:** None

11) **New Business**

A) Health Clinic Policies - Dr. K Beardmore & Candace Byers Dr. Beardmore introduced the Health Clinic policies that have been drafted by Nurse Practitioner Candace Byers, reviewed by College Counsel Lane Martin, and reviewed and approved by the College Council. Ms. Byers explained that some of the policies are required by the Department of Health. She said the clinic will do mostly episodic care, but it is gearing up to do student physicals. The clinic has received a variance from the Department of Health so it will not have to have a licensed physician on call.

Motion: **Sarah Bowman** Second: **Ned Elkins** Nays: **0** Abstain: **0**

Bowman, Cage, Elkins, Frintz, and Murrill all voted in favor of the motion to approve the Health Clinic policies as presented.

B) Monthly Financial Report – Dr. K Volpi (via Zoom) Dr. Volpi presented a financial report as of April 2024. She explained there will be a one-month lag in the reports because of the timing of the bank statements and the Board meetings. The report includes summaries of bank account activity and a Receivables Aging statement. Dr. Volpi also provided a list of monthly tax receipts and accompanying graphs.

Motion: **Ned Elkins** Second: **Sarah Bowman** Nays: **0** Abstain: **0**

Bowman, Cage, Elkins, Frintz, and Murrill voted in favor of approving the financial report.

C) Certification of Inventory – Dr. K. Volpi

Dr. Volpi explained that the inventory includes assets with values as low as \$1,500. She said they need to verify that they have the assets even if those assets are not listed on the balance sheet. The list Dr. Volpi currently has is through June 2023. She would like to certify through June 2024 (close of the fiscal year) therefore the inventory certification needs to wait until the July Board of Trustees meeting. budgets must be accepted by the Board of Trustees before they can be and upgrades to the door locks and security system also contributed to the increase in expenses.

D) Approval to Dispose of Listed Inventory Items (K Volpi)

Motion: **Ned Elkins** Second: **Mark Cage** Nays: **0** Abstain: **1**

Bowman, Cage, Elkins, and Frintz voted in favor of the motion to dispose of the listed inventory. **Murrill** abstained from voting.

E) Roof Asset Management Program (RAMP) – Gary Martinez presented information about a program for roof maintenance. The quote from Design Roof Services provides for semi-annual preventive maintenance that would include inspections and minor repairs, removal and disposal of debris from gutters, drains, and downspouts, as well as non-hazardous debris and trash typically found on roofs. They would also identify roof leaks and correct those that are in the parameters of preventive maintenance. The total cost of this is \$18,784.95 per year.

Motion: **Ned Elkins** Second: **Mark Cage** Nays: **1** Abstain: **0**

Bowman, Cage, Elkins, and Frintz voted in favor of a motion to approve a one- year contract. **Murrill** voted against the motion.

F) Request to Begin Purchase Process for Radiation Control Technician Training Program-Dr. K Beardmore/Jason O’Connell (Teletrix)/David Porter (Porterhouse, Inc.) Dr. Beardmore introduced Jason O’Connell who came from Pennsylvania to give a presentation about Teletrix and answer questions from the Trustees. Mr. O’Connell explained that Teletrix manufactures simulators for radiologic training and everything is manufactured in-house. He believes the company is a sole source and has submitted a certification letter to that effect. David Porter, of Porter House, Inc., participated via Zoom and recommends Teletrix, saying he has worked with them since the 80s. Trustee Murrill is concerned about the program’s viability. Dr. Beardmore said the college is hoping to partner with others beside WIPP. Mr. O’Connell said many radiologic control technicians are retiring and companies need to get new technicians trained quickly.

Motion: **Mark Cage** Second: **Sarah Bowman** Nays: **1** Abstain: **0**

Bowman, Cage, Elkins, and Frintz voted in favor of the motion to begin the purchase process. **Murrill** voted against the motion.

12) Executive administration staff reports or comments - Representatives reported on the following:

A) Dr. Mickey Best, Interim VP of Academic Affairs: Dr. Best reported that Dr. Luis Anchondo, Assistant Professor of Education and Spanish will have an article published in the academic journal “eHumanista” from the University of California in Santa Barbara. He added that SENMC will be mentioned. EMT/Fire Science Department Director and Assistant Professor Robert Trautner has completed his participation as part of a wildfire Incident Management Team battling the Blue 2 wildfire

in New Mexico.

The Nursing department is fully staffed for the first time in several years. Additionally, Professors Dianne Hardin and Gina Zuniga were selected by the National Council of state boards of nursing to participate in two writing panels to write questions to be submitted for the NCLEX for Practical and Registered Nurse exams, respectively. Dr. Ron Girmus is consulting with Dianne Hardin and Erick Dominguez to plan the Fall 2024 Health Fair.

Dr. Best closed his comments saying his term as Interim Vice President of Academic Affairs will be over at the end of this month, and it has been an honor to serve SENMC in this role. He will remain on campus through the end of July.

