



Southeast New Mexico College
President's Office
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AGENDA
MEETING OF THE BOARD OF TRUSTEES
SOUTHEAST NEW MEXICO COLLEGE
MONDAY, OCTOBER 12, 2026 AT 6:00 PM
SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE
CARLSBAD, NEW MEXICO 88220

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

AGENDA ITEMS

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|--|--------------------|
| 1. CALL TO ORDER | BOARD CHAIR BOWMAN |
| 2. PLEDGE OF ALLEGIANCE | ALL |
| 3. ESTABLISH QUORUM | ROLL CALL |
| 4. APPROVE AGENDA | ACTION ITEM |
| 5. APPROVAL OF MINUTES FROM 9/14/2026 | ACTION ITEM |
| 6. PUBLIC COMMENTS | |
| Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting. | |
| 7. STUDENT GOVERNMENT REPRESENTATIVE | DISCUSSION |
| 8. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN | DISCUSSION |
| 9. SENMC UPDATES -DR. KEVIN BEARDMORE | |
| A) UPDATE ON 2025-2030 STRATEGIC PLAN (<i>attachment</i>) | DISCUSSION |
| 10. OLD BUSINESS: NONE | |
| 11. NEW BUSINESS | |
| A) APPROVAL OF ONLINE COURSE FEE PER CREDIT
HOUR and INCREASE OUT-OF-STATE TUITION
FOR 2027-28 – K BEARDMORE | DISCUSSION/ACTION |
| B) APPROVAL OF POLICY CHANGE – CHIEF TECHNOLOGY OFFICER | DISCUSSION/ACTION |
| C) PRESENTATION OF AUDIT REPORT – C KASDORF & JAG | DISCUSSION/ACTION |
| D) MONTHLY FINANCIAL REPORT - C KASDORF | DISCUSSION |
| 12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS | |
| A) ZANE BIEBELLE, INTERIM DEAN OF ACADEMIC AFFAIRS | |
| B) CAROLYN KASDORF, CHIEF BUSINESS & FINANCIAL OFFICER | |
| C) DIANA CAMPOS, DEAN OF STUDENT AFFAIRS | |
| D) CHRIS SPAULDING, DEAN OF WORKFORCE DEVELOPMENT | |
| E) TYMON MATTOSZKO, CHIEF INFORMATION OFFICER (CIO) | DISCUSSION |
| 13. HR DIRECTOR'S UPDATE-STEVEN GONZALES (<i>attachment</i>) | DISCUSSION |

- | | |
|---|--------------------|
| 14. EMPLOYEE REPRESENTATIVE COMMENTS (OPTIONAL) | |
| A) FACULTY | |
| B) ADMINISTRATIVE STAFF | |
| C) CLASSIFIED STAFF | DISCUSSION |
| 15. EXECUTIVE (CLOSED) SESSION: | ROLL CALL/ACTION |
| DISCUSSION OF AUDIT REPORT PURSUANT TO NMSA 1978 §12-6-5 | |
| OF THE AUDIT ACT | DISCUSSION |
| 16. RECONVENE OPEN SESSION | ROLL CALL/ACTION |
| 17. BOARD COMMENTS | |
| 18. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (11-9-2026) | BOARD CHAIR BOWMAN |
| 19. ADJOURNMENT | BOARD CHAIR BOWMAN |

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary or other type of accessible format is needed.

BOARD OF TRUSTEES MEETING MINUTES

Date: 9/14/26

Time: 6:00 pm

Type of Meeting:

☒ Regular

☐ Work Session

☐ Special

Location: SENMC RM 153

Board Members present: ☒ Chair, Sarah Bowman
☒ Member, Lee White
☐ Member, Mark Cage

☒ Secretary, Ned Elkins

☒ Member, Jason Shirley (Zoom)

Member(s) absent: Mark Cage

1) Call to Order

Time: 6:05 pm

2) Pledge of Allegiance

3) Establish Quorum – Roll Call

4) Approve Agenda

Motion: **Lee White**

Second: **Ned Elkins**

Nays: **0**

Abstain: **0**

Elkins, Bowman, White, and Shirley voted to approve the agenda as presented.

5) Approval of minutes from the previous meetings – 8/10/2026 and 9/2/2026

Motion: **Lee White**

Second: **Jason Shirley**

Nays: **0**

Abstain: **0**

Elkins, Bowman, White, and Shirley voted to approve the minutes of the August 10, 2026 meeting and the minutes of the Special meeting on September 2, 2026.

6) Public Comments: None

7) Student Government Representative: None

8) General Counsel: None. Lane Martin did not attend.

9) SENMC general status report: Dr. Kevin Beardmore

Report on 2025-2030 Strategic Plan – Goal 1 (Serve More Students) Met with new Early College

Principal Rebecca Hicks to discuss progress on History dual credit for Early College students, August 13; Met, along with Gary Martinez, with Jaynes Corporation and Nine Degrees for the Trades x Technologies Building progress report, August 20; Met with Ms. Hicks, Dean Zane Biebelle, Chair Rick Wiedenmann and science instructors about potential Physics dual credit for Early College students, September 1; Met, along with Zane Biebelle (Academic Affairs) and April Addington (Dual Credit Liaison), with Jason Hightower, Carlsbad HS Principal, and Vickie Beeman, Carlsbad Municipal Schools Assistant Superintendent of School Leadership and Student Services, September 1; Met with Ms. Hicks to discuss construction plans for this year and next, September 2; Met, along with Mr. Martinez, with Nine Degrees about T-squared room names, September 2; **Goal 2 (Welcome and Engage the Community)** Published my latest newspaper/website article: “Beyond the Easy Way” August 7; Attended an update on the WIPP New Mexico Environment Department permit for local leaders, August 10; Attended, along with Chair Sarah Bowman, a meeting convened by Carlsbad Municipal Schools regarding a partnership to develop a plan for an aquatic center complex, August 13; Met with Darian

Jaramillo, Superintendent of Artesia Public Schools, and Halee Goff, their new Curriculum Director, to discuss our forthcoming Instrumentation, Controls, and Electrical AAS degree program, August 17; Met with Dr. Joy James-Foster to visit potential rooms for the March 2027 DOE/SIMCO Regional Science Bowl, August 18; Attended Carlsbad Rotary, August 19 & 26, September 2 & 9; Facilitated the SENMC Foundation Board meeting, August 25; Met, along with our Welding and Digital Arts faculty, with Denise Green, Executive Director of Carlsbad Main Street, about partnering on their Neon Alley project, August 25; Attended the NMOGA in Carlsbad event at Golf Society, September 8; Met with the National Fitness Campaign and Healthy Campus Grant representative, September 9; Attended the Carlsbad Economic Development Corporation Board meeting, September 10; Attended the Q Station Energy Challenge Showcase, in Hobbs, September 10; **Goal 3 (Increase Learning and Efficiency)** Held a Campus Forum, August 31; and **Goal 4 (Promote Success for All)** Attended the Meet and Greet event on the first day of classes, including being interviewed by Carlsbad Radio and KCCC 930, August 19; Presented, along with Chair Bowman and Dr. Elkins, at the Convocation event beginning our three-day Kickoff, August 12; Welcomed New Student Orientation attendees (morning and evening), August 19.

