



Southeast New Mexico College
 President's Office
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AGENDA
MEETING OF THE BOARD OF TRUSTEES
SOUTHEAST NEW MEXICO COLLEGE
MONDAY, APRIL 8, 2024 AT 6:00 PM
SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE
CARLSBAD, NEW MEXICO 88220

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

AGENDA ITEMS

- | | |
|--|--------------------|
| 1. CALL TO ORDER | BOARD CHAIR FRINTZ |
| 2. PLEDGE OF ALLEGIANCE | ALL |
| 3. ESTABLISH QUORUM | ROLL CALL |
| 4. APPROVE AGENDA | ACTION ITEM |
| 5. APPROVAL OF MINUTES FROM 3/11/2024 | ACTION ITEM |
| 6. PUBLIC COMMENTS
Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting. | |
| 7. STUDENT GOVERNMENT REPRESENTATIVE | DISCUSSION |
| 8. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN | DISCUSSION |
| 9. SENMC UPDATES -DR. KEVIN BEARDMORE
A) UPDATE ON 2022-2025 STRATEGIC PLAN (<i>attachment</i>) | DISCUSSION |
| 10. OLD BUSINESS | |
| A) GENTLE REFRESH OF THE COLLEGE LOGO | DISCUSSION/ACTION |
| B) RECOGNIZE KHUSH GHADIALI FOR ORIGINAL LOGO DESIGN | DISCUSSION |
| 11. NEW BUSINESS | |
| A) CAPITAL OUTLAY PROJECTS (<i>attachment</i>) | |
| 1) Water well and easement to well property
(K Beardmore) | DISCUSSION/ACTION |
| 2) Simulators (M Harris/5DT) | DISCUSSION/ACTION |
| 3) Building Access (K Volpi/G Martinez) | DISCUSSION/ACTION |
| 4) Energy Performance Updates
(K Volpi/G Martinez/G Haubold/Daniel from AMERESCO) | DISCUSSION/ACTION |
| B) MONTHLY FINANCIAL UPDATE -DR. VOLPI | DISCUSSION |
| C) SERVICES PROPOSAL-ADDITIONAL SURVEYS & UTILITY
INVESTIGATIONS (K Volpi/G Martinez) | DISCUSSION/ACTION |
| D) COURSEDOG SOFTWARE (J Garcia) | DISCUSSION/ACTION |

- | | |
|---|--------------------|
| 12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS | |
| A) DR. MICKEY BEST, INTERIM VP-ACADEMIC AFFAIRS | |
| B) DR. KARLA VOLPI, EXECUTIVE VP/VP-BUSINESS & FINANCE | |
| C) JUANITA GARCIA, VP-STUDENT AFFAIRS | |
| D) DR. MONTY HARRIS, VP-WORKFORCE DEVELOPMENT &
COMMUNITY ENGAGEMENT | DISCUSSION |
| 13. HR DIRECTOR'S UPDATE-STEVEN GONZALES (<i>attachment</i>) | DISCUSSION |
| 14. EMPLOYEE REPRESENTATIVE COMMENTS (OPTIONAL) | |
| A) FACULTY | |
| B) ADMINISTRATIVE STAFF | |
| C) CLASSIFIED STAFF | DISCUSSION |
| 15. BOARD COMMENTS | |
| 16. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (5-13-2024) | BOARD CHAIR FRINTZ |
| 17. ADJOURNMENT | BOARD CHAIR FRINTZ |

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary of other type of accessible format is needed.

BOARD OF TRUSTEES MEETING MINUTES

Date: 3/11/24
 Time: 6:00 pm
 Session Location: SENMC RM 153
 Board Members present: Chair, Tiffany Frintz Secretary, Sarah Bowman
 Member, Bill Murrill (via Zoom) Member, Ned Elkins
 Member, Mark Cage

Type of Meeting:
 Regular Work
 Special

Board Members absent: None

- 1) **Call to Order** Time: 6:00 pm
- 2) **Pledge of Allegiance**
- 3) **Establish Quorum – Roll Call**
- 4) **Approve Agenda**

Motion: **Ned Elkins** Second: **Sarah Bowman** Nays: **0** Abstain: **0**

Bowman, Cage, Frintz, Elkins, and Murrill voted to approve the agenda.