- B) **Dr. Karla Volpi, EVP, VP of Business and Finance:** Dr. Volpi read a memorial for Ferrilli representative Carol Thomas. Donations can be made to the Carol Thomas Memorial Scholarship supporting women in technology at Southeast New Mexico College. (thecarolfund.com)
- C) **Juanita Garcia, VP of Student Affairs:** Representatives from Ferrilli will be onsite this week to work with the Business Office and Student Services to stabilize configurations. They are looking at several issues to assess and determine where the problems are. Ms. Garcia said the plan is to analyze and evaluate the system so they can make a plan to address the configuration issues and move forward. Ned Elkins asked Juanita if she is confident that these things can be worked out. She replied affirmatively, saying this is the perfect time to be evaluating the system.
Diana Campos, Director of Financial Aid, reported that more than \$1MM in aid has been awarded this year. It includes Pell Grants, Lottery and Bridge scholarships, and New Mexico Opportunity scholarships.
- D) **Dr. Monty Harris, VP of Workforce Development and Community Engagement:** No Report.

13) **HR Report: Steven Gonzales, HR Director (via Zoom)** The SENMC employee count as of June 4, 2024 is 230. Mr. Gonzales introduced Yadira Hernandez, the new Title V Ascender Outreach Coordinator. There are five other new employees that were not present at the meeting. There are currently two faculty and seven staff vacancies. The Employee of the Month of June 2024 is Mika Himel, Online Learning Manager. Mika was not at the meeting because she is attending a conference this week.

14) **Employee representative comments (optional)**

- A) **Faculty: Zane Biebelle-** None.
- B) **Administrative Staff:** – None.
- C) **Classified Staff:** None

15) **Closed Session:**

Pursuant to NMSA 1978 §10-15-1 H (2) – President’s Performance Evaluation per SENMC Board Policy Section B, Policy Number 200, the Trustees voted unanimously to go into closed session. No action will be taken and discussion will be limited to the president’s annual performance evaluation. The closed session began at 7:36 pm.

Motion for Closed Session: **Mark Cage** Second: **Sarah Bowman** Nays: **0** Abstain: **0**

Trustees returned from the closed session at 8:26 pm. Tiffany Frintz reminded everyone that the only things discussed in the closed session were those listed on the agenda. No decisions or policy changes were made.

16) **Reconvene Open Session**

Motion for Open Session: **Mark Cage** Second: **Sarah Bowman** Nays: **0** Abstain: **0**

Bowman, Cage, Elkins, Frintz, and Murrill all voted in favor of reconvening the open meeting.

17) **Board comments:**

Mark Cage said he appreciated everybody. Tiffany Frintz thanked everybody that attended and wished them a wonderful summer.

18) Announcement of next regular board meeting:

Date: July 8, 2024

Time: 6:00 pm

Place: SENMC Room 153

19) Adjournment – Chair Tiffany Frintz adjourned the meeting at 8:28 pm.

Approved

Sarah Bowman, Secretary

Date

DRAFT

SENMC STRATEGIC PLAN (2022-2025)

Updates for July 2024 in blue

Goal 1: Diversity and Commitment

Met with the Phi Theta Kappa Chapter Leadership Team who were hosting the PTK Regional Lead to plan for SENMC to host the September Regional Meeting, June 20

Goal 2: Enrollment, Retention, and Graduation/Completion

Met (along with Monty Harris) with Matt Clark, Workforce Development Manager, National Center for Construction Education and Research, June 20

Met (along with Monty Harris) with Vivek Nadig about the rollout of the Wellsite software at SENMC, June 27

Goal 3: Community Engagement and Economic Enrichment

Met (along with Mickey Best and Misty McCormack) with representatives from the WIPP chapter of the United Steel Workers, including a visiting training lead from Pittsburgh, June 10

Attended the New Mexico Independent Community Colleges and New Mexico Association of Community Colleges Joint meeting, June 12

Attended the Legislative Finance Committee meeting in Carlsbad, June 13

Welcomed a leadership training class from WIPP to campus, June 17

Attended the Education Partnership of the Permian Basin Leadership Team Meeting, June 18

Attended Carlsbad Rotary, June 19 & 26

Attended the Carlsbad Department of Development Annual Dinner, June 20

Presented on the Future of the USDOE & SENMC Partnership at the US Department of Energy National Transuranic Programs User Group meeting in Albuquerque, June 25

Attended the Mayor's Fourth of July Sponsor Dinner, July 3

Goal 4: Building, Facilities, and College Foundation

Received approval for the Library Family Study Room from the New Mexico Higher Education Department Capital Outlay Committee, June 12