Dr. Beardmore also shared the survey results for the Fall 2026 Kickoff. He noted that the high rating for the President's Address on Wednesday morning could probably be attributed to Trustee Chair Sarah Bowman and Secretary Dr. Ned Elkins.

Kickoff event	Rating
Wednesday morning - President's Address	4.90
Wednesday lunch - Food	4.19
Wednesday morning - Updates from Chief Officers	4.33
Wednesday - Message from lunch sponsors - Health Clinic, Marketing/PR, Web Services	4.38
Wednesday afternoon - CourseDog training	4.17
Thursday or Friday - Cybersecurity training	4.53
Thursday morning - Department meetings	4.33
Thursday morning - EAB Navigate and Early Alert	3.86
Thursday lunch - Food	4.63
Thursday - Message from lunch sponsors - LTC, LAC, and the Library	4.17
Thursday afternoon - Beyond the Benchmark	4.42
Friday breakfast - Food	4.59
Friday - HR Game Day	4.82
Friday morning - Budget Dashboards	4.63

10) Old Business:

- A) Elizabeth Higgins from the Carlsbad Rotary Club addressed the Trustees to request permission to install a 24x60 sign on SENMC property. Installation of signs welcoming people to Carlsbad is a service project of the Carlsbad Rotary Club.

Motion: **Ned Elkins** Second: **Lee White** Nays: **0** Abstain: **0**

Elkins, Bowman, White, and Shirley voted unanimously in favor of the motion to allow the Carlsbad Rotary Club to post a sign on SENMC property.

- B) SENMC President's contract – The Trustees, College Counsel Lane Martin, and Dr. Beardmore had all previously reviewed the contract extension offered to Dr. Beardmore.

Motion: **Ned Elkins** Second: **Lee White** Nays: **0** Abstain: **0**

Elkins, Bowman, White, and Shirley all voted in favor of the motion to approve the

President's contract with the changes they discussed just prior to the start of this evening's meeting.

11) New Business:

- A) Proposal of online course fee for 2027-28: K Beardmore** – Before describing the proposal for an online course fee in AY 2027-28, Dr. Beardmore shared an article from *Community College Daily* titled “AI, ghost students and payment risk: How higher education fraud is getting smarter”. He explained that SENMC is what the article describes as a “low friction enrollment program” because of its low tuition, open admissions policy, and no admission fee. The college has been targeted recently by bad actors that use AI to generate endless requests and file appeals in the form of both lengthy emails and short text messages requesting extensive use of any opportunity or appeal, all of which require that the college respond appropriately. Dr. Beardmore said we have to do things to make sure they do not get a refund that they do not deserve. He said we will see a lot more proctored exams with online courses, where students must go to a testing center to take exams. We are ramping up our work here to make sure we can proctor exams as we need to. He said we need to put the online course fee back on at a higher level (triple what it used to be). (High school dual credit will not pay any of it.) He wants to set the online course fee at \$75 per credit hour. He also proposed setting our out-of-state per credit hour charge at \$234 to match that of Eastern New Mexico University-Roswell. But to make sure we are serving our Eddy County residents he wants to offer students living in Eddy County (new residents and people working in Eddy County industries) a lower in-district rate.

Sarah Bowman asked if other colleges have successfully implemented something like this and wondered how someone with a disability who was homebound would deal with a requirement for appearing in person (for testing). Dr. Beardmore explained that in that case it would fall under accommodations, which is a separate process.

Lee White asked if it would benefit the college to have additional vetted testing centers. Dr. Beardmore explained that SENMC has joined a national group and is currently going through that group's evaluation process. When that is complete, we would give it to Loving and Carlsbad schools to use as a model. He will have more details in October.

- B) Approve Research and Public Service Program (RPSP) proposal: Aviation & Unmanned Aircraft System Workforce Training Program: C Spaulding** – Mr. Spaulding presented a funding request in the amount of \$36,900 to fund three new courses; Introduction to Aviation, Drone Part 107 Test Prep, and Private Pilot Ground School Test Prep. The funds would be used to cover the salaries of three instructors. He explained that this will build local aviation training pathways for Eddy County residents, opening doors to flight and drone certification. He added that classes are already filling up. Lee White wondered about students who already have their licenses and Chris explained that the 4-week course is geared toward hobbyists and families. He added that anything beyond that is being addressed by Academics.

Motion: **Lee White** Second: **Ned Elkins** Nays: **0** Abstain: **0**

Elkins, Bowman, White, and Shirley voted unanimously in favor of approving this request to authorize submission to the New Mexico Higher Education Department (NMHED).

- C) Approve Program Removal: Zane Biebelle** – Ms. Biebelle told the Trustees that the Curriculum Committee has met and approved the removal of six programs (Manufacturing Technology Manufacturing Processes, Digital Media Technology Digital Animation, Digital Media Technology Digital Video, Paralegal Studies, Manufacturing Technology Electronics Assembly, and Business Office Technology Accounting) because there are other programs in place that better suit our needs. Ned Elkins asked about the process for identifying which courses to remove and Zane explained that Department Chairs and Program Coordinators made the first assessment of the need to revamp degrees. In response to Lee White’s question, Zane confirmed that no current students will be affected by the removal of these courses.

Motion: **Lee White** Second: **Ned Elkins** Nays: **0** Abstain: **0**

Elkins, Bowman, White, and Shirley, unanimously voted in favor of the motion to approve removal of these courses.

- D) Faculty Workload Management: C Kasdorf** – Ms. Kasdorf asked the Board to approve implementation of the Faculty Workload Management software that SENMC has had access to since implementing Anthology in 2024, although it had not been configured for institutional use in managing and monitoring faculty workloads. She said the College is now prepared to move forward in using this feature and has engaged Ellucian to ensure it is properly configured and integrated with our existing processes. The cost for Ellucian to provide implementation and consulting services is approximately \$107,325. She added that Zane’s team (Amy Dewey, Registrar, and Merdi Theragood, Assistant Registrar) think this will help the process of counting hours and paying faculty accurately.

Motion: **Lee White** Second: **Ned White** Nay: **0** Abstain: **0**

Elkins, Bowman, White, and Shirley unanimously approved the motion to pay Ellucian to help the College in implementing the Faculty Workload Management software.