- 5) **Approval of minutes from the previous meeting – 2/12/2024**
 Motion: **Sarah Bowman** Second: **Mark Cage** Nays: **0** Abstain: **0**

Bowman, Cage, Frintz, Elkins, and Murrill all voted in favor of the motion to approve the minutes.

- 6) **Public Comments: None**
- 7) **Student Government Representative:** Dr. Raven Anderson, advisor for Phi Theta Kappa (PTK), reported that four students had attended the regional PTK Leadership Conference in Ruidoso, New Mexico. Southeast New Mexico College’s PTK Chapter took first place in the state for the College Project Award and PTK President Tessa Folks was recognized as the Outstanding Officer in New Mexico. The Chapter also earned a 4 Star Award. Dr. Anderson received the Horizon Award for guiding the chapter through its college project and the Paragon Award for new advisers. Joel Barrett reported that PTK will hold a virtual fundraiser from March 13-17 and a car wash on April 13. He and Tessa are working on sponsorship proposals for donations. The fall PTK conference will be held on the SENMC campus. The chapter will induct new members on April 27. Tessa Folks has been named a 2024 New Century Transfer Scholar. She is the first SENMC student to receive this scholarship and will represent the state at the American Association of Community Colleges (AACC) Convention later this spring.

- 8) **General Counsel: Lane Martin** – Nothing to report.

- 9) **SENMC general status report: Dr. Kevin Beardmore**
 - A) **Updates on 2022-2025 Strategic Plan – Goal 1 (Diversity and Commitment)** Dr. Beardmore thanked Professor Zane Biebelle for her work in developing criteria for a new teaching award. On February 21, the faculty unanimously approved the SENMC Mountain Lion Pride Teaching Award. Dr. Beardmore provided a welcome for the Black History Month event held on campus on February 22, attended the first meeting of the SENMC Honors Program Advisory Council and held an Open Forum for campus on February 28; **Goal 2 (Enrollment, Retention, and Graduation/Completion)** Dr. Beardmore met with Carlsbad Municipal Schools Dual Credit Leadership on February 9; published his latest newspaper/website article, “An Investment in You”; proposed a first year experience

requirement to the SENMC Faculty that was unanimously approved; and signed a transfer memorandum of agreement with Western New Mexico University; **Goal 3 (Community Engagement and Economic Enrichment)** Attended every Carlsbad Rotary Club meeting in February; met with Mayor Rick Lopez and Wendy Austin of the City of Carlsbad regarding internships and work and learn opportunities (Dr. Monty Harris, VP-Workforce Development & Community Engagement, and Karla Niemeier also participated); met with a community member about a potential Anthropology scholarship; joined the organizational meeting of the Early Childhood Action Network; volunteered at RiverBlitz, visited the US Department of Energy Science Bowl hosted by SENMC; and presented SENMC's economic impact and Trades x Technologies Building plans at Arteria and Carlsbad Rotary Clubs; **Goal 4 (Building, Facilities, and College Foundation)** led the organizational meeting of the SENMC Foundation; and **Goal 5 (Independence of SENMC)** received confirmation of SENMC's Higher Learning Commission (HLC) accreditation through 2033-2034; confirmed the college's move to the HLC Standard Pathway, which will result in a Comprehensive Evaluation in 2027-28 (instead of an Assurance Review and Quality Initiative as required by the Open Pathway); met with the Site Visit team chair for the HLC visit on April 29 & 30, 2024.

10) Old Business:

A) Approve Design for Sign on 3500 Seven Rivers Property-Dr. K Beardmore

Dr. Beardmore presented new sign designs (one using both copper and turquoise, and the other featuring only copper lettering) created by Kristal Allen. Trustees Frintz and Cage both said they are glad to see the logo on the sign. Mark Cage said he would like to see a distinct copper that everybody agreed upon and a distinct turquoise. He added that he thinks this will benefit everyone. Ned Elkins wants the sign to have "Southeast New Mexico College" written out. Cage said they need to make sure they like the logo before investing in a sign. Dr. Beardmore said he will bring back an option that does not include an image and put a logo in its place for the Trustees to review. Sarah Bowman motioned to take the two-color design to the sign company and ask them to render a design.

