

**AGENDA**  
**MEETING OF THE BOARD OF TRUSTEES**  
**SOUTHEAST NEW MEXICO COLLEGE**  
**MONDAY, APRIL 10, 2023 AT 6:00 PM**  
**SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE**  
**CARLSBAD, NEW MEXICO 88220**

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

**AGENDA ITEMS**

- |  |                    |
|--|--------------------|
| 1. CALL TO ORDER   | BOARD CHAIR ELKINS |
| 2. PLEDGE OF ALLEGIANCE  | ALL                |
| 3. QUORUM ESTABLISHMENT  | ROLL CALL          |
| 4. APPROVAL OF MINUTES FROM 3/20/2023  | ACTION ITEM        |
| 5. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN   | DISCUSSION         |
| 6. SENMC GENERAL STATUS REPORT-DR. KEVIN BEARDMORE   |                    |
| A) UPDATES (see attached)  | DISCUSSION         |
| 7. OLD BUSINESS  |                    |
| A) AFFIRM APPROVAL OF POLICY CHANGES PRESENTED AT MARCH 20 MEETING -DR. K BEARDMORE            | ACTION ITEM        |
| B) AFFIRM APPROVAL OF RETIREE HEALTH INSURANCE PRESENTED AT MARCH 20 MEETING -DR. K. BEARDMORE | ACTION ITEM        |
| 8. NEW BUSINESS  |                    |
| A) REVIEW AND APPROVE PROPOSED BUDGET-DR. VOLPI (See attached)                                 | DISCUSSION/ACTION  |
| B) APPROVE AMERESCO CONTRACT-DR. VOLPI   | DISCUSSION/ACTION  |
| C) APPROVE PURSUIT OF OFF-CAMPUS RENTAL SPACE FOR WORKFORCE DEVELOPMENT                        | DISCUSSION/ACTION  |
| 9. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS  |                    |
| A) DR. ANDREW NWANNE, VPAA   |                    |
| B) DR. KARLA VOLPI, VP-BUSINESS & FINANCE  |                    |
| C) JUANITA GARCIA, VP-STUDENT AFFAIRS  |                    |
| D) DR. MONTY HARRIS, INT VP-WORKFORCE DEVELOPMENT & COMMUNITY ENGAGEMENT                       | DISCUSSION         |
| 10. HR DIRECTOR'S UPDATE-STEVEN GONZALES   | DISCUSSION         |

11. EMPLOYEE REPRESENTATIVE COMMENTS (**OPTIONAL**)

A) FACULTY

B) ADMINISTRATIVE STAFF

C) CLASSIFIED STAFF

D) STUDENT GOVERNMENT

DISCUSSION

12. COLLEGE AND COMMUNITY COMMITTEE UPDATE-CHAD INGRAM

DISCUSSION

13. PUBLIC COMMENTS

Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting.

14. BOARD COMMENTS

15. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING

BOARD CHAIR ELKINS

16. ADJOURNMENT

BOARD CHAIR ELKINS

**Board Packet should be available to the public upon request through Andrea Dodson at [adodson@senmc.edu](mailto:adodson@senmc.edu) or 575-234-9211.**

**If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary of other type of accessible format is needed.**

## BOARD OF TRUSTEES MEETING MINUTES

Date: 3/20/23

Time: 6:00 pm

Session Location: SENMC RM 153

Type of Meeting:

☒ Regular ☐ Work

☐ Special

Board Members present: ☒ Chairman, Ned Elkins  
☒ Member, Bill Murrill  
☒ Member, Sarah Bowman

☒ Secretary, Tiffany Frintz  
☒ Member, Mark Cage

Board Members absent: Tiffany Frintz Bill Murrill

1) **Call to Order**

Time: 6:04 pm

2) **Pledge of Allegiance**

3) **Establish Quorum – Roll Call**

4) **Approval of minutes from the previous meeting – 3/20/2023**

Motion: **Sarah Bowman** Second: **Mark Cage** Nays: **0**

5) **General Counsel: Lane Martin** (via Zoom) reported no legal updates. He has been working with Dr. Kevin Beardmore on policy proposals and things are going well.

6) **SENMC general status report: Dr. Kevin Beardmore** provided his March Top Ten list (see attached). 1 & 2) Dr. Monty Harris, Interim VP for Workforce Development and Community Engagement will report on the plans for the Trades x Technologies building and the Department of Energy grant proposal. 3) Vice President for Student Services Juanita Garcia will report on applications for fall 2023 compared to fall 2022. 4) There will not be an enrollment update this evening because enrollment won't begin until April 13<sup>th</sup>. Dr. Beardmore reported 5) as of March 9<sup>th</sup> he had met with 86 of 107 FT employees. He has compiled the results and provided a report. The overall positive comments cited a family/team environment and professional opportunities. The highest priority item under things to change was facilities, from repairs and renovation to finding new ways to use existing spaces. Communications/transparency are also near the top of the list; 6) the search continues for a Coordinator of Institutional Research; 7) operational transparency continues in the form of a monthly open forum and articles published in the Carlsbad Current-Argus, Carlsbad Local, and posted to the SENMC website; 8) SENMC is making progress in establishing independence. The Alternative Retirement for SENMC bill was included in other educational bills and is now on the governor's desk ready for signing. Expect to see a change in health care costs. Providers have increased premiums but for the past three years the increases had not been passed down. Now employers will be expected to cover the deficit. SENMC's amount has not been determined yet because the amount is included in the total for New Mexico State University. This increase would be in addition to the proposed 10% health plan premium increase. The New Mexico Retiree Health Care Authority (NMRHCA) is a group health insurance plan available to retired state and local government employees, including those retiring from participating educational institutions. To participate, SENMC would need to buy into the program to pay for years already worked by current employees. The estimated cost of this is ~\$500,000, but the college is in a financial position to make this investment. Active employees and their employers must also make regular contributions. Currently the employer contribution is 2% of all salaries and each employee pays 1% of their salary (via payroll deduction. 9) he has met with key community stakeholders include Superintendent of Artesia Schools, Thad Phipps and four members of his