Presented at the SENMC Foundation Board meeting, June 26

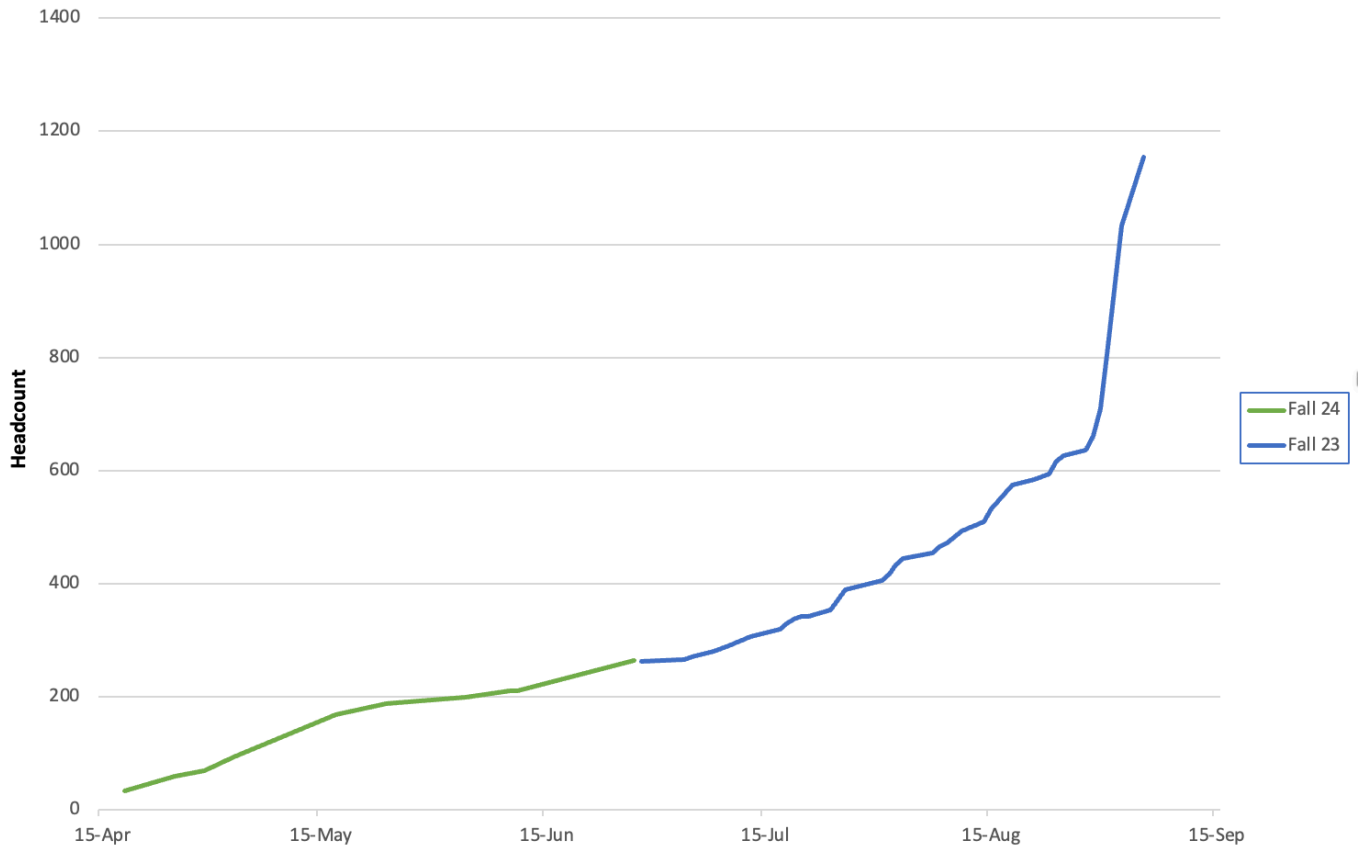
Goal 5: Independence of SENMC

Accepted the final report of the Higher Learning Commission Focus Visit Team, June 27

