

AGENDA
MEETING OF THE BOARD OF TRUSTEES
SOUTHEAST NEW MEXICO COLLEGE
MONDAY, MARCH 11, 2024 AT 6:00 PM
SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE
CARLSBAD, NEW MEXICO 88220

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

AGENDA ITEMS

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| 1. CALL TO ORDER | BOARD CHAIR FRINTZ |
| 2. PLEDGE OF ALLEGIANCE | ALL |
| 3. ESTABLISH QUORUM | ROLL CALL |
| 4. APPROVE AGENDA | ACTION ITEM |
| 5. APPROVAL OF MINUTES FROM 2/12/2024 | ACTION ITEM |
| 6. PUBLIC COMMENTS | |
| Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting. | |
| 7. STUDENT GOVERNMENT REPRESENTATIVE | DISCUSSION |
| 8. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN | DISCUSSION |
| 9. SENMC UPDATES -DR. KEVIN BEARDMORE | |
| A) UPDATE ON 2022-2025 STRATEGIC PLAN (<i>attachment</i>) | DISCUSSION |
| 10. OLD BUSINESS | |
| A) APPROVE DESIGN FOR SIGN ON 3500 SEVEN RIVERS PROPERTY | DISCUSSION/ACTION |
| 11. NEW BUSINESS | |
| A) CAPITAL OUTLAY PROJECTS (<i>attachment</i>) | |
| 1) Mall Buildout | DISCUSSION/ACTION |
| 2) Science, Technology, Engineering Pre-School Academy (STEPS Academy) | DISCUSSION/ACTION |
| 3) Workforce Development Center | DISCUSSION/ACTION |
| 4) Residence Hall | DISCUSSION/ACTION |
| B) MONTHLY FINANCIAL UPDATE -DR. VOLPI | DISCUSSION |
| 12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS | |
| A) DR. MICKEY BEST, INTERIM VP-ACADEMIC AFFAIRS | |
| B) DR. KARLA VOLPI, EXECUTIVE VP/VP-BUSINESS & FINANCE | |
| C) JUANITA GARCIA, VP-STUDENT AFFAIRS | |
| D) DR. MONTY HARRIS, VP-WORKFORCE DEVELOPMENT & COMMUNITY ENGAGEMENT | DISCUSSION |
| 13. HR DIRECTOR'S UPDATE-STEVEN GONZALES (<i>attachment</i>) | DISCUSSION |

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| 14. EMPLOYEE REPRESENTATIVE COMMENTS (OPTIONAL) | |
| A) FACULTY | |
| B) ADMINISTRATIVE STAFF | |
| C) CLASSIFIED STAFF | DISCUSSION |
| 15. CLOSED SESSION | |
| Consideration of application(s) for Promotion/Tenure | ROLL CALL/ACTION |
| 16. BOARD COMMENTS | |
| 17. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (4-8-2024) | BOARD CHAIR FRINTZ |
| 18. ADJOURNMENT | BOARD CHAIR FRINTZ |

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary of other type of accessible format is needed.

SENMC STRATEGIC PLAN (2022-2025)

Updates for March 2024 in blue

Goal 1: Diversity and Commitment

Presented the SENMC Mountain Lion Pride Teaching Award proposal to the Faculty (approved unanimously), February 21

Provided the welcome at the Black History Month: African Americans and the Arts Celebration, hosted by the Diversity Committee, SENMC Library, and NAACP Carlsbad Chapter, February 22

Attended the first meeting of the SENMC Honors Program Advisory Council, February 27

Held an Open Forum for campus, February 28

Goal 2: Enrollment, Retention, and Graduation/Completion

Attended the Dual Credit Workgroup meeting, February 9

Met with Carlsbad Municipal Schools Dual Credit Leadership, February 9

Shared a proposed first-year experience requirement with the Faculty Senate, February 12

Published latest newspaper/website article: "An Investment in You",

Proposed a first-year experience requirement to the SENMC Faculty (approved unanimously), February 21

Participated in the Carlsbad Municipal Schools Public Safety Pathway meeting, March 4

Signed a transfer memorandum of agreement with Western New Mexico University, March 4

Goal 3: Community Engagement and Economic Enrichment

Attended Carlsbad Rotary, February 7, 14, 21, 28

Met (along with Monty Harris and Karla Niemeier) with Mayor Rick Lopez and Wendy Austin of the City of Carlsbad regarding internships and work & learn opportunities, February 15