Motion: Sarah Bowman Second: Mark Cage Nays: 0 Abstain: 1

Bowman, Cage, Elkins, and Frintz voted in favor of the motion. **Murrill abstained from voting.**

11) New Business

A) Capital Outlay Projects - Dr. K Beardmore

Dr. Beardmore reported that the Governor has signed the General Obligation bond for \$5MM for the Trades x Technologies Building – it is still dependent on the 2024 election. Southeast New Mexico College picked up \$600K in Capital Outlay, and thanks to Sheriff Cage and Senator McCutcheon SENMC has received \$100K for career and technical education. He presented the following projects for discussion/action:

- 1) Mall Buildout** – The original estimated price for this project was \$250K. An early initial estimate for working on this was approximately \$2MM. The final estimate was \$1.7MM and might require a long lease. Dr. Beardmore recommended striking the buildout from the projects list. He said SENMC will use space on campus for now and use the mall space for storing items in preparation for disposal. The college will still use the mall parking lot and storage.

Motion: Ned Elkins Second: Sarah Bowman Nays: 0 Abstain: 0

Bowman, Cage, Elkins, and Frintz all voted in favor of the motion to strike the mall buildout from SENMC's Capital Projects list. There was no audible vote from **Bill Murrill**.

- 2) STEPS Academy** – Dr. Beardmore recommended striking this item because Carlsbad Municipal Schools is planning to expand 3-year-old and 4-year-old Pre-K offerings. He

added that it does not make sense to invest the college's money in a preschool facility when CMS is planning to pursue a facility on its own.

Motion: Sarah Bowman Second: Mark Cage Nays: 0 Abstain: 0
Bowman, Cage, Elkins, and Frintz all voted in favor of the motion to strike the STEPS Academy from SENMC's Capital Projects list. There was no audible vote from **Bill Murrill**.

- 3) **Workforce Development Center** – Dr. Beardmore recommended changing the name to Community Outreach Center. The space could involve Workforce Development as well as day care and after school activities. This is a way to reach out to the community. This is preliminary and would need to be part of the Master Plan.

Motion: Sarah Bowman Second: Mark Cage Nays: 0 Abstain: 0
Bowman, Cage, Elkins, and Frintz all voted in favor of the motion to pursue the Workforce Development Center as presented. There was no audible vote from **Bill Murrill**.

- 4) **Residence Hall** - Dr. Beardmore said one of the questions relating to a residence hall is whether it would be located on or off campus. He explained that SENMC does not currently have need of a residence hall. This would need to be part of the campus Master Plan to locate it somewhere on campus. This project would be funded by the college.

Motion: Sarah Bowman Second: Mark Cage Nays: 0 Abstain: 0
Bowman, Cage, Elkins, and Frintz all voted in favor of the motion to pursue a residence hall. There was no audible vote from **Bill Murrill**

B) Monthly Financial Update – Dr. K Beardmore for Dr. K. Volpi

Dr. Beardmore shared an email he received from the auditors (on March 7) stating they are working on getting 2022 wrapped up. He has not heard from the State Auditor and Mark Cage said he will reach out again. Lane Martin said auditors seem to be paying attention to SENMC now and shared that they had recently contacted him requesting information from 2022. Mark Cage suggested filing a complaint. Lane Martin said complaining might give SENMC a reputation and other auditors might charge more.

12) Executive administration staff reports or comments - Representatives reported on the following:

- A) **Dr. Mickey Best, Interim VP of Academic Affairs:** Dr. Best introduced Robert Trautner, Director/Assistant Professor for Fire Science/EMT, who presented information about a public safety expo scheduled for March 22-25. Available courses range from national standards for first responders to lectures on new medical treatments. The objective is to build relationships and build up programs. Mark Cage said the Sheriff's Office would like to collaborate on this. The cost is \$50 per day or \$150 for four days. Dr. Best explained the agreement with Western New Mexico University guarantees admission of SENMC students with Associate's degrees. All the course work required for the AA will transfer (bloc transfer). Dr. Girmus has organized a Nursing and Surgical Tech. student panel, "Journey to Healthcare" where second year students will share their experiences with first year students. This will be on Tuesday, March 19. Dr. Best shared pie charts showing students' use of BrainFuse (an online tutoring program) during 2023 and January 1 to March 5, 2024. The charts show lots of Math tutoring. He said the college pays for this, it is a really good service, and the students are making use of it.
- B) **Dr. Karla Volpi, EVP, VP of Business and Finance:** Dr. Volpi was absent this month and no report was given.
- C) **Juanita Garcia, VP of Student Affairs:** Ferrilli is on site this week and next week to help work on the degree planning audit tool. They are configuring and testing in preparation for the fall semester. Student Affairs made a presentation to the seniors at Carlsbad High School about college readiness.