leadership team, and LaVern Shan and Eric Spencer from Carlsbad Schools. He visited New Mexico Junior College and C-TECH in Hobbs with Keely Scruggs and Eric Spencer. He's also met with the Building Committee, participated in Community Forum with Johnny Chandler, and attended Friday Focus, spoken with Dr. Mel Vuk, participated in the Eddy County Literacy Conversation, given a welcome at the WIPP Leadership Academy and met with Chad Ingram and Aaron Irving to discuss the Stakeholders Committee. 10) Representatives from the Higher Learning Commission (HLC) will be on campus this October. In the meantime, Dr. Beardmore and four other SENMC administrators are attending the HLC Annual Conference in Chicago at the end of this month.

He has also visited several colleges and universities in New Mexico (University of New Mexico, New Mexico State University, Eastern New Mexico University, Western New Mexico University, New Mexico Tech, and Central New Mexico Community College) and three in Texas (Texas Tech University, University of Texas-Permian Basin, and Sul Ross State University). He wrote a letter of support for Secretary Rodriguez and went to Santa Fe for her confirmation hearing.

Member **Bowman** wondered if anything in particular stood out in the visits to the schools. Dr. Beardmore responded that he loves visiting university campuses and seeing the personalities and getting a sense of the places to which SENMC students may transfer. He mentioned that we are in an "arms race" with these peer colleges, because when students visit, the institutions feature their new facilities. We need to be competitive.

## 7) New Business

### A. Request for Policy Changes (Dr. Kevin Beardmore)

Dr. Beardmore presented policy change proposals to the College Council on March 1<sup>st</sup>. The Council reviewed and approved the proposed changes, after which they were sent (via email) to Lane Martin for review and approval. Mr. Martin sent his approval (via email) on March 8<sup>th</sup>. The changes under consideration are as follows:

- I. Section C-Human Resources-Policy Number 2300-Benefits
  - a) Part 1 – Tuition Remission
  - b) Part 5 – Dependent Children Tuition Remission Benefit
  - c) Part 8 (NEW) – Annual Leave
- II. Section B-Policy Number 400-Executive Leadership and Administration
  - a) I. Introduction
  - b) VI. (NEW) VP of Workforce Development and Community Engagement
- III. Section C-Human Resources-Policy Number 800-Hiring and Classification of Employees
  - a) V. Hiring of Executive Positions
- IV. Section C-Human Resources-1000 Promotion and Tenure Policy
  - a) V. (NEW) Convert non-tenure track positions to tenure track
- V. Section B-Policy Number 300-Presidential Duty and Authority to Establish Committees and Councils
  - a) College Council
- VI. Section F-Policy 600-Admissions and Registration
  - a) Admissions

Dr. Beardmore reviewed the rationale for each of the proposed policy changes. Zane Biebelle (Faculty Senate president) addressed the Board saying that the "clawback" feature had been a concern and she is pleased with Dr. Beardmore's response. She also said she thinks employees would prefer to have a dependent tuition benefit that looks more like what they had under New Mexico State University.

No annual leave policy existed previously. This proposal addresses the equity issue between former NMSU full-time regular staff and new SENMC full-time regular staff and encourages and rewards employee persistence.

Items II and III create policy for the actions voted on in December 2022 and identifies which groups have representatives on the search and review committee. Section IV gives the President and the VPAA the option of changing positions from non-tenured to tenured. Section V clarifies that representatives on the College

Council include two from the Administrative Staff and two from Classified Staff, and VI defines SENMC's admissions policy.

Motion for approval as presented: **Mark Cage**

Second: **Sarah Bowman** Nays: **0**

**B. Retiree Health Insurance**

Dr. Volpi explained that NMSU used to have self-funded retiree health insurance that remained in place until the retiree reached age 85. According to the NMSU website retiree health insurance is not provided for employees hired on or after July 1, 2016. The plan proposed for SENMC is through the state of New Mexico. Employees eligible for ERB are also eligible for this plan, which if approved would be implemented on July 1<sup>st</sup>, 2023. The cost will be approximately \$250K per year. ELKINS asked about long-term costs to employees and the college. Volpi explained that they'll use a sliding scale so employees aren't paying for everything and they'll need to build the annual budgets to include funds for this. Dr. Beardmore advised that lower salaries receive a higher subsidy and he is proud of the college for doing this. ELKINS-the longer you work the more the state pays? That is correct, advised Volpi, but it does plateau. ELKINS said his first concern is the cost to the retiree and their family but the cost to the college also needs to be considered. But this benefit allows the college to attract and retain good faculty and staff.