- E) Approval to Add Rebecca Silva to the CNB Bank Wealth Management Account: C. Kasdorf** – with the pending retirement of Dr. Karla Volpi, Rebecca Silva is taking on the responsibility of reconciling College’s bank and investment accounts each month. To do this she needs “view-only” access to the account statements and the bank wants approval from the Board of Trustees before giving her access.

Motion: **Ned Elkins** Second: **Lee White** Nays: **0** Abstain: **0**

Elkins, Bowman, White, and Shirley unanimously voted in favor of giving Rebecca Silva access to the investment account statements.

- F) Disposal of Surplus Property: C Kasdorf** – Ms. Kasdorf presented a letter and resolution to dispose of surplus property. She also provided a list of the property for disposal.

Motion: **Ned Elkins** Second: **Lee White** Nays: **0** Abstain: **0**

Elkins, Bowman, White, and Shirley all voted in favor of the resolution to dispose of surplus property.

- G) Monthly Financial Report: C Kasdorf** – Ms. Kasdorf presented financial statements for the period ended July 31, 2026. Because this was the first month of the new fiscal year she also provided a comprehensive report detailing the primary columns included in the monthly financial reports. She pointed out that this financial statement encompasses activity across fiscal years 2025, 2026, and 2027.

She emphasized that these do not represent comparable reporting periods as FY25 and FY26 reflect full years of financial activity while FY2027 represents only one month of activity through July 31, 2026.

12) Executive administration staff reports or comments - Representatives reported on the following:

- A) **Zane Biebelle, Interim Dean of Academic Affairs:** Ms. Biebelle began by presenting a report from Dianne Hardin, Professor/Director of Nursing Program. In the report Ms. Hardin noted that they had 17 graduates from the class of 2026 and 16 of the 17 passed the NCLEX on their first attempt. Ultimately all 17 passed and all are employed, 12 of them locally. There are 15 students moving forward in this fall semester and 29 first semester students.

The nursing faculty continue writing their self-study and working on required documentation as they prepare for their ACEN accreditation visit scheduled for March 2027.

Kina Chavez completed her Masters' program in May. They have hired two new nursing faculty. Ms. Hardin noted that this will help as they anticipate the retirement of a senior faculty member next spring and another pursuing her APRN as a Nurse Practitioner. Ms. Biebelle reported that she participated in a monthly meeting of the New Mexico Independent Community Colleges Chief Academic Officers; met, along with Dr. Beardmore, with our partners at Carlsbad High School and the Early College High School to discuss plans to assist them with their goals. She submitted paperwork for the Plutonium Workforce Development Initiative Phase IIIB-Category 1: Radioactive Material and Environment-Ready Technicians and Technologists (Rad-Ready Tech), our grant partnership with NMSU. Amy Anaya has agreed to serve as the Program manager for the college. She hosted the Intro to Honors Pizza party and spoke to 20 potential CLIFF Scholars about the program. She facilitated the first Bonus Day workshop on August 31 on the topic of General Education Assessment. Around 12 faculty members attended the workshop. The next session's topic will be Teamwork in the Classroom and Beyond. She explained that the purpose of the Bonus Day workshops is to discuss authentic teaching and learning at SENMC.

- B) **Carolyn Kasdorf, Chief Business & Financial Officer:** Ms. Kasdorf reported that in August the Health Clinic doubled the patient volume that it had seen in July and that figure does not include the DOT exams. The Health Clinic hosted a Wellness Wonderland (including Alice in Wonderland costumes, snacks, and games) during Welcome Week. A flu clinic is scheduled for September 16.

The bookstore reported textbook sales of \$180,000 so far this year.

- C) **Diana Campos, Dean of Student Affairs:** Dr. Kevin Beardmore shared enrollment information found in the report provided by Diana Campos. He noted that we are staying ahead on enrollment by getting people enrolled sooner (and unregistered sooner). He said he is happy to see the growth in Early College, saying that the first-time freshmen growth is exceptional. The headcount as of 9-14-2026 was 1,560.

The Financial Aid office started Fall 2026 disbursements on September 8. They disbursed \$290,408 in Title IV aid and \$86,619 in state and institutional aid funding. There will be FAFSA workshops at Loving High School on October 15 and 26 and one at Carlsbad High School on October 21. They are preparing for the annual Federal Student Aid closeout on

September 30. Diana's report also included a graph showing how much aid was paid out in 2025-26 in either direct loans (18 students received \$76,381) or Pell Grants (254 students received \$1,124,357). Five students have been hired under the work study program in Fall 2026. There are still two open positions in the Library and TSS (Technology Services & Solutions).

D) **Chris Spaulding, Dean of Workforce Development:**

Office of Dean of Workforce Development – Chris is preparing the department for the arrival of Dr. Jennifer Schroeder, VP of Workforce Development and Community Engagement. Dr. Schroeder will start on November 1, 2026; **Grant Writing** – Workforce Grant Writing has secured \$500,360 since June 1, 2026; the Carlsbad Community Foundation awarded SENMC \$1,800 in course fee assistance for youths aged 12 and up in our Community Engagement STEM boot camp. This will allow them to attend free of charge over the next two years; CNM awarded SENMC \$236,686 to modernize its Instrumentation, Controls, and Electrical Technology lab with advanced PLC and VFD training systems, giving students hands-on preparation for careers in the region's energy and industrial workforce; **Workforce Training** - Oscar Colorado trained more than 50 WIPP employees in Annual Underground Refresher training in August; Oz Espinosa trained approximately 70 International Minerals of Carlsbad (IMC) employees through AHA First Aid/CPR and New Miner training; John Oakley trained 7 Carlsbad Fire Department employees in our first Drone Part 107 course; **Workforce Partnerships** – Johnny Chandler successfully hosted the second annual SENMC Safety Conference presented by the Permian Road Safety Coalition. There were 146 attendees and 16 vendor booths. (Chris said this was nearly double last year in both categories-they will need to find a new venue for next year's event); secured \$14,000 in sponsorship support, in addition to donated meals and other event support; Johnny continued work on the SENMC CDL expansion initiative, including a proposed campus training range, equipment, additional instructional capacity, and scholarships; on September 10 the Permian Strategic Partnership board approved funding for the CDL program; **Work-Based Learning** – the quote for Trainers for the Electrician Apprenticeship program was accepted from ACT; all classroom supplies and equipment for the NDT program have been received. Curriculum development is underway and the estimated start date is January 2027; **Adult Education** – fall enrollment is complete with 182 students currently enrolled; and **Community Education** – the fall Community Education schedule has been released; they are working with a local homeschool group to offer a Circus camp every Wednesday through September. When Mr. Spaulding had concluded his report Board Secretary Dr. Ned Elkins took a moment to express his personal appreciation for the job Chris did as Interim Vice President of Workforce Development and Community Engagement.