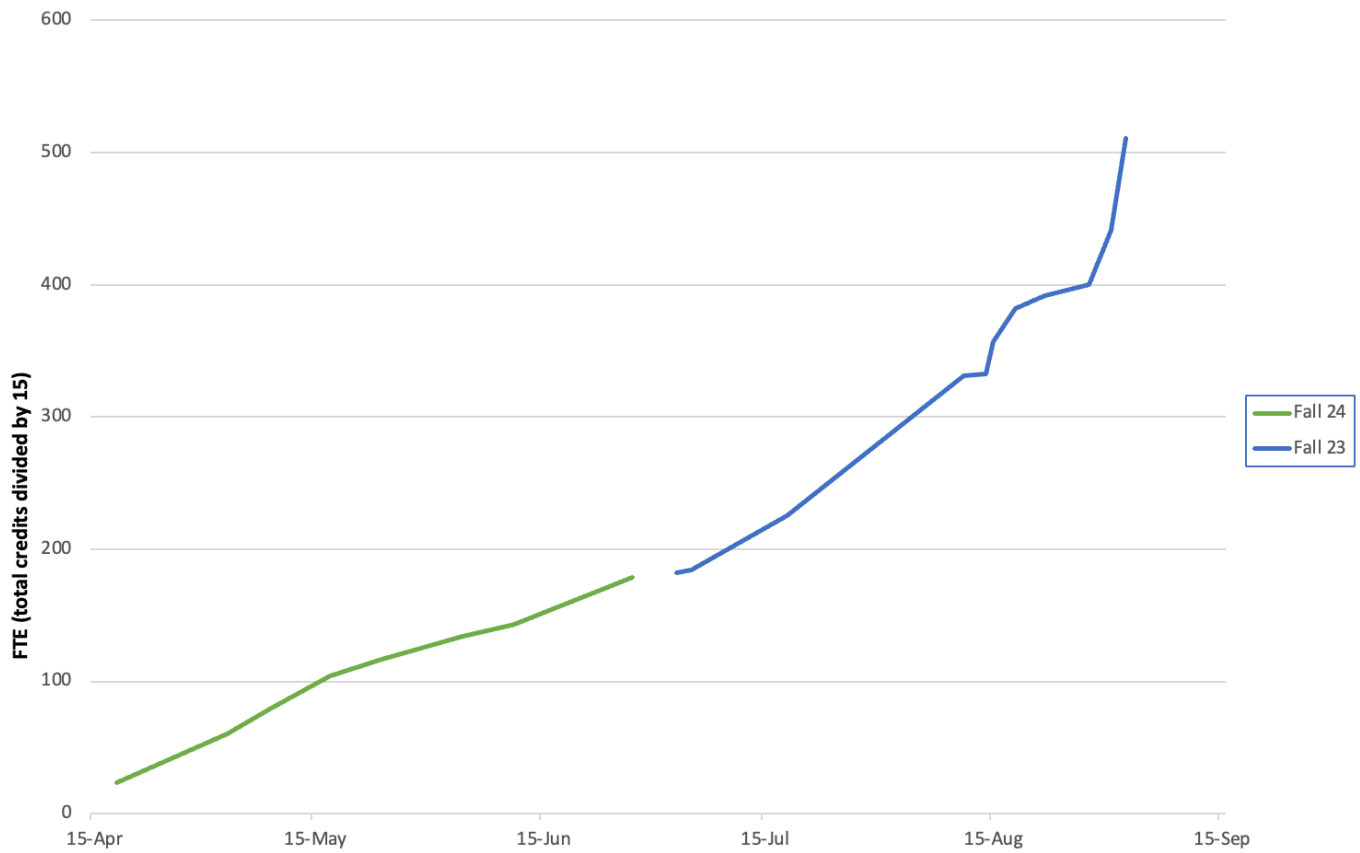
5.B. The institution's resource base supports its educational offerings and its plans for maintaining and strengthening their quality in the future. - The visiting team has recommended a monitoring report due July 27, 2026 that covers the following:

1. Bring closure with the external auditors the FY23 and FY24 financial audits. Once these audits are complete, SENMC should be back to a regular cycle where the financial audits are issued on a timely basis.
2. Develop a formal multi-year strategic enrollment plan that can help identify recruitment and retention efforts. This document should contain an analysis of the potential population that SENMC wishes to target, plans to recruit and retain this population, and some system to track all data for internal use by SENMC and the Board of Trustees. This document should tie together with the new strategic plan being developed by the college.
3. Provide an update on progress with the Trade x Technologies building construction, market assessment informing the expansion of trade programs to be offered in this new space, and efforts to recruit a new population of students to SENMC.