Motion for approval as presented: **Sarah Bowman**

Second: **Mark Cage**

Nays: **0**

- C. Application for Tenure** – Dr. Beardmore advised that the Board will go into closed session later in the meeting to review and discuss the application.

**8) Executive administration staff reports or comments - Representatives reported on the following:**

- A) Juanita Garcia, VP of Student Affairs (via Zoom):** 1) They have completed user testing and are waiting for Anthology to correct an issue discovered during testing. The plan is to go live for registration on April 13<sup>th</sup>. She is hoping the correction will be done by the end of this week to ensure that the portal and student sides are speaking to each other; 2) Student Affairs have been working with Marketing and Grants Services to develop promotional strategies; 3) student services staff have been busy with data entry; 4) transcript customization is pending-when complete they'll be able to print transcripts in-house; 5) REACH (the Admissions app) should be ready by October; 6) All students will be in the SENMC student database in fall 2023; 7) the financial aid award letter will be viewable on the student portal but they will not be able to show award amounts until NMSU pays out all the 2022-2023 aid. Garcia is proposing that students have lines of credit in the SENMC bookstore while waiting for their aid; 8) The Financial Aid Office is setting up a college finance plan for students to access and view. This is required by Federal Student Aid and the VA. Diana Campos (Financial Aid Director) is working on SENMC's Title IV application; 9) National Clearinghouse is helping us to prepare for enrollment reporting requirements. Testing for that will begin soon; 10) The financial aid default rate in 2020 for all NMSU campuses is .1%. A breakdown by campus is not available yet. In 2019 the default rate was 9.23%; 11) Staff from Financial Aid will be in Albuquerque and Taos to attend training. They recently attended a training at NMSU to update all FA employees. 12) The VA did a compliance audit on March 8<sup>th</sup>. The report is pending.
- B) Dr. Andrew Nwanne, Executive VPAA:** 1) The new Fire Science Director (Robert Trautner) is updating the program. He's looking at ways to recruit students and is working with the fire departments in Carlsbad and Artesia. He's also consulting other fire science programs in the state. 2) Nursing students are doing clinicals at hospitals in Lubbock, Texas. 3) The library expansion will include works of fiction as well as academic publications. They're working with the Grants Services

department and the faculty from Early Childhood Education to serve the needs of the community as well as the students. 4) The Spring Forum for Professional Development will be held on the SENMC campus on April 21<sup>st</sup>. Faculty and staff are given the opportunity to make presentations in their fields.

- C) **Dr. Monty Harris, Interim VP of Workforce Development and Community Engagement:** 1) The building design committee and architects (9 Degrees Architecture and Design) met on March 6<sup>th</sup> and created sub-groups. Each subgroup has met with the architects to discuss their needs and concerns. The architects will review all the input to determine where there can be collaborative spaces and where there will need to be dedicated spaces. ELKINS wanted to know if one session per subgroup could provide sufficient input for the project. Michael Bluth (9 Degrees) was available via Zoom and explained that they have a lot of information and have sent a lengthy list to Dr. Beardmore and Dr. Harris to review. He said they are in a good position to assemble the information and create rough programming diagrams and meet with the subgroups again. 2) The Department of Energy has asked for revised budget projections-they'd like to see more spending in the first year of the grant. Dr. Harris explained he is waiting for confirmation on a location at which time he'll have some more definitive costs. He expects to have the updated budget ready by the end of the month. 3) In Program Development they're working on an agreement with an established truck driving school to develop a co-branded commercial driver's license program. SENMC would need to provide a classroom and a 100'x300' paved lot to practice driving maneuvers. The parking lot at the mall is one possibility. CAGE said the county might be willing to pave some of its available land-this would provide a more secure space. Dr. Beardmore met with AMTEC (Advanced Manufacturing Technology Education Collaborative) to seek recommendations on equipment trainers. One company builds custom trainers connected to the curriculum they provide. AMTEC think they can work with industry in this area to adapt what they have to the needs of the region. They also have curriculum based on open labs allowing students to work a self-paced curriculum. Workforce is finalizing agreements for a suite of safety training programs that meet OSHA standards, and the CE Shop which provides licensing training and continuing education for real estate brokers. Dr. Harris will meet with Skillpoint Alliance in April. They work in the Permian Basin to offer pre-apprentice training in electrical, HVAC, manufacturing, and plumbing at no cost to students. They have programs in the Midland/Odessa area and they'll discuss a timeline for bringing their programs to SENMC. Dr. Harris has spoken to local media professionals about starting a broadcast media program through Workforce Development. They've already developed curriculum outlines for two eight-week courses. Additionally, they've assessed SENMC's digital media lab and equipment and determined that it is more than adequate for this program. They've also committed to supplying additional equipment if needed. They are moving forward with program development and hope to have these programs operational this year. Workforce Development plans to bring welding certification to the campus and establish this campus as a test site for the American Welding Society and the American Society for Nondestructive Testing. 4) Workforce is using a credentialing verification platform that will enable them to create digital credentials customized to the workforce programs. This program makes it easy for employers to verify credentials. It also has a resume builder that incorporates those credentials. Dr. Harris will follow up with additional information at the next Board meeting; 5) The Community Education department is offering 19 classes this term including CPR, and the Mobile Oil Learning Unit which is an opportunity for students and community members to learn about the oil and gas industry. They also have special interest and hobbies classes for children and youth. During spring break 28 students aged 4 and up participated in Little Scientists and Young Chefs classes.