E) **Tymon Mattoszko, CIO:** Mr. Mattoszko presented an executive summary for July-August 2026. He said Eric Huff had created building management software. It will provide a dashboard showing "pretty much everything", including HVAC, cameras alarms, etc. In classroom updates Tymon reported that they have installed new wiring in classrooms and labs, and they have networked all the laptop carts.

Allied Health has new cameras in the simulator lab, and they can dial in from a laptop or a classroom computer.

They have been gathering drone footage for use on the new website.

13) HR Report: Steven Gonzales, HR Director: The employee count for SENMC as of September 3 is 321 employees. This includes full-time, part-time, temporary, and student employees. He recognized four new employees, Lewis Dade, Instructor of Oil & Gas; Rebeca Dominguez, Instructor of Nursing; Nicole Fuentez, HR Coordinator-Recruitment & Training; and Lakshmi Roychowdhury, Instructor of Mathematics. There are currently 3 faculty and 10 staff vacancies. September 2026's Employee of the Month is Frank Orozco, Facilities Technician.

14) Employee representative comments (optional)

A) **Faculty:** No report.

B) **Administrative Staff:** No report.

C) **Classified Staff:** Classified Staff chair Brooke Young was online and introduced herself to the Trustees. She said that she will present a report at next month's meeting.

15) Board comments: Ned Elkins said it was another great month; it is always a joy to sit here and listen to everything you guys are doing. "I'm so proud". Lee White echoed that and thanked Dr. Beardmore for all his hard work, as well as the staff for their work. He said he thinks it is trending in a positive direction. Sarah Bowman welcomed the new employees, and Jason Shirley thanked everyone for indulging him on Zoom.

16) Announcement of the next regular board meeting:

Date: October 12, 2026 **Time:** 6:00 pm **Place:** SENNC Room 153

17) Adjournment – The meeting adjourned at 7:22 pm.

Approved

Dr. Ned Elkins, Secretary

Date

SENMC STRATEGIC PLAN (2025-2030)

Updates for October 2026 in blue

Goal 1: Serve More Students

Met, along with Gary Martinez, with Nine Degrees about renovations to the Main Building, with a focus on the Bookstore, September 17
Hosted a visit by Youth Development Inc, including Robert Chavez, YDI CEO, and Debra Baca, YDI VP of Early Childhood Education, to explore future collaboration, September 17
Hosted, along with Trustees Dr. Ned Elkins and Jason Shirley, a visit by Rachael Overbey, Chief of Staff for the Office of Critical Minerals and Energy, US Department of Energy, October 1
Met, along Zane Biebelle and April Addington, with Dr. Suzanne Balch-Lindsay, Eastern New Mexico Assistant Vice President for Academic Affairs, to discuss a potential Education pathway transfer agreement, in Portales, October 8
Met with ENMU President Dr. James Johnston, in Portales, October 8

Goal 2: Welcome and Engage the Community

Published my latest newspaper/website article: "Seeing with New Eyes" September 9
Attended an update on the WIPP New Mexico Environment Department permit for local leaders, September 11
Met with Kimberly Gonzalez, Staff Operations Manager, Repository Science and Operations, a Contractor to the United States Department of Energy, to plan for an October 28-29 training to be held on campus, September 15
Attended Carlsbad Rotary, September 16
Led the Constitution Day event at SENMC, which included voter registration provided by the Eddy County NAACP and a mock election and discussion, September 17
Joined Youth Development Inc. leadership at a meeting with Deb Haaland, gubernatorial candidate, at the YDI Head Start Carlsbad location, September 18
Attended the Carlsbad Economic Development Corporation Board meeting, October 1
Attended, along with Trustee Jason Shirley, the NMOGA Annual Meeting in Santa Fe, October 6
Presented on Higher Education Bond 3 and an update on enrollment and capital projects to the Carlsbad Rotary, October 7
Presented on Higher Education Bond 3 and an update on enrollment and capital projects to the Carlsbad Noon Lions Club, October 9

Goal 3: Increase Learning and Efficiency

Met with Glenn Trammell of Ferrilli to discuss future plans for Technology Services and Solutions, September 15
Met, along with Aaron Irving, SENMC Foundation Board member and JoAnn Trevino, SENMC Foundation Board lead, with Jaramillo Accounting Group, September 18
Presented on soft skills to a First-Year Experience class, October 1
Submitted the 2026-2027 Updates to our Strategic Enrollment Management Plans to the Higher Education Department as required by House Bill 2 (2022), October 2
Held a Campus Forum, October 5

Goal 4: Promote Success for All

Received notice that the college was awarded \$810,857 for year one of a five-year federal Title III Strengthening Institutions Program grant (total of \$3 million if fully awarded) for Project FORGE: Futures through Opportunity, Readiness, Guidance, and Employment, September 23