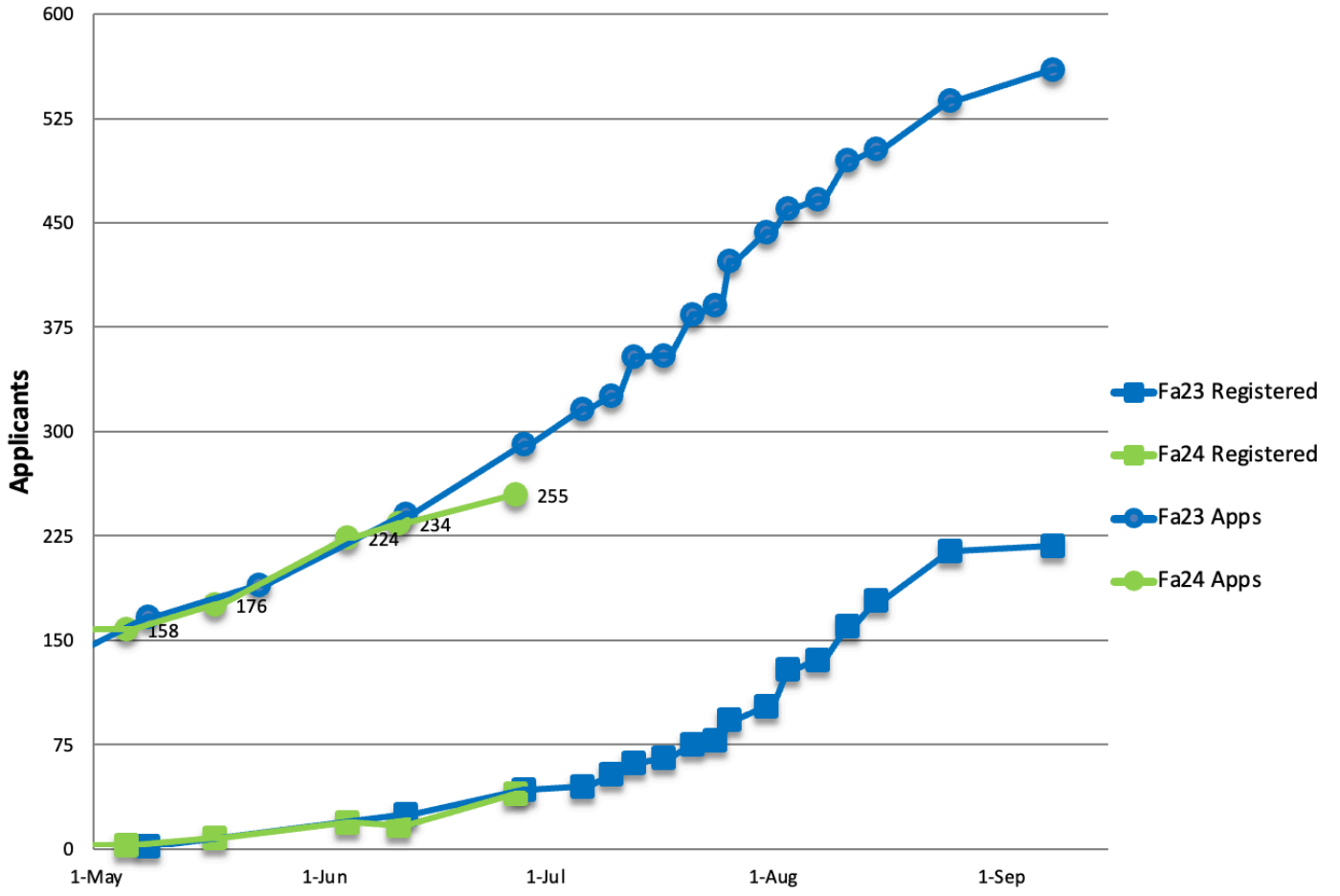
SENMC Headcount Fall 23 vs Fall 24



SENMC Full-Time Equivalent Students Fall 23 vs Fall 24



Applicants to Registered Fall 23 v Fall 24



Fall Undergraduate and Graduate Full-Time Equivalent Enrollment - 2015 to 2023

Institution	Undergraduate FTE										Graduate FTE									
	F22 to F23										F22 to F23									
	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Change	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Change
Research	31,635	30,896	28,592	26,971	26,623	25,865	24,721	25,501	27,079	6.2%	6,847	6,581	6,384	6,173	5,956	6,020	6,269	6,146	6,014	-2.1%
New Mexico Tech	1,535	1,515	1,413	1,377	1,281	1,221	1,235	1,196	1,157	-3.2%	280	293	252	235	234	259	278	283	325	14.9%
New Mexico State University	10,918	10,548	10,336	10,273	10,251	10,276	9,898	10,106	10,636	5.2%	1,803	1,751	1,681	1,633	1,598	1,629	1,610	1,646	1,663	1.0%
University of New Mexico	19,182	18,833	16,844	15,321	15,092	14,368	13,588	14,199	15,287	7.7%	4,764	4,537	4,452	4,304	4,123	4,132	4,382	4,216	4,025	-4.5%
Comprehensive	7,741	7,634	7,329	7,124	6,896	6,414	6,017	6,298	6,768	7.5%	1,868	1,966	1,896	1,901	1,756	1,975	1,947	1,965	1,998	1.7%
Eastern New Mexico University	3,511	3,409	3,394	3,290	3,177	2,904	2,665	2,727	2,969	8.9%	587	630	636	607	577	700	649	672	757	12.5%
New Mexico Highlands University	1,831	1,814	1,638	1,533	1,450	1,395	1,230	1,279	1,321	3.3%	811	821	809	808	713	763	775	783	734	-6.3%
Northern New Mexico College	707	783	779	805	768	761	727	693	793	14.4%	-	0	-	-	-	-	-	-	-	-
Western New Mexico University	1,693	1,629	1,518	1,497	1,502	1,354	1,395	1,598	1,685	5.4%	470	514	451	486	467	513	523	510	508	-0.4%
Branch Community College	12,187	12,167	11,237	10,760	10,837	9,081	8,566	8,972	9,403	4.8%	-	-	-	-	-	-	-	-	-	-
ENMU - Roswell	1,516	1,636	1,601	1,464	1,415	1,043	1,070	1,215	1,223	0.7%	-	-	-	-	-	-	-	-	-	-
ENMU - Ruidoso	308	293	302	289	343	306	312	340	397	16.8%	-	-	-	-	-	-	-	-	-	-
NMSU - Alamogordo	894	800	761	739	682	430	423	476	518	8.8%	-	-	-	-	-	-	-	-	-	-
NMSU - Dona Ana	4,978	5,017	4,826	4,740	4,772	4,314	3,882	3,930	4,076	3.7%	-	-	-	-	-	-	-	-	-	-
NMSU - Grants	387	389	397	383	318	254	285	361	352	-2.7%	-	-	-	-	-	-	-	-	-	-
UNM - Gallup	1,643	1,632	1,357	1,329	1,445	1,190	1,090	1,116	1,204	7.9%	-	-	-	-	-	-	-	-	-	-
UNM - Los Alamos	412	434	354	345	378	363	324	346	319	-7.8%	-	-	-	-	-	-	-	-	-	-
UNM - Taos	858	829	647	538	531	449	451	463	482	4.1%	-	-	-	-	-	-	-	-	-	-
UNM - Valencia	1,191	1,137	990	933	952	733	728	726	833	14.7%	-	-	-	-	-	-	-	-	-	-
Independent Community College	25,963	25,130	24,158	22,823	22,460	19,487	17,743	18,363	18,353	-0.1%	-	-	-	-	-	-	-	-	-	-
Central New Mexico Community College	13,684	12,913	12,520	12,000	11,612	10,600	9,217	9,374	9,507	1.4%	-	-	-	-	-	-	-	-	-	-
Clovis Community College	1,500	1,556	1,511	1,509	1,461	1,291	1,136	1,196	1,199	0.3%	-	-	-	-	-	-	-	-	-	-