D) **Dr. Karla Volpi, VP of Business & Finance:** 1) Finance has been working on Anthology, configuring the system and creating processes. The go live date is July 1<sup>st</sup> but they're hoping to begin data entry in June-Dr. Volpi says this will be advantageous for year-end reporting (2) She is working on budgets and cautioned that the numbers will be higher than anticipated because they needed to hire more people and insurance costs are significant. The auditors are still reviewing but Dr. Volpi hopes to present the budget in April. 3) There are not any financial statements yet. Dr. Volpi has the data but no reports. 4) FACILITIES – parking lot construction is going forward and POs have been cut for engineering and construction; they are working with Ameresco to design solar panels; there are funds left from the LAC project. They realized that accessibility had not been addressed in that project and will spend approximately \$106K to correct that; Ameresco will add more solar panels to the parking lot to assist with HVAC units. The company will give its presentation via Zoom in April; exploring replacing keyed door locks with electronic locks for better protection of expensive equipment (doors would lock automatically). It is easier and less expensive to reprogram electronic locks than to re-key doors. Before this project can move forward we'd need to make sure the existing doors are sound and close properly. This would be a multi-year project; 5) Bookstore manager Frankie Miller and Dr. Volpi recently returned from New Orleans where they purchased swag and some unusual things for the bookstore. The goal is to make this a community bookstore. Ann Hillerman is scheduled to hold a book signing here on June 30<sup>th</sup>. Other book signing events are planned for later in the summer; 6) They've selected Everbridge as SENMC's Emergency Notification System. It is versatile and can deliver messages by text, phone and email. Parents can opt in to the service and it can be set up to deliver specific announcements to visitors on campus for special events.

E) **Carol Thomas (Ferrilli):** 1) Southeast New Mexico College has approximately 2000 records that can't be completed via data migration. The data needs to be entered into the system by hand so students can register. This input also allows for validation of the data. This is time sensitive because the go live date is April 13<sup>th</sup>. 2) Financial Aid and Human Resources are both in their build phase 3) REACH will go live in October as the college's application system; 4) there are other systems, such as CourseLeaf, Maxient, Canvas, Clearinghouse, and others that have to integrate with Anthology; 5) they are continuing to work the punch list to offer improved service following the December network update

9) **Steven Gonzales, HR Director:** 1) He presented board members with his report and shared the following: Employee report – 211 full-time, part-time, and temporary and student employees. There are currently eight faculty and eight staff vacancies and they are conducting interviews. 2) Introduction of Robert Trautner, Fire Science Director; 3) March's Employee of the Month is Maria Quintana.

**10) Employee representative comments (optional)**

- A) **Faculty:** Nothing to report.
- B) **Administrative Staff:** Nothing to report.
- C) **Classified Staff:** Nothing to report.
- D) **Student Govt:** Unable to participate tonight.

**11) College & Community Committee – No report**

**12) Public Comments: Norbert Rempe –** 1) Thanked everyone for putting the Board packet on the website. 2) Mr. Rempe would still like to see budget and status updates so we can know the priorities of this Board and the college.

**Beverly Spencer –** Beverly is a member of the Quilt and Stitchery Guild. She asked if there is a room on campus where the group could meet weekly, perhaps on a Saturday. This might make it possible for more people to join their group. She was directed to Dr. Beardmore to make these arrangements. Dr. Harris also gave her his card.

**13) Closed Session: Discussion of Application for Tenure**

Motion for closed session: **Mark Cage**

Second: **Sarah Bowman** Nays: **0**

Motion for open session: **Mark Cage**

Second: **Sarah Bowman** Nays: **0**

Dr. Beardmore read a statement recommending Samantha Villa for tenure.

Motion for approval: **Sarah Bowman**

Second: **Mark Cage**

Nays: **0**

- 14) Board comments: CAGE:** I'm pleased with the direction we're going and the professionalism that I'm seeing. I'm getting positive comments from the community. **BOWMAN** – I echo his thoughts and I encourage people to send me email. **ELKINS** – This was a productive meeting, I'm pleased with all the hard work. Monty, you've come a long way in Workforce Development.

**15) Announcement of next regular board meeting:**

**Date:** April 10, 2023

**Time:** 6:00 pm

**Place:** SENNC Room 153

- 16) Adjournment – Chairman Ned Elkins** adjourned the meeting at 8:12 pm.