There are lots of recruitment events right now. The department is working on streamlining its Dual Credit process using REACH in Anthology for applying online, parent consent, and registering for classes.

- D) **Dr. Monty Harris, VP of Workforce Development and Community Engagement:** Dr. Harris reported that Community Education has completed its initial podcasting class and there is interest in doing more; Spring Break camps for Community Education are filling up quickly and there are 15 kids' classes scheduled for the summer; They've had another Beginner's Guide to Public Speaking event on campus led by Kevin "PKey" Daily. In Workforce, two start dates for CDL classes (projected by Phoenix Truck Driving School have come and gone. The problem, Dr. Harris said, is funding – people cannot find the money to pay, and the program does not qualify for federal financial aid. He said HB2 may help resolve this problem in fiscal year 2025. They are waiting on the state for third-party testing sites for CDL.

Workforce has posted positions for safety trainers and MSHA trainers; They have begun training Mosaic employees; Workforce will conduct Train the Trainer classes in MSHA training to create more instructors; They are adding A.D. Banker (pre-licensing instruction for insurance and securities professionals) to the online offerings. Workforce is currently interviewing candidates for the position of Director of Workforce and Community Ed. Dr. Harris recently met with the regional coordinator for state apprenticeship programs. This could allow SENMC to provide potential employees with soft skills and basic tool-handling skills/other skills required for a job that would allow them to move into on-the-job training. He also met with Amy Wright, Goodwill/Good Jobs Career Specialist (job leads, resume building, interview preparation) to see how SENMC could collaborate and work together to serve the community in these areas; next week there will be a meeting with the leadership of Los Alamos National Labs to discuss providing Radiation Control Techs for their labs.

Dr. Harris has sent the Trustees a proposal from Fifth Dimension Technologies (5DT) to supply training solutions. He said the company has offered to give an informational meeting to the Board. The proposal would help Workforce meet the deliverables of the Department of Energy grant. The Trustees will review the proposal and will discuss it at the April Board of Trustees meeting.

- 13) **HR Report: Steven Gonzales, HR Director:** The SENMC employee count is at 273 as of March 6, 2024. There are currently 4 faculty vacancies and 5 staff vacancies. March 2024's Employee of the Month is Dr. Raven Anderson, Academic Success Coach.

14) **Employee representative comments (optional)**

- A) **Faculty: Rick Wiedenmann for Zane Biebelle-** This is the 24th year that this campus has participated in RiverBlitz. There were 27 participants from the SENMC campus. The Students Nurses' Association was the largest group.
- B) **Administrative Staff: Dr. Raven Anderson** – Nothing to report.
- C) **Classified Staff:** None

15) **Closed Session – Consideration of application(s) for Promotion/Tenure**

Motion: Ned Elkins Second: Sarah Bowman Nays: -0- Abstain: -0-

Bowman, Cage, Elkins, and Frintz voted in favor of a closed session. No audible vote from **Bill Murrill**. Discussion will be limited to consideration of application(s) for promotion/tenure.

Motion: Ned Elkins Second: Sarah Bowman Nays: -0- Abstain: -0-

Bowman, Cage, Elkins, and Frintz voted in favor of reconvening the open meeting. No audible vote from **Bill Murrill**.

16) Board comments:

Ned Elkins said he was glad to be at the meeting. Sheriff Cage said there are internships at the Sheriff's Office for SENMC. Sarah Bowman said she is impressed by the college's involvement with both RiverBlitz and the Science Bowl. Tiffany Frintz offered congratulations to SENMC students. Bill Murrill did not comment.