Luna Community College	709	689	617	513	526	420	449	426	432	1.4%	-	-	-	-	-	-	-	-	-	-
MesaLands Community College	469	414	406	413	346	280	271	342	252	-26.5%	-	-	-	-	-	-	-	-	-	-
New Mexico Junior College	1,651	1,704	1,601	1,464	1,591	1,352	1,286	1,418	1,431	1.0%	-	-	-	-	-	-	-	-	-	-
San Juan College	4,409	4,392	4,083	3,873	3,914	3,216	3,077	3,258	3,265	0.2%	-	-	-	-	-	-	-	-	-	-
Santa Fe Community College	2,648	2,546	2,473	2,229	2,175	1,716	1,639	1,645	1,701	3.4%	-	-	-	-	-	-	-	-	-	-
Southeast New Mexico College*	892	917	947	820	834	612	668	703	566	-19.5%	-	-	-	-	-	-	-	-	-	-
Tribal Colleges	2,024	1,880	870	1,776	1,956	1,446	1,563	1,180	1,485	25.9%	32	30	47	46	58	50	65	84	90	6.5%
Diné College	202	168	174	155	163	113	249	81	219	171.5%	-	-	-	-	-	-	-	-	-	-
Institute of American Indian Arts	295	340	365	340	358	337	336	372	351	-5.6%	29	28	47	45	45	41	61	68	74	9.2%
Navajo Technical University	1,181	1,061	-	944	1,024	652	711	728	916	25.8%	3	2	0	1	13	10	5	16	16	-4.6%
Southwestern Indian Polytechnic Institute	345	310	331	337	410	345	267	-	-	-	-	-	-	-	-	-	-	-	-	-
Military	511	502	492	487	459	471	445	412	410	-0.5%	-	-	-	-	-	-	-	-	-	-
New Mexico Military Institute	511	502	492	487	459	471	445	412	410	-0.5%	-	-	-	-	-	-	-	-	-	-
Statewide Total	79,549	77,707	72,186	69,454	68,772	62,293	58,610	60,313	63,087	4.6%	8,747	8,576	8,327	8,119	7,770	8,045	8,281	8,195	8,101	-1.1%

Notes:

- Undergraduate full-time equivalency (FTE) is based on students designated in programs of less than the master's level and students taking non-degree course work. Total credit hours taken by these students are summed and divided by 15 credit hours.
- Graduate full-time equivalency (FTE) is based on students designated in programs of the master's level or above. Total credit hours taken by these students in non-medical programs are summed and divided by 12 credit hours. Students enrolled in medical programs are each counted as 1 FTE and are summed with the values from non-medical students for the final total.
- Students included in this dataset are Students enrolled in credit-bearing courses, regardless of their enrollment status. As such, concurrently enrolled high school Students, undergraduate Students, graduate Students, and Students in non-degree tracks are included.
- No tribal colleges provided enrollment data in Fall 2013.
- NTU did not provide enrollment data in Fall 2017.
- SIPI did not submit enrollment data for Fall 2022 and Fall 2023.
- Prior to 2021, SENMC operated as NMSU-CA; it has been assigned the historical NMSU-CA data. FTE values for SENMC prior to 2021 are calculated using the Branch Community College methodology.
- The methodology used to calculate FTE has been adjusted for Fall 2023 and applied to prior years. As such, data in this report may not align with prior reports.