**Approved**

\_\_\_\_\_  
Tiffany Frintz, Secretary

\_\_\_\_\_  
Date



## President's Report Outline/Summary

### Top 10 Priorities – Working list for April 2023

1. Complete the plans for the Trades x Technologies Building – VP Harris
2. Complete the Department of Energy grant proposal – VP Harris
3. Grow the number of applicants for Fall 2023 compared to Fall 2022 – VP Garcia
4. Grow the number of enrolled students for Fall 2023 compared to Fall 2022 – 10-year enrollment trends at New Mexico colleges and universities. The most important item of note is how resilient we have been. While I know that a significant proportion of our FTE is now dual credit, it is still impressive what SENMC has been able to do given the larger and longer-term trends. Compare us, proportionally, to San Juan College or Luna CC and it is quite evident that we have done well. This does not change my goal of increasing our adult-age enrollment. We are incredibly well positioned to make strides in that by growing our technical and trade programs—and expanding and promoting transfer pathways (with teacher education being a prime opportunity). While the state scholarships make it easier for students to go straight to a 4-year university in New Mexico, many students are still a little hesitant to go to Big State U. We can help them build their confidence before they go. I know you know this—but it is even more important, post-pandemic, than it was before. In addition, we need to make the pathways for Eddy County students considering Texas Tech and UTEP as easy as possible as well. Not because I want to send students out of state, but for students thinking about those universities (since they can get Texas in-state tuition rates there), we can make those options far more affordable.
5. Update and Renovate current SENMC facilities
  - a. Discussions with architects about optimizing the use of space in Main to reduce space needs in new building.
6. Select potential key public performance measures - Coordinator of Institutional Research Search update (application period extended to March 31).
7. Explore options for operational transparency
  - a. Monthly open forum
  - b. Article published in Carlsbad Current-Argus, Carlsbad Local, SENMC website
  - c. Great Colleges to Work For survey
8. Establish the independence of SENMC
  - a. Alternative Retirement for SENMC - HB 189 and SB 20 passed and are under consideration by the governor (either bill would address our needs).
  - b. Attendance at the US Department of Education financial aid training for presidents of new colleges, April 17-21
  - c. Purchase of Vector Solutions training suite for faculty, staff, and student required training (including data use, human resource policies, sexual violence prevention, employee expectations, student expectations).

- d. The Human Resources Office will be moving back under the President's Office. When we became independent, HR was placed under the supervision of the Vice President of Business and Finance. This allowed us to streamline the new salary structure and make it more seamless as we added all the additional employees that we knew we were going to need. It also freed the President's Office to concentrate on policy and external relationships, including the legislative session. I am thankful that this was done because it gave me the opportunity to get to know the college without the responsibility for HR. With the bulk of the new hires completed and the legislative session over, it is time to return to our previous reporting structure. Many thanks to Dr. Volpi and her staff for a job well done!
  - e. Capital Outlay Summer Hearings. These hearings are an important component in the review and recommendation of capital outlay funding for higher education institutions statewide. Hosting the meeting provides an opportunity for us to showcase our campus and allow the committee the chance to review completed, in-progress, and upcoming projects funded through this process. The date for the South Region hearing has been set for Tuesday, July 25, 2023, at SENMC.
- 9. Increase student and community engagement – Purchase of Merit
  - 10. Prepare for Higher Learning Commission accreditation visit – October 2023 – Dr. Nwanne, Dr. Harris, Registrar Amy Dewey, and I attended the Higher Learning Commission Annual Meeting in Chicago, March 25-28.