17) Announcement of next regular board meeting:

Date: April 8, 2024 **Time:** 6:00 pm **Place:** SENMC Room 153

18) Adjournment – Chair Tiffany Frintz adjourned the meeting at 8:02 pm.

Approved

Sarah Bowman, Secretary

Date

SENMC STRATEGIC PLAN (2022-2025)

Updates for April 2024 in blue

Goal 1: Diversity and Commitment

Discussed changes to the student evaluation of teaching process with SENMC Faculty, March 20
Published my latest newspaper/website article: "A World of Difference," which included an invitation to Taste of Culture (Thursday, April 11, 5:00-7:00 pm)

Goal 2: Enrollment, Retention, and Graduation/Completion

Finalized the new SENMC Graduate Exit Survey, March 13
Proposed a new first-year experience course, FYEX 1111 Introduction to College Studies, to the SENMC Curriculum Committee (approved unanimously), March 19
Participated in the Carlsbad Municipal Schools Strategic Planning/Profile of Student Success session, April 2

Goal 3: Community Engagement and Economic Enrichment

Attended Carlsbad Rotary, March 13 and 20
Met with Jobs for America's Graduates New Mexico Executive Director Kaity Parent and Board Member Toni Balzano about opportunities for collaboration, March 13
Hosted the Carlsbad Municipal Schools Superintendent Dr. Gerry Washburn, who presented on the mail-in Bond Election, March 14
Presented to Leadership Carlsbad (and led a tour of the campus), March 15
Met with the leadership team of the Permian Energy Development Lab, March 19
Hosted a discussion (along with Dr. Ned Elkins and Monty Harris) with eight representatives from Los Alamos National Laboratory, March 20
Met with the New Mexico leadership team of Goodwill Industries, March 21
Attended the Waste Isolation Pilot Plant celebration (on-site and at the Carlsbad Events Center), March 26
Attended "Taking the Pentagon to the People" at New Mexico State University Main Campus, (where SENMC was recognized by the NM Higher Education Department Secretary, Stephanie Rodriguez), March 28
Hosted the Permian Energy Lab event at SENMC (one of two in the Permian Basin—the other being the morning on the same day in Big Spring, TX), April 2
Visited the Pre-K program at Midland College, April 3
Attended the Fourth Annual Education Partnership of the Permian Basin Summit in Midland, TX, April 4

Goal 4: Building, Facilities, and College Foundation

Met with the architects contracted by Nine Degrees who will be developing the first SENMC Master Plan, March 21
Met with Gary Martinez and the on-site manager for the HVAC project Kick-Off Meeting, March 27
Visited the Nine Degrees office in Sunland Park, NM, to discuss a potential submission for state funding due June 1, March 28

Goal 5: Independence of SENMC

Submitted our report to the Higher Learning Commission Focused Visit Team in advance of our April 29 & 30 site visit, March 25