Produced: 06/12/2024



Fall Enrollment - 2015 to 2023

Institution	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	F22 to F23
										Change
Research	45,537	44,405	43,011	40,794	39,128	38,348	37,443	38,171	39,285	2.9%
New Mexico Tech	2,146	2,162	2,005	1,886	1,827	1,683	1,733	1,688	1,673	-0.9%
New Mexico State University	15,485	14,827	14,445	14,297	14,274	14,216	13,938	14,289	14,788	3.5%
University of New Mexico	27,906	27,416	26,561	24,611	23,027	22,449	21,772	22,194	22,824	2.8%
Comprehensive	14,383	14,288	13,727	13,626	13,118	12,315	11,990	12,580	13,228	5.2%
Eastern New Mexico University	6,279	6,230	6,161	6,133	5,783	5,382	5,078	5,260	5,536	5.2%
New Mexico Highlands University	3,608	3,512	3,363	3,195	2,891	2,806	2,677	2,804	2,842	1.4%
Northern New Mexico College	1,082	1,126	1,115	1,098	1,112	1,160	1,135	1,152	1,314	14.1%
Western New Mexico University	3,414	3,420	3,088	3,200	3,332	2,967	3,100	3,364	3,536	5.1%
Branch Community College	22,348	22,344	21,032	20,597	20,605	17,290	16,788	17,811	18,799	5.5%
ENMU - Roswell	2,680	2,875	2,682	2,428	2,254	1,734	1,628	1,856	2,046	10.2%
ENMU - Ruidoso	741	678	638	644	691	590	666	707	818	15.7%
NMSU - Alamogordo	1,902	1,807	1,729	1,717	1,597	946	957	1,078	1,095	1.6%
NMSU - Dona Ana	8,335	8,241	7,951	7,920	8,069	7,038	6,465	6,682	6,843	2.4%
NMSU - Grants	1,048	1,017	1,042	1,109	863	641	726	876	837	-4.5%
UNM - Gallup	2,483	2,507	2,221	2,234	2,507	2,332	2,090	2,153	2,307	7.2%
UNM - Los Alamos	986	1,097	958	940	980	990	903	1,051	1,005	-4.4%
UNM - Taos	1,835	1,781	1,512	1,265	1,254	1,141	1,323	1,354	1,338	-1.2%
UNM - Valencia	2,338	2,341	2,299	2,340	2,390	1,878	2,030	2,054	2,510	22.2%
Independent Community College	50,686	49,215	48,006	45,836	45,468	38,341	35,843	37,493	37,000	-1.3%
Central New Mexico Community College	25,779	24,832	24,480	23,636	23,202	21,437	18,586	19,117	19,082	-0.2%
Clovis Community College	3,699	3,691	3,426	3,409	3,247	2,484	2,362	2,497	2,514	0.7%
Luna Community College	1,411	1,404	1,375	1,093	1,173	721	819	775	757	-2.3%
Mesalands Community College	805	869	1,005	1,068	877	709	745	824	480	-41.7%
New Mexico Junior College	3,023	2,678	2,459	2,256	2,329	1,974	1,884	2,228	2,120	-4.8%
San Juan College	7,718	7,768	7,363	7,052	7,142	5,733	5,846	6,150	6,196	0.7%
Santa Fe Community College	6,242	6,101	5,844	5,432	5,453	3,904	4,027	4,180	4,368	4.5%
Southeast New Mexico College	2,009	1,872	2,054	1,890	2,045	1,379	1,574	1,722	1,483	-13.9%
Tribal Colleges	3,221	3,050	1,475	2,693	3,164	2,695	3,026	2,275	2,848	25.2%
Dine College	611	414	444	407	451	337	587	144	510	254.2%
Institute of American Indian Arts	509	594	665	594	618	698	809	871	831	-4.6%
Navajo Technical University	1,699	1,675	-	1,325	1,652	1,211	1,276	1,260	1,507	19.6%
Southwestern Indian Polytechnic Institute	402	367	366	367	443	449	354	-	-	-
Military	553	528	493	498	483	493	476	424	458	8.0%
New Mexico Military Institute	553	528	493	498	483	493	476	424	458	8.0%
Statewide Total	227,919	223,255	212,477	207,294	204,804	180,616	173,689	179,337	183,951	2.6%

Notes:

- Institution headcounts are unduplicated and include all students enrolled at an institution regardless of enrollment type; sector and statewide aggregated values include duplicates when students are enrolled in multiple institutions in the same term
- Students included in this dataset are Students enrolled in credit-bearing courses, regardless of their enrollment status. As such, concurrently enrolled high school Students, undergraduate Students, graduate Students, and Students in non-degree tracks are included.
- NTU did not provide enrollment data in Fall 2017
- SIPI did not submitted enrollment data for Fall 2022 and Fall 2023
- Prior to 2021, SENMC operated as NMSU-CA; it has been assigned the historical NMSU-CA data

Produced: 06/12/2024

**NEW MEXICO
HIGHER EDUCATION
DEPARTMENT**



Fostering Student Success from Cradle to Career



Southeast New Mexico College
1500 University Drive
Carlsbad, NM 88220
(575) 234-9200, Fax: (575) 234-9262

Board of Trustees

A RESOLUTION IN SUPPORT OF GENERAL OBLIGATION BOND 3 FOR HIGHER EDUCATION ON NOVEMBER 5, 2024.