Course	Section	Credits	Instructor	Dates	Enrolled	Meets (H) = Hybrid	Time	Location
ACCT 2110 - Principles of Accounting I (Financial)	C11	3	Jon Strahan	08/19/26 - 12/11/26	17	M W	2:30PM-3:45PM	Instruct Bldg
ACCT 2110 - Principles of Accounting I (Financial)	D21	3	Jennifer Humble	08/19/26 - 12/11/26	18	MTWRF	8:11AM-9:02AM	Artesia HS
ACCT 2110 - Principles of Accounting I (Financial)	D22	3	Jennifer Humble	08/19/26 - 12/11/26	16	MTWRF	1:37PM-2:28PM	Artesia HS
ARTH 1115G - Orientation in Art	C01	3	Alexis Clements	08/19/26 - 12/11/26	13	M W	11:30AM-12:45PM	Main Bldg
ARTH 1115G - Orientation in Art	W71	3	Berndt Savig	08/19/26 - 12/11/26	21	Online		
ARTS 1240 - Design I	C01	3	Alexis Clements	08/19/26 - 12/11/26	6	T	1:00PM-3:30PM	Main Bldg
ASTR 1115G - Introduction to Astronomy (Lec+Laboratory)	W71	4	Andrew Vanden Heuvel	08/19/26 - 12/11/26	20	Online		
AUTO 112 - Basic Gasoline Engines	D21	5	Guadalupe Vasquez	08/19/26 - 12/11/26	15	MTWRF	1:38PM-3:00PM	Carlsbad HS
AUTO 112 - Basic Gasoline Engines	D22	5	Guadalupe Vasquez	08/19/26 - 12/11/26	15	MTWRF	8:45AM-10:07AM	Carlsbad HS
AUTO 117 - Electronic Analysis and Tune-Up of Gasoline Engines	C11	5	Guadalupe Vasquez	08/19/26 - 12/11/26	4	M	5:00PM-8:00PM	Carlsbad HS
AUTO 117 - Electronic Analysis and Tune-Up of Gasoline Engines	D21	5	Guadalupe Vasquez	08/19/26 - 12/11/26	8	MTWRF	10:47AM-12:48PM	Carlsbad HS
AUTO 125 - Brakes	C11	5	David Quintana	08/19/26 - 12/11/26	1	T	5:00PM-9:00PM	Carlsbad HS
AUTO 125 - Brakes	D21	5	David Quintana	08/19/26 - 12/11/26	10	MTWRF	8:45AM-9:23AM	Carlsbad HS
AUTO 125 - Brakes	D22	5	David Quintana	08/19/26 - 12/11/26	7	MTWRF	9:29AM-10:07AM	Carlsbad HS
AUTO 125 - Brakes	D23	5	David Quintana	08/19/26 - 12/11/26	10	MTWRF	10:47AM-11:25AM	Carlsbad HS
AUTO 125 - Brakes	D24	5	David Quintana	08/19/26 - 12/11/26	10	MTWRF	12:10PM-12:48PM	Carlsbad HS
AUTO 125 - Brakes	D25	5	David Quintana	08/19/26 - 12/11/26	8	MTWRF	12:54PM-1:32PM	Carlsbad HS
AUTO 125 - Brakes	D26	5	David Quintana	08/19/26 - 12/11/26	14	MTWRF	2:22PM-3:00PM	Carlsbad HS
AUTO 132 - Automotive Air-Conditioning and Heating Systems	C11	4	David Quintana	08/19/26 - 12/11/26	1	W	5:00PM-9:00PM	Carlsbad HS
AUTO 132 - Automotive Air-Conditioning and Heating Systems	D21	4	Guadalupe Vasquez	08/19/26 - 12/11/26	7	MTWRF	10:47AM-12:48PM	Carlsbad HS
AXED 1110 - Intro to Agricultural, Extension, & Technology Ed	D22	3	Ema Voldahl	08/19/26 - 12/11/26	11	MTWR	11:11AM-12:07PM	Off-site
BCIS 1110 - Fundamentals of Information Literacy & Systems	W71	3	Waheeb Al-Sharaabi	08/19/26 - 12/11/26	19	Online		
BCIS 1110 - Fundamentals of Information Literacy and Systems	C01	3	Waheeb Al-Sharaabi	10/12/26 - 12/11/26	11	M W	1:00PM-2:15PM	Main Bldg
BCIS 1220 - Introduction to MS Word	D21	3	Jennifer Humble	08/19/26 - 12/11/26	14	MTWRF	10:05AM-10:56AM	Artesia HS
BCIS 2212 - MS Access	W71	3	Waheeb Al-Sharaabi	08/19/26 - 12/11/26	4	Online		
BCIS 2215 - MS EXCEL	W71	3	Waheeb Al-Sharaabi	08/19/26 - 12/11/26	20	Online		
BFIN 2110 - Introduction to Finance	W71	3	Raymond Dominguez	08/19/26 - 12/11/26	11	Online		
BIOL 1120G - Human Biology	W71	3	Autumn Reid	08/19/26 - 12/11/26	20	Online		
BIOL 1120L - Human Biology Laboratory	W71	1	Autumn Reid	08/19/26 - 12/11/26	21			
BIOL 2110G - Principles of Biology: Cellular & Molecular Biology	C01	3	Richard Wiedenmann	08/19/26 - 12/11/26	16	T	10:00AM-12:30PM	Main Bldg
BIOL 2110L - Principles of Biology: Cellular & Molecular Lab	L01	1	Richard Wiedenmann	08/19/26 - 12/11/26	16	R	10:00AM-12:30PM	Main Bldg
BIOL 2210C - Human Anatomy & Physiology I Lecture & Lab	W72	4	Ronald Girmus	08/19/26 - 12/11/26	15	Online		
BIOL 2210C - Human Anatomy & Physiology I Lecture & Lab	L01	4	Ronald Girmus	08/19/26 - 12/11/26	16	M W	1:00PM-3:30PM	Main Bldg
BIOL 2210C - Human Anatomy & Physiology I Lecture & Lab	W71	4	Ronald Girmus	08/19/26 - 12/11/26	18	Online		
BIOL 2225C - Human Anatomy & Physiology II Lecture & Lab	W71	4	Ronald Girmus	08/19/26 - 12/11/26	18	Online		
BLAW 2110 - Business Law I	W71	3	Raymond Bratschi	08/19/26 - 12/11/26	18	Online		
BLED 1110 - Intro w/ Internship in Bilingual Education/ESL	W71	3	John Vacca	08/19/26 - 12/11/26	7	Online		
BUSA 1110 - Introduction to Business	C01	3	Raymond Dominguez	08/19/26 - 12/11/26	23	M W	8:30AM-9:45AM	Instruct Bldg
BUSA 1110 - Introduction to Business	W71	3	Raymond Dominguez	10/12/26 - 12/11/26	21	Online		
BUSA 2220 - Human Resource Management	H81	3	Raymond Dominguez	08/19/26 - 12/11/26	10	M W (H)	5:30PM-6:45PM	Main Bldg
CCDS 113N - Study Skills for English	C02	2	John Fry	08/19/26 - 12/11/26	11	T R	11:16AM-12:06PM	Main Bldg
CCDS 113N - Study Skills for English	C04	2	John Fry	08/19/26 - 12/11/26	8	T R	2:16PM-3:06PM	Main Bldg
CCDS 113N - Study Skills for English	C05	2	Jonathan Wilson	08/19/26 - 12/11/26	8	M W	2:16PM-3:06PM	Main Bldg