**Full-Time Equivalent Student Enrollment**  
**10-Year History**

INSTITUTION	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	10-Year % Change	5-Year % Change	YoY % Change
NMIMT	1,766	1,805	1,818	1,809	1,665	1,614	1,517	1,482	1,496	1,467	-17%	-9%	-1.9%
NMSU	13,608	13,036	12,724	12,301	12,017	11,910	11,852	11,908	11,410	11,651	-14%	-2%	2.1%
UNM	24,073	23,632	23,465	23,016	20,924	19,246	18,832	18,119	17,710	18,482	-23%	-4%	4.4%
UNM Med	403	434	424	418	421	423	425	419	429	405	-100%	-100%	-100.0%
ENMU	4,039	4,133	4,110	4,049	4,039	3,905	3,761	3,609	3,247	3,330	-18%	-15%	2.6%
NMHU	2,742	2,626	2,653	2,645	2,454	2,350	2,169	2,161	1,973	2,002	-27%	-15%	1.5%
NNMC	1,061	870	707	783	778	804	768	761	714	688	-35%	-14%	-3.6%
WNMU	2,223	2,222	2,169	2,147	1,974	1,989	1,974	1,872	1,957	2,178	-2%	10%	11.3%
ENMU-ROS	2,014	1,798	1,516	1,636	1,601	1,464	1,415	1,043	1,070	1,234	-39%	-16%	15.3%
ENMU-RUI	436	396	310	293	301	288	343	306	310	339	-22%	18%	9.4%
NMSU-A	1,291	1,082	894	800	761	739	682	430	424	465	-64%	-37%	9.7%
NMSU-DA	5,437	5,208	4,978	5,017	4,826	4,740	4,772	4,314	3,890	3,932	-28%	-17%	1.1%
NMSU-GR	530	441	387	389	396	383	318	254	278	347	-35%	-9%	24.8%
UNM-GA	1,737	1,600	1,651	1,632	1,355	1,329	1,445	1,190	1,071	1,112	-36%	-16%	3.8%
UNM-LA	363	381	434	434	353	344	378	363	311	336	-7%	-2%	8.0%
UNM-T	972	960	911	829	646	538	531	449	447	445	-54%	-17%	-0.4%
UNM-V	1,332	1,270	1,200	1,137	989	933	957	733	719	721	-46%	-23%	0.3%
CNM	15,626	14,492	13,684	12,913	12,520	12,000	11,612	10,600	9,374	9,586	-39%	-20%	2.3%
CCC	1,589	1,548	1,500	1,556	1,510	1,509	1,461	1,291	1,106	1,160	-27%	-23%	4.9%
LCC	856	757	709	689	617	513	526	420	441	411	-52%	-20%	-6.8%
MCC	423	428	469	414	405	413	346	280	258	144	-66%	-65%	-44.2%
NMJC	1,651	1,698	1,651	1,704	1,601	1,464	1,591	1,352	1,286	1,381	-16%	-6%	7.4%
NMMI	588	550	511	502	491	487	459	471	445	412	-30%	-15%	-7.4%
SJC	4,901	4,619	4,409	4,392	4,082	3,873	3,914	3,216	2,585	2,714	-45%	-30%	5.0%
SFCC	3,003	2,899	2,648	2,546	2,473	2,229	2,175	1,716	1,696	1,652	-45%	-26%	-2.6%
SENMC*	886	863	892	917	946	820	834	612	599	828	-7%	1%	38.2%
DINE		233	202	168	174	155	163	113	133	139		-10%	4.5%
IAIA		293	329	374	413	385	404	379	384	423		10%	10.2%
SIPI		413	345	310	331	337	410	345	274	284		-16%	3.6%
NTU		1,614	1,181	1,061	1,168	945	1,037	662	665	688		-27%	3.5%
Total FTE	93,550	92,300	88,881	86,881	82,231	78,129	77,071	70,870	66,702	68,956	-27%	-12%	2.8%

Source: Higher Education Department

Note: Figures may differ from those provided through the Integrated Postsecondary Education Data System (IPEDS). Enrollment figures in this table provide a snapshot based on the fall census and are calculated on a 15 credit-hour full-time definition.

\*Formerly NMSU-Carlsbad



## Exhibit 2. Summary of Instruction and General

## Southeast New Mexico College

	Operating Budget 2022-2023				Estimated Actuals 2022-2023				Operating Budget 2023-2024			
	FTE	Unrestricted	FTE	Restricted	FTE	Unrestricted	FTE	Restricted	FTE	Unrestricted	FTE	Restricted
<b>Revenues</b>												
Tuition and Fees Income (Exh 3)		\$ 723,496		\$ -		\$ 866,837		\$ -		\$ 920,706		\$ -
Federal Govt Appropriations (Exh 4)		-		-		-		-		-		-
State Govt Appropriations (Exh 4)		4,992,700		-		4,992,700		-		5,216,500		-
Local Govt Appropriations (Exh 4)		12,000,000		-		33,200,000		-		15,000,000		-
Federal Govt G & C (Exh 5)		-		2,240,778		-		1,834,662		-		6,954,462
State Govt G & C (Exh 5)		-		233,058		-		792,233		-		210,888
Local Govt G & C (Exh 5)		-		-		-		-		-		-
Private Gifts, G & C (Exh 6)		-		-		-		23,000		-		20,000
Endow, Land & Perm Fund Income (Exh 7)		-		-		-		-		-		-
Sales & Services of Educ Activities (Exh 8)		-		-		-		-		-		-
Other Sources (Exh 9)		158,300		-		260,679		-		213,300		-
<b>Total Revenues (Exh 1)</b>		<b>17,874,496</b>		<b>2,473,836</b>		<b>39,320,216</b>		<b>2,649,895</b>		<b>21,350,506</b>		<b>7,185,350</b>
<b>Beginning Balance (Exh 1)</b>		<b>2,469,323</b>		<b>-</b>		<b>2,287,233</b>		<b>-</b>		<b>2,377,857</b>		<b>-</b>
<b>Total Available (Exh 1)</b>		<b>\$ 20,343,819</b>		<b>\$ 2,473,836</b>		<b>\$ 41,607,449</b>		<b>\$ 2,649,895</b>		<b>\$ 23,728,363</b>		<b>\$ 7,185,350</b>
<b>Expenditures</b>												
Instruction (Exh 10)	64.83	5,987,746	2.66	335,388	67.31	5,657,960	4.57	1,267,225	63.54	6,103,085	11.28	6,000,486
Academic Support (Exh 11)	13.41	1,114,463	15.47	1,594,765	12.95	1,512,955	4.85	959,377	13.39	1,747,906	4.17	692,170
Student Services (Exh 12)	17.43	1,980,525	3.38	543,683	19.73	1,985,011	1.85	423,293	20.03	2,248,275	1.63	492,694
Institutional Support (Exh 13)	15.20	5,010,738	-	-	18.38	7,287,837	-	-	18.74	5,684,065	-	-
Operation & Maintenance (Exh 14)	10.76	1,573,600	-	-	13.93	1,594,771	-	-	13.76	1,852,216	-	-
<b>Total Expenditures (Exh 1)</b>	<b>121.63</b>	<b>15,667,072</b>	<b>21.51</b>	<b>2,473,836</b>	<b>132.30</b>	<b>18,038,534</b>	<b>11.27</b>	<b>2,649,895</b>	<b>129.46</b>	<b>17,635,547</b>	<b>17.08</b>	<b>7,185,350</b>
<b>Transfers</b>												
<b>Mandatory</b>												
I & G												
Student Aid												
Capital Outlay												
Renewal & Replacement												
Debt Service												
<b>Subtotal Mandatory</b>		<b>-</b>		<b>-</b>		<b>-</b>		<b>-</b>		<b>-</b>		<b>-</b>
<b>Non-Mandatory</b>												
I & G		-		-		-		-		-		-
Student Social and Cultural		69,306		-		-		-		-		-
Research		-		-		-		-		-		-
Public Service		43,450		-		-		-		-		-
Internal Service		914,475		-		538,797		-		490,095		-
Student Aid		-		-		-		-		-		-
Auxiliary Enterprises		156,340		-		446,318		-		495,785		-
Athletics		-		-		-		-		-		-
Independent Operations		-		-		-		-		-		-
Capital Outlay		500,000		-		10,000,000		-		1,500,000		-
Renewal and Replacement		500,000		-		10,000,000		-		1,500,000		-
Las Cruces Campus		-		-		-		-		-		-
<b>Subtotal Non-Mandatory</b>		<b>2,183,571</b>		<b>-</b>		<b>20,985,115</b>		<b>-</b>		<b>3,985,880</b>		<b>-</b>
<b>Required</b>												
Student Aid		-		-		-		-		44,688		-
Capital Outlay		66,417		-		66,417		-		66,417		-