Year	Capital Projects (in priority order)	Funding	Bond funds availability	Estimated cost	Description
2023-2024	Trades x Technologies Building	\$5 million General Obligation Bond (contingent upon Nov. 2024 election), \$600K Capital Outlay, College, Industry & Government partners	July 2025	\$40M	New facility to house new programs in Electrical, Oil and Gas, and Radiologic Control Technology, as well as expanded space for current Industrial Maintenance and Natural Gas programs. Includes indoor shop spaces, adjacent outdoor training spaces, simulator spaces, combined classroom/lab spaces for Instrumentation and Programmable Logic Controllers training, computer lab, testing space, and offices.
2023-2024	Main Building Entryway and Welcome Center	College/Federal grants	N/A	\$4M	Current entrance leads down a hallway. Change will provide a clear public entrance to the Main Building, complementing the new parking lot and creating a welcome center/one-stop admissions student services area.
2023-2024	HVAC and Energy Performance Updates <i>HED approved 9-19-2023</i>	State/College	N/A	\$6M	As recently as June 2023 8 of 11 roof top units were down for repairs. Need complete replacement of HVAC on Main Building and upgrades to all HVAC controls.
2023-2024	Mall Lease	College	N/A	\$72,000 annually	Expansion of workforce development (non-credit). Storage of surplus items prior to disposal.
2023-2024	Water well and easement properties	College	N/A	TBD	Originally retained by owner of land north of campus. Ownership for that land changed, but not for this property.
2023-2024	Library Family Study Room and Restroom	Federal	N/A	\$300,000	Repurposing space available due to increased use of electronic materials to serve students with children and family programs.
2023-2024	Signage on main highway entrance to campus	College	N/A	\$175,000	Newly purchased land will provide space for campus signage on the main highway. Plans include a video screen.
2023-2024	Building Access Project	College	N/A	\$725,000	Replacement of all building door locks with unified controls, including necessary hardware and software.
2023-2024	Simulators	Federal grant	N/A	\$3.2M	Provide a technologically advanced training environment to enhance skills, safety, and efficiency for the workforce pipeline for WIPP and other industries, including simulators for semi-trucks, mining equipment, and forklift operation.
2024-2025	Energy Savings Performance Contract	College	N/A	\$3.9M	Conservation measures include lighting with dimming, verification of energy savings from HVAC upgrades (including solar improvements and controls), building envelope improvements, and replacement of electrical transformers.
2024-2025	Specialized Driving Training (land and facility)	STB/College	July 2026	\$5M	Specialized driving range facility (CDL, First Responder emergency vehicle safety training, motorcycle safety training) with classrooms, office, storage, simulator, and kitchenette.
2026-2027	Community Outreach Center	STB/College	July 2028	\$3M	Community education and birth to pre-K education (daycare)
2027-2028	On Campus Residence Hall & Dining	College	N/A	\$15M	The community, which provides the vast majority of our funding, has expressed its interest in a residential life program

VPAA Report to the SENMC Board
April 8, 2024

- Proud brag for Mika Himel, Online Learning Manager in the Learning Technology Center, for being featured by the SENMC Bookstore and Diversity Committee on the authoring of her book – ***The Nomad Girl***.
- We have received Letters of Intention from faculty to apply for Promotion (3 faculty) and Promotion & Tenure (2 faculty) in the 2024 – 2025 cycle.
- Surgical Technology Lead Faculty member, Charity Goldsby, announced that the program received a \$3,000 grant from the Carlsbad Community Foundation for coverage of costs associated with Spring and Summer 2024 clinical rotations.
- Attendance update – Public Safety EXPO 2024

Workforce Development / Community Ed Report

4/8/24

COMMUNITY ED

- Spring Break camps complete
 - 50 participants
 - Assistance from Grants student workers
- Summer
 - Focus on STEM
 - Inspired by Science
 - Coding
 - AI

WORKFORCE

- CDL Program
 - Instructor out
 - Started students in distance learning
 - Start weekend and evenings
- Waiting for state to inform on Third Party Testing requirements
- Online learning platform for skilled trades
 - Finalizing details for launch on website
- RV Technical Institute Authorized Learning Partner agreement is signed
 - Instructors completing requirements
- Workforce and Community Ed Director search failed
 - Open until filled
 - Possible new position with larger scope
- Productive meeting with leadership from Los Alamos National Labs to discuss Radiation Control Tech training.
 - Other technician programs discussed
- Pre-Apprentice Electrical Training started on April 1.

Human Resources Report - April 2024

Report Generated: April 3, 2024

Submitted by: Steven Gonzales, HR Director

Employee Count

**Includes Full-Time, Part-Time, Temporary and Student*

Total: 276 (+3)

New Hires

Name

Marsh, TeQueiero
Ortega, Ernesto
Vasquez, Mark

Job Title

Temporary, Workforce Instructor
Administrative Assistant, Admissions
Temporary, Workforce Instructor

Total: 3

Departures

Name

Adamowich, Joshua

Job Title

Director of Admissions

Total: 1

Currently in Interview Process

Job Title

Instructor or Assistant Professor of Business
Title V Ascender Outreach Coordinator
Vice President of Academic Affairs

Total: 3

Current Vacancies

Job Title

Faculty:

Adjunct Instructor - EMT
Adjunct Nursing Program Clinical Instructor
Instructor or Assistant Professor of Business
Instructor or Assistant Professor of Nursing

Total: 4

Staff:

Technology Support Technician

Title V Ascender Outreach Coordinator

Tutors, Math - PT/FT

Vice President of Academic Affairs

Workforce Trainer

Total: 5