Course	Section	Credits	Instructor	Dates	Enrolled	Meets (H) = Hybrid	Time	Location
CCDS 113N - Study Skills for English	C06	2	Jonathan Wilson	08/19/26 - 12/11/26	8	M W	11:16AM-12:05PM	Main Bldg
CCDS 113N - Study Skills for English	C12	2	Jonathan Wilson	08/19/26 - 12/11/26	10	M W	6:46PM-7:35PM	Main Bldg
CEPY 1120G - Human Growth and Behavior	H81	3	John Vacca	08/19/26 - 12/11/26	10	M (H)	10:00AM-11:15AM	Instruct Bldg
CEPY 1120G - Human Growth and Behavior	W71	3	John Vacca	08/19/26 - 12/11/26	20	Online		
CEPY 2110 - Learning in the Classroom	W71	3	John Vacca	08/19/26 - 12/11/26	1	Online		
CHEF 212 - Food Production Management II	D21	3	Kevin Zink	08/19/26 - 12/11/26	12	MTWRF	8:45AM-9:23AM	Carlsbad HS
CHEF 212 - Food Production Management II	D22	3	Kevin Zink	08/19/26 - 12/11/26	14	MTWRF	9:22AM-10:00AM	Carlsbad HS
CHEF 212 - Food Production Management II	D23	3	Kevin Zink	08/19/26 - 12/11/26	14	MTWRF	12:10PM-12:48PM	Carlsbad HS
CHEF 212 - Food Production Management II	D24	3	Amanda Hale	08/19/26 - 12/11/26	14	MTWRF	12:54PM-1:32PM	Carlsbad HS
CHEF 212 - Food Production Management II	D25	3	Amanda Hale	08/19/26 - 12/11/26	18	MTWRF	1:38PM-2:16PM	Carlsbad HS
CHEF 212 - Food Production Management II	D26	3	Amanda Hale	08/19/26 - 12/11/26	10	MTWRF	2:22PM-3:00PM	Carlsbad HS
CHEF 233 - Culinary Arts Fundamentals I	D21	4	Amanda Hale	08/19/26 - 12/11/26	10	MTWRF	10:47AM-12:48PM	Carlsbad HS
CHEF 298 - Culinary Internship/OJT	D21	3	Amanda Hale	08/19/26 - 12/11/26	4	MTWRF	9:29AM-10:07AM	Carlsbad HS
CHEM 1120G - Intro to Chemistry Lecture & Lab (non majors)	L01	4	Yiqun Huang	08/19/26 - 12/11/26	17	T R	10:00AM-12:30PM	Main Bldg
CHEM 1120G - Intro to Chemistry Lecture & Lab (non majors)	L02	4	Yiqun Huang	08/19/26 - 12/11/26	15	T R	1:00PM-3:30PM	Main Bldg
CHEM 1215G - General Chemistry I Lecture & Lab for STEM majors	L01	4	Yiqun Huang	08/19/26 - 12/11/26	18	M W	10:00AM-12:30PM	Main Bldg
CHEM 1215G - General Chemistry I Lecture & Lab for STEM majors	L02	4	Yiqun Huang	08/19/26 - 12/11/26	14	M W	1:00PM-3:30PM	Main Bldg
CIST 1217 - Overview of Web Technologies	W71	3	Vanzal Dhiwayo	08/19/26 - 12/11/26	14	Online		
CIST 1411 - Introduction to Networks	C01	0	Vanzal Dhiwayo	08/19/26 - 12/11/26	10	T R	11:00AM-12:15PM	Main Bldg
CIST 1413 - Network Administration Concepts	W71	3	Vanzal Dhiwayo	10/12/26 - 12/11/26	2	Online		
CIST 2620 - Windows Server Administration	W71	3	Vanzal Dhiwayo	08/19/26 - 12/11/26	8	Online		
CIST 2881 - Cybersecurity Fundamentals	C01	3	Vanzal Dhiwayo	08/19/26 - 12/11/26	3	M W	1:00PM-2:15PM	Main Bldg
CJUS 1110G - Introduction to Criminal Justice	C01	3	Karima Mourhat	08/19/26 - 12/11/26	5	M W	1:00PM-2:15PM	Main Bldg
CJUS 2220 - The American Law Enforcement System	W71	3	Karima Mourhat	08/19/26 - 12/11/26	9	Online		
CJUS 2575 - Multicultural Law Enforcement	W71	3	Karima Mourhat	08/19/26 - 12/11/26	8	Online		
COMM 1115G - Introduction to Communication	C01	3	Mickey Best	08/19/26 - 12/11/26	11	T R	1:00PM-2:15PM	Main Bldg
COMM 1115G - Introduction to Communication	W72	3	Karla Flowers	08/19/26 - 12/11/26	22	Online		
COMM 1115G - Introduction to Communication	W73	3	Karla Flowers	08/19/26 - 12/11/26	19	Online		
COMM 1115G - Introduction to Communication	W74	3	Karla Flowers	08/19/26 - 12/11/26	19	Online		
COMM 1130G - Public Speaking	C01	3	Mickey Best	08/19/26 - 12/11/26	12	T R	2:30PM-3:45PM	Main Bldg
CSCI 1220 - Computer Programming Fundamentals: Python	C01	3	Waheeb Al-Sharaabi	08/19/26 - 12/11/26	4	M W	11:00AM-12:15PM	Main Bldg
CSCI 1240 - C++ Programming I	W71	3	Vanzal Dhiwayo	08/19/26 - 12/11/26	4	Online		
ECED 1110 - Child Growth, Development, and Learning	C01	3	Mingyue Wang	08/19/26 - 12/11/26	7	M W	10:00AM-11:15AM	Main Bldg
ECED 1110 - Child Growth, Development, and Learning	W71	3	Wenjie Wang	08/19/26 - 12/11/26	6	Online		
ECED 1115 - Health, Safety, and Nutrition	D21	2	Kasey Graziano	08/19/26 - 12/11/26	13	MTWRF	10:47AM-11:25AM	Carlsbad HS
ECED 1115 - Health, Safety, and Nutrition	D22	2	Kasey Graziano	08/19/26 - 12/11/26	12	MTWRF	12:54PM-1:32PM	Carlsbad HS
ECED 1115 - Health, Safety, and Nutrition	D23	2	Elena Melvin	08/19/26 - 12/11/26	12	MTWRF	8:45AM-10:13AM	Carlsbad HS
ECED 1115 - Health, Safety, and Nutrition	D24	2	Elena Melvin	08/19/26 - 12/11/26	10	MTWRF	11:30AM-12:12PM	Carlsbad HS
ECED 1115 - Health, Safety, and Nutrition	D25	2	Kasey Graziano	08/19/26 - 12/11/26	14	MTWRF	9:29AM-10:47AM	Carlsbad HS
ECED 1120 - Guiding Young Children	W71	3	Mingyue Wang	08/19/26 - 12/11/26	13	Online		
ECED 2110 - Professionalism	D21	2	Kasey Graziano	08/19/26 - 12/11/26	12	MTWRF	8:45AM-9:23AM	Carlsbad HS
ECED 2110 - Professionalism	D22	2	Kasey Graziano	08/19/26 - 12/11/26	10	MTWRF	9:29AM-10:07AM	Carlsbad HS
ECED 2120 - Curriculum Devel through Play Birth - Age 4 (PreK)	W71	3	Mingyue Wang	08/19/26 - 12/11/26	9	Online		