**Southeast New Mexico College**

[illegible]

## Exhibit 1. Summary of Current and Plant Funds

Southeast New Mexico College

	Operating Budget 2022-2023			Estimated Actuals 2022-2023				Operating Budget 2023-2024			
	Unrestricted	FTE	Restricted	FTE	Unrestricted	FTE	Restricted	FTE	Unrestricted	FTE	Restricted
<b>Revenues</b>											
Instruction and General (Exh 2)	\$ 17,874,496		\$ 2,473,836		\$ 39,320,216		\$ 2,649,895		\$ 21,350,506		\$ 7,185,350
Student Soc & Cultural Dev Activities (Exh 15)	-		-		66,640		32,400		69,300		-
Research (Exh 16)	-		-		-		-		-		-
Public Service (Exh 17)	223,800		142,654		223,800		241,980		223,800		229,980
Internal Service Depts (Exh 18)	-		13,000		46,903		-		70,355		-
Student Aid Grants & Stipends (Exh 19)	-		1,590,972		-		1,164,552		-		1,164,552
Auxiliary Enterprises (Exh 20)	50,000		-		100,000		-		260,000		-
<b>Subtotal Current Funds</b>	18,148,296		4,220,462		39,757,559		4,088,827		21,973,961		8,579,882
Capital Outlay (Exh I)	49,700		-		249,700		-		1,300,000		-
Renewal & Replacement (Exh II)	-		-		-		-		-		-
Debt Service (Exh III)	-		-		-		-		-		-
<b>Total Revenues</b>	<b>\$ 18,197,996</b>		<b>\$ 4,220,462</b>		<b>\$ 40,007,259</b>		<b>\$ 4,088,827</b>		<b>\$ 23,273,961</b>		<b>\$ 8,579,882</b>
<b>Beginning Balances</b>											
Instruction and General (Exh 2)	\$ 2,469,323		\$ -		\$ 2,287,233		\$ -		\$ 2,377,857		\$ -
Student Soc & Cultural Dev Activities (Exh 15)	-		-		-		-		-		-
Research (Exh 16)	-		-		-		-		-		-
Public Service (Exh 17)	-		-		-		-		-		-
Internal Service Depts (Exh 18)	-		-		-		-		-		-
Student Aid Grants & Stipends (Exh 19)	-		-		-		-		-		-
Auxiliary Enterprises (Exh 20)	-		-		-		-		-		-
<b>Subtotal Current Funds</b>	2,469,323		-		2,287,233		-		2,377,857		-
Capital Outlay (Exh I)	41,414,656		-		38,914,656		-		48,980,773		-
Renewal & Replacement (Exh II)	32,875,608		-		33,515,134		-		43,404,660		-
Debt Service (Exh III)	-		-		-		-		-		-
<b>Total Balances</b>	<b>\$ 76,759,587</b>		<b>\$ -</b>		<b>\$ 74,717,023</b>		<b>\$ -</b>		<b>\$ 94,763,290</b>		<b>\$ -</b>
<b>Total Available</b>											
Instruction and General (Exh 2)	\$ 20,343,819		\$ 2,473,836		\$ 41,607,449		\$ 2,649,895		\$ 23,728,363		\$ 7,185,350
Student Soc & Cultural Dev Activities (Exh 15)	-		-		66,640		32,400		69,300		-
Research (Exh 16)	-		-		-		-		-		-
Public Service (Exh 17)	223,800		142,654		223,800		241,980		223,800		229,980
Internal Service Depts (Exh 18)	-		13,000		46,903		-		70,355		-
Student Aid Grants & Stipends (Exh 19)	-		1,590,972		-		1,164,552		-		1,164,552
Auxiliary Enterprises (Exh 20)	50,000		-		100,000		-		260,000		-
<b>Subtotal Current Funds</b>	20,617,619		4,220,462		42,044,792		4,088,827		24,351,818		8,579,882
Capital Outlay (Exh I)	41,464,356		-		39,164,356		-		50,280,773		-
Renewal & Replacement (Exh II)	32,875,608		-		33,515,134		-		43,404,660		-
Debt Service (Exh III)	-		-		-		-		-		-
<b>Total Available</b>	<b>\$ 94,957,583</b>		<b>\$ 4,220,462</b>		<b>\$ 114,724,282</b>		<b>\$ 4,088,827</b>		<b>\$ 118,037,251</b>		<b>\$ 8,579,882</b>