Participated in the Educational Partnership of the Permian Basin Leadership Team meeting, February 20

Met with community member about a potential Anthropology scholarship, February 20

Joined the organizational meeting of the Early Childhood Action Network, February 22

Hosted the three finalists for the Director of the National Cave and Karst Research Institute, including a tour of the SENMC campus, February 26, 27, & March 4

Volunteered at RiverBlitz (SENMC Team), March 2

Visited the US Department of Energy Science Bowl, hosted by SENMC, March 2

Presented SENMC's economic impact and Trades x Technologies Building plans at Artesia Rotary, March 5, and Carlsbad Rotary, March 6

Met (along with Monty Harris) with Amy Wright of Goodwill, March 6

Attended the Carlsbad Department of Development Board meeting, March 7

Met with representatives of Wellsite Learning Management System, an Oil & Gas Technology curriculum provider, March 6

Goal 4: Building, Facilities, and College Foundation

Led the organizational meeting of the SENMC Foundation, February 27

Goal 5: Independence of SENMC

Received confirmation of our Higher Learning Commission accreditation through 2033-2034, February 25

Confirmed the college's move to the Higher Learning Commission Standard Pathway, which will result in a Comprehensive Evaluation in 2027-2028 (instead of an Assurance Review and Quality Initiative, which is required by the Open Pathway), February 26

Met with the HLC April 29 & 30, 2024 Site Visit team chair, March 4

Year	Capital Projects (in priority order)	Funding	Bond funds availability	Estimated cost	Description
2023-2024	Trades x Technologies Building	GOB (\$5 million currently under consideration) /College/Industry & Govt partners	July 2025	\$40M	New facility to house new programs in Electrical Technology, Oil and Gas Technology, and Radiologic Control Technology, as well as expanded space for current Industrial Maintenance Technology and Natural Gas Technology programs. Includes indoor shop spaces, adjacent outdoor training spaces, simulator spaces, combined classroom/lab spaces for Instrumentation and Programmable Logic Controllers training, computer lab, testing space, and offices.
2023-2024	3500 Seven Rivers Land Purchase <i>HED approved 10-10-23</i>	College	N/A	\$725,000	3.3 acres of adjacent land that will provide frontage on the main highway.
2023-2024	Main Building Entryway and Welcome Center	College/Federal grants	N/A	\$4M	Current entrance leads down a hallway. Change will provide a clear public entrance to the Main Building (the largest and oldest on campus), complementing the new parking lot currently under construction and creating a welcome center/one-stop admissions student services area.
2023-2024	HVAC and Energy Performance Updates <i>HED approved 9-19-2023</i>	State/College	N/A	\$6M	As recently as June 2023 8 of 11 roof top units were down for repairs. Need complete replacement of HVAC on Main Building and upgrades to all HVAC controls
2023-2024	Mall Lease	College	N/A	\$72,000 annually	Expansion of workforce development (non-credit) due to space limitations on campus.
2023-2024	Land surrounded by campus	College	N/A	TBD	Was retained by owner of land north of campus. Ownership has since changed for adjacent land, but not this property.
2023-2024	Mall Buildout	College	N/A	\$250,000	Update to facility to bring restrooms and space into compliance with expectations for public classroom spaces
2023-2024	Library Family Study Room, and Restroom,	Federal	N/A	\$300,000	Repurposing space available due to increased use of electronic materials to serve students with children and family programs.
2023-2024	Signage on main highway entrance to campus	College	N/A	\$175,000	Newly purchased land will provide space for campus signage on the main highway. Plans include a video screen.
2023-2024	Building Access Project	College	N/A	\$725,000	Replacement of all building door locks with unified controls, including necessary hardware and software.
2024-2025	Specialized Driving Training (land and facility)	STB/College	July 2026	\$5M	Specialized driving range facility (CDL, First Responder emergency vehicle safety training, motorcycle safety training) with classrooms, office, storage, simulator, and kitchenette.
2025-2026	Science, Technology, Engineering Pre-School Academy (STEPS Academy)	GOB/College/Foundation Partners	On hold	\$15M	STEM focused bilingual birth to pre-K education available to students, employees, and the public.
2026-2027	Workforce Development Community Outreach Center	STB/College	July 2028	\$3M	Upgrade or replacement of Mall Lease space Community education and birth to pre-K education (daycare)
2027-2028	On Campus Residence Hall & Dining	College	N/A	\$15M	The community, which provides the vast majority of our funding, has expressed its interest in a residential life program