Course	Section	Credits	Instructor	Dates	Enrolled	Meets (H) = Hybrid	Time	Location
ECED 2121 - Curric Devel through Play Birth - Age 4 Practicum	W71	2	Mingyue Wang	08/19/26 - 12/11/26	9	Online		
ECON 2110G - Macroeconomic Principles	W71	3	Jon Strahan	08/19/26 - 12/11/26	21	Online		
ECON 2110G - Macroeconomic Principles	W72	3	Jon Strahan	08/19/26 - 12/11/26	21	Online		
ECON 2110G - Macroeconomic Principles	W73	3	Raven Anderson	08/19/26 - 12/11/26	22	Online		
ECON 2110G - Macroeconomic Principles	W74	3	Raven Anderson	08/19/26 - 12/11/26	16	Online		
ECON 2120G - Microeconomic Principles	W71	3	Raymond Dominguez	08/19/26 - 12/11/26	21	Online		
EDUC 1996 - Topics in Education	D22	1	Kasey Graziano	08/19/26 - 12/11/26	11	MTWRF	7:10AM-8:10AM	Carlsbad HS
EDUC 1998 - Internship in Education	D22	3	Kasey Graziano	08/19/26 - 12/11/26	11	MTWRF	7:10AM-8:10AM	Carlsbad HS
EDUC 2710 - Pre-Teacher Preparation	W71	3	Jennifer Hess Martin	08/19/26 - 12/11/26	8	Online		
ELTR 1110 - Basic Electricity and Controls	H81	4	Jasper Rowell	08/19/26 - 12/11/26	1	T (H)	2:30PM-4:00PM	Main Bldg
EMSS 1116 - BLS Clinical Preparations	H81	1	Anthony Souza	08/19/26 - 12/11/26	12	R (H)	5:00PM-9:00PM	Instruct Bldg
EMSS 1120 - Emergency Medical Technician Lecture	C11	9	Anthony Souza	08/19/26 - 12/11/26	13	TW	5:00PM-9:00PM	Instruct Bldg
EMSS 1120L - Emergency Medical Technician Laboratory	C11	2	Andres Ruiz	08/19/26 - 12/11/26	13	R	5:00PM-9:00PM	Instruct Bldg
EMSS 1121 - Emergency Medical Technician Clinical	C02	1	Anthony Souza	08/19/26 - 12/11/26	13	F	7:00AM-7:00PM	Off-site
EMSS 1153 - Intro to Anatomy & Physiology for the EMS Provider	W71	3	Anthony Souza	08/19/26 - 12/11/26	11	Online		
ENGL 1110G - Composition I	D21	3	Christina Byers	08/19/26 - 12/11/26	21	MTWRF	8:30AM-9:45AM	Early College
ENGL 1110G - Composition I	D22	3	Christina Byers	08/19/26 - 12/11/26	13	MTWRF	9:50AM-11:05AM	Early College
ENGL 1110G - Composition I	D23	3	Christina Byers	08/19/26 - 12/11/26	23	MTWRF	1:05PM-2:20PM	Early College
ENGL 1110G - Composition I	D24	3	Amber Sestilio	08/19/26 - 12/11/26	23	MTWRF	8:45AM-10:13AM	Carlsbad HS
ENGL 1110G - Composition I	D25	3	Amber Sestilio	08/19/26 - 12/11/26	26	MTWRF	9:29AM-10:07AM	Carlsbad HS
ENGL 1110G - Composition I	D26	3	Amber Sestilio	08/19/26 - 12/11/26	24	MTWRF	12:10PM-12:48PM	Carlsbad HS
ENGL 1110G - Composition I	D27	3	Christina Byers	08/19/26 - 12/11/26	17	MTWRF	2:25PM-3:50PM	Early College
ENGL 1110G - Composition I	D28	3	Amber Sestilio	08/19/26 - 12/11/26	4	MTWRF	2:22PM-3:00PM	Carlsbad HS
ENGL 1110G - Composition I	W71	3	Bonnie Nichols	08/19/26 - 12/11/26	22	Online		
ENGL 1110G - Composition I	X01	3	John Fry	08/19/26 - 12/11/26	7	T R	10:00AM-11:15AM	Main Bldg
ENGL 1110G - Composition I	X02	3	John Fry	08/19/26 - 12/11/26	8	T R	1:00PM-2:15PM	Main Bldg
ENGL 1110G - Composition I	X03	3	Jonathan Wilson	08/19/26 - 12/11/26	8	M W	1:00PM-2:15PM	Main Bldg
ENGL 1110G - Composition I	X04	3	John Fry	08/19/26 - 12/11/26	11	T R	10:00AM-11:15AM	Main Bldg
ENGL 1110G - Composition I	X05	3	Jonathan Wilson	08/19/26 - 12/11/26	3	M W	1:00PM-2:15PM	Main Bldg
ENGL 1110G - Composition I	X06	3	Jonathan Wilson	08/19/26 - 12/11/26	9	M W	10:00AM-11:15AM	Main Bldg
ENGL 1110G - Composition I	X07	3	John Fry	08/19/26 - 12/11/26	10	T R	1:00PM-2:15PM	Main Bldg
ENGL 1110G - Composition I	X08	3	Jonathan Wilson	08/19/26 - 12/11/26	8	M W	10:00AM-11:15AM	Main Bldg
ENGL 1110G - Composition I	X11	3	Jonathan Wilson	08/19/26 - 12/11/26	9	M W	5:30PM-6:45PM	Main Bldg
ENGL 1110G - Composition I	X12	3	Jonathan Wilson	08/19/26 - 12/11/26	9	M W	5:30PM-6:45PM	Main Bldg
ENGL 1120G - Composition II	C01	3	Jonathan Wilson	08/19/26 - 12/11/26	3	T R	11:30AM-12:45PM	Main Bldg
ENGL 1120G - Composition II	W71	3	Bonnie Nichols	08/19/26 - 12/11/26	8	Online		
ENGL 2210G - Professional & Technical Communication	W71	3	Bonnie Nichols	08/19/26 - 10/09/26	17	Online		
ENGL 2210G - Professional & Technical Communication	W72	3	John Fry	10/12/26 - 12/11/26	7	Online		
ENGL 2520G - Film as Literature	C01	3	Zane Biebel	08/19/26 - 12/11/26	13	M W	2:30PM-3:45PM	Instruct Bldg
ENGR 100G - Introduction to Engineering (L)	L01	3	Jamil Al-Nouman	08/19/26 - 12/11/26	18	T R	8:00AM-9:59AM	Main Bldg
ENGR 115 - DC Circuit Analysis Algebra-Based	C01	4	Jamil Al-Nouman	08/19/26 - 12/11/26	4	T R	10:05AM-12:30PM	Main Bldg
ENGR 120 - DC Circuit Analysis (L)	L01	4	Jamil Al-Nouman	08/19/26 - 12/11/26	5	T R	10:05AM-12:30PM	Main Bldg
ENGR 130 - Digital Logic	L01	4	Jamil Al-Nouman	08/19/26 - 12/11/26	17	T R	1:00PM-3:30PM	Main Bldg