## Exhibit 1. Summary of Current and Plant Funds

Southeast New Mexico College

	Operating Budget 2022-2023			Estimated Actuals 2022-2023			Operating Budget 2023-2024		
	Unrestricted	FTE	Restricted	FTE	Unrestricted	FTE	Unrestricted	FTE	Restricted
<b>Expenditures</b>									
Instruction and General (Exh 2)	\$ 15,667,072		\$ 2,473,836		\$ 18,038,534		\$ 17,635,547		\$ 7,185,350
Student Soc & Cultural Dev Activities (Exh 15)	69,306		-		66,640		69,300		-
Research (Exh 16)	-		-		-		-		-
Public Service (Exh 17)	267,250		142,654		223,800		223,800		229,980
Internal Service Depts (Exh 18)	914,475		13,000		585,700		560,450		-
Student Aid Grants & Stipends (Exh 19)	-		1,590,972		-		44,688		1,164,552
Auxiliary Enterprises (Exh 20)	206,340		-		546,318		755,785		-
<b>Subtotal Current Funds</b>	17,124,443		4,220,462		19,460,992		19,289,570		8,579,882
Capital Outlay (Exh I)	3,049,700		-		250,000		2,800,000		-
Renewal & Replacement (Exh II)	-		-		250,000		500,000		-
Debt Service (Exh III)	-		-		-		-		-
<b>Total Expenditures</b>	<b>\$ 20,174,143</b>		<b>\$ 4,220,462</b>		<b>\$ 19,960,992</b>		<b>\$ 22,589,570</b>		<b>\$ 8,579,882</b>
<b>Transfers to or (from)</b>									
Instruction and General (Exh 2)	\$ 2,389,514		\$ -		\$ 21,191,058		\$ 4,236,511		\$ -
Student Soc & Cultural Dev Activities (Exh 15)	(69,306)		-		-		-		-
Research (Exh 16)	-		-		-		-		-
Public Service (Exh 17)	(43,450)		-		-		-		-
Internal Service Depts (Exh 18)	(914,475)		-		(538,797)		(490,095)		-
Student Aid Grants & Stipends (Exh 19)	-		-		-		(44,688)		-
Auxiliary Enterprises (Exh 20)	(156,340)		-		(446,318)		(495,785)		-
<b>Subtotal Current Funds</b>	1,205,943		-		20,205,943		3,205,943		-
Capital Outlay (Exh I)	(500,000)		-		(10,066,417)		(1,566,417)		-
Renewal & Replacement (Exh II)	(639,526)		-		(10,139,526)		(1,639,526)		-
Debt Service (Exh III)	-		-		-		-		-
<b>Total Net Transfers</b>	<b>\$ 66,417</b>		<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>
<b>Ending Balances</b>									
Instruction and General (Exh 2)	\$ 2,287,233		\$ -		\$ 2,377,857		\$ 1,856,305		\$ -
Student Soc & Cultural Dev Activities (Exh 15)	-		-		-		-		-
Research (Exh 16)	-		-		-		-		-
Public Service (Exh 17)	-		-		-		-		-
Internal Service Depts (Exh 18)	-		-		-		-		-
Student Aid Grants & Stipends (Exh 19)	-		-		-		-		-
Auxiliary Enterprises (Exh 20)	-		-		-		-		-
<b>Subtotal Current Funds</b>	2,287,233		-		2,377,857		1,856,305		-
Capital Outlay (Exh I)	38,914,656		-		48,980,773		49,047,190		-
Renewal & Replacement (Exh II)	33,515,134		-		43,404,660		44,544,186		-
Debt Service (Exh III)	-		-		-		-		-
<b>Total Ending Balances</b>	<b>\$ 74,717,023</b>		<b>\$ -</b>		<b>\$ 94,763,290</b>		<b>\$ 95,447,681</b>		<b>\$ -</b>
<b>Total Expenditures, Transfers and Balances</b>	<b>\$ 94,957,583</b>		<b>\$ 4,220,462</b>		<b>\$ 114,724,282</b>		<b>\$ 118,037,251</b>		<b>\$ 8,579,882</b>