WHEREAS Higher Education General Obligation bonds come before the voters in the state of New Mexico every other year; and

WHEREAS these bonds are a proven and accepted method of funding bricks and mortar projects throughout the state; and

WHEREAS this November New Mexico voters will have an opportunity to pass GO Bond 3 for Higher Education in the amount of \$215 million in support of more than 25 projects statewide; and

WHEREAS these funds will benefit the students of New Mexico’s colleges, universities, and specialty schools, providing them with the resources they need to be successful; and

WHEREAS there are no tax increases associated with these bonds; and

WHEREAS GO Bond 3, if passed, will contribute \$5 million to the construction of the Trades x Technologies Building at Southeast New Mexico College; and

WHEREAS this will infuse \$5 million into the Carlsbad economy; and

WHEREAS it will attract and retain a skilled workforce that will help grow the local economy; and
WHEREAS it will help recruit new students to the college, who, once graduated, are highly likely to remain in the community

BE IT RESOLVED, that the Board of Trustees of Southeast New Mexico College support a vote of yes on GO Bond 3 on the statewide ballot this November.

ADOPTED and APPROVED on this 8th day of July, 2024 by the undersigned:

Chair-Board of Trustees

Secretary-Board of Trustees

BoT – VPAA report – July 8, 2024

- On April 17 250 Artesia Junior High School students participated in the College Day Event organized by SENMC. 34 students were sampled to provide feedback. On the question as to whether the event increased the likelihood of attending college, the average score was 6.8/10 (with 10 being extremely likely). The activities the students enjoyed the most were welding, ambulance, history presentation, human anatomy and lunch. They also suggested that in the future the event provides more information on careers, the admission process, and campus life, as well as have more engaging activities.
- Updates from the SENMC Nursing Department – Dianne Hardin:

NCLEX – National Council Licensure EXamination

NCLEX Update: There were 14 graduates in May 2024. As of July 2, 2024, 10 out of 14 have taken their NCLEX examination and have passed. So, we currently have a 100% pass-rate. The remaining four testers were scheduled to test on July 1 and encountered technical difficulties and had to reschedule their exams. I will keep you updated.

For the FALL 2024 semester, the application and acceptance process is completed. We have a total of 30 incoming freshman students: 26 new and 4 readmissions. There are 17 continuing 3rd semester students.

Finally, the most important bit of information is about our 2023-2024 National Council of State Boards of Nursing (NCSBN) NCLEX Program Reports. The data shows that the SENMC ADN Nursing Program is ranked #1 across all three areas not only in the state but also in the country.

- Updates from the SENMC Fire Science/EMT Department – Robert Trautner

The EMT program is eager to start a new chapter for SENMC. The changes to some of the OEEM credit hours, certificates and degree pathway are improved for the 2024-25 terms. In an urgent request from the Registrar's Office, the OEEM catalog was under review from NMHED. This email requested all courses be updated with appropriate course descriptions, prerequisite(s)/corequisite(s), student outcomes, etc. The department submitted these updates, and the Registrar's office requested the audit by July 8, 2024.

Additionally, Carlsbad FD has approached the SENMC Fire Science/EMT department for a meeting to discuss further development of the EMT and FIRE Science programs. The new Training Chief for CFD is eager to bring SENMC credits to their next academy

candidates. A purchase through GS/HSI has provided SENMC equipment for anticipated wildland fire courses. Firefighter packs, shelters, hand tools, and safety equipment were delivered. Designation of these tools and future purchases will require additional storage.

Human Resources Report - July 2024

Report Generated: July 2, 2024

Submitted by: Steven Gonzales, HR Director

Employee Count

**Includes Full-Time, Part-Time, Temporary and Student*

Total: 238

New Hires

Name

Allen, Kordell
Allen, Kristal
Blood, Dennis
Galvan, Laurie
Garcia, Annette
Perkins, Lacey
Quintana, Chris

Job Title

Temporary staff, Bookstore
Achievements Coordinator
Temporary staff, Workforce
Assistant Professor, Nursing
Financial Aid Manager
Adjunct, Nursing
Temporary staff, Welding

Total: 7

Departures

Name

Job Title

Total: 0

Currently in Interview Process

Job Title

Director of Skills, Knowledge and Transfer
Technology Support Technician

Total: 2

Current Vacancies

Job Title

Faculty:

Adjunct Instructor - EMT

Total: 1

Staff:

Accounts Payable Clerk

Director of Skills, Knowledge and Transfer

Technology Support Technician

Tutors, Math - PT/FT

Workforce Trainer

Total: 5