Course	Section	Credits	Instructor	Dates	Enrolled	Meets (H) = Hybrid	Time	Location
ENVS 1110G - Environmental Science I (L)	L01	4	Richard Wiedenmann	08/19/26 - 12/11/26	8	T R	1:00PM-3:30PM	Main Bldg
FDMA 1120 - Desktop Publishing I	H81	3	Kristal Allen	10/12/26 - 12/11/26	5	M W (H)	2:30PM-3:45PM	Main Bldg
FDMA 1210 - Digital Video Production I	W71	3	Kristofer Velasquez	08/19/26 - 12/11/26	5	Online		
FDMA 1220 - Introduction to Digital Video Editing	W71	3	Kristofer Velasquez	08/19/26 - 12/11/26	3	Online		
FDMA 1260 - Introduction to Digital Media	D21	3	Scott Kiemle	08/19/26 - 12/11/26	19	MTWRF	8:11AM-9:02AM	Artesia HS
FDMA 1260 - Introduction to Digital Media	D22	3	Scott Kiemle	08/19/26 - 12/11/26	19	MTWRF	10:05AM-10:56AM	Artesia HS
FDMA 1260 - Introduction to Digital Media	D23	3	Scott Kiemle	08/19/26 - 12/11/26	19	MTWRF	11:02AM-11:53AM	Artesia HS
FDMA 1260 - Introduction to Digital Media	D24	3	Scott Kiemle	08/19/26 - 12/11/26	23	MTWRF	12:40PM-1:31PM	Artesia HS
FDMA 1260 - Introduction to Digital Media	D25	3	Scott Kiemle	08/19/26 - 12/11/26	18	MTWRF	1:37PM-2:28PM	Artesia HS
FDMA 1260 - Introduction to Digital Media	D26	3	Scott Kiemle	08/19/26 - 12/11/26	21	MTWRF	2:34PM-3:25PM	Artesia HS
FDMA 1260 - Introduction to Digital Media	H81	3	Alexis Clements	08/19/26 - 10/09/26	4	M W (H)	2:30PM-3:45PM	Main Bldg
FDMA 2375 - Typography	W71	3	Kristal Allen	08/19/26 - 12/11/26	5	Online		
FIRE 130 - Princip of Fire & Emergency Services Safety & Survival	W71	3	Andres Ruiz	08/19/26 - 12/11/26	2	Online		
FYEX 1110 - First-Year Seminar	C01	3	Luis Anchondo	08/19/26 - 12/11/26	20	M W	10:00AM-11:15AM	Main Bldg
FYEX 1110 - First-Year Seminar	H81	3	Luz Moreno	08/19/26 - 12/11/26	20	M (H)	5:30PM-6:45PM	Main Bldg
FYEX 1110 - First-Year Seminar	W71	3	Erick Dominguez Miranc	08/19/26 - 12/11/26	18	Online		
FYEX 1110 - First-Year Seminar	W72	3	Freddy Espino	10/12/26 - 12/11/26	21	Online		
FYEX 1111 - Introduction to College Studies	C03	1	Rocio Esparza	08/19/26 - 12/11/26	22	R	10:00AM-10:50AM	Main Bldg
FYEX 1111 - Introduction to College Studies	C11	1	Raymond Dominguez	08/19/26 - 12/11/26	20	T	2:30PM-3:20PM	Instruct Bldg
GEOG 1130G - Human Geography	W71	3	Faraj Aboargob	08/19/26 - 12/11/26	6	Online		
HIST 1110G - United States History I	W71	3	David McIntosh	08/19/26 - 12/11/26	20	Online		
HIST 1110G - United States History I	W72	3	Frankie Miller	08/19/26 - 12/11/26	22	Online		
HIST 1120G - United States History II	D81	3	David McIntosh	08/19/26 - 12/11/26	19	MTWRF (H)	8:30AM-9:45AM	Early College
HIST 1120G - United States History II	D82	3	David McIntosh	08/19/26 - 12/11/26	27	MTWRF (H)	9:50AM-11:05AM	Early College
HIST 1120G - United States History II	D83	3	David McIntosh	08/19/26 - 12/11/26	27	MTWRF (H)	11:45AM-1:00PM	Early College
HIST 1120G - United States History II	H81	3	David McIntosh	08/19/26 - 12/11/26	6	T (H)	1:00PM-2:15PM	Off-site
HIST 1122G - History of Latino/a/x in the U.S.	W71	3	David McIntosh	08/19/26 - 12/11/26	15	Online		
HIST 1130G - World History I	W71	3	David McIntosh	08/19/26 - 12/11/26	21	Online		
HITP 1120 - Health Information Introduction to Pharmacology	D21	3	Erin Furlong	08/19/26 - 12/11/26	12	MTWRF	8:11AM-9:02AM	Artesia HS
HITP 1120 - Health Information Introduction to Pharmacology	D22	3	Erin Furlong	08/19/26 - 12/11/26	15	MTWRF	9:08AM-9:59AM	Artesia HS
HITP 2208 - Medical Office Procedures	W71	3	Kyandra Fox	08/19/26 - 12/11/26	8	Online		
HITP 2240 - Health Information Quality Management	W71	3	Kyandra Fox	08/19/26 - 12/11/26	11	Online		
HITP 2248 - Medical Coding I	W71	3	Kyandra Fox	08/19/26 - 12/11/26	13	Online		
HLSC 1510 - Medical Terminology	C01	3	Candace Byers	08/19/26 - 12/11/26	15	T R	8:30AM-9:45AM	Allied Health
HLSC 1510 - Medical Terminology	D21	3	Leah Ornelas	08/19/26 - 12/11/26	24	MTWRF	10:05AM-10:56AM	Artesia HS
HLSC 1510 - Medical Terminology	D23	3	Leah Ornelas	08/19/26 - 12/11/26	14	MTWRF	2:22PM-3:00PM	Carlsbad HS
HLSC 1510 - Medical Terminology	D26	3	Erin Furlong	08/19/26 - 12/11/26	21	MTWRF	11:02AM-11:53AM	Artesia HS
HLSC 1510 - Medical Terminology	D27	3	Erin Furlong	08/19/26 - 12/11/26	22	MTWRF	12:40PM-1:31PM	Artesia HS
HLSC 1510 - Medical Terminology	D28	3	Erin Furlong	08/19/26 - 12/11/26	20	MTWRF	1:37PM-2:28PM	Artesia HS
HLSC 1510 - Medical Terminology	W71	3	Vishal Kholwadwala	08/19/26 - 12/11/26	20	Online		
HLSC 1510 - Medical Terminology	W72	3	Vishal Kholwadwala	08/19/26 - 12/11/26	24	Online		
HLSC 1520 - Anatomy and Physiology for Health Careers	D23	4	Leah Ornelas	08/19/26 - 12/11/26	9	MTWRF	11:30AM-12:12PM	Carlsbad HS
HLSC 1520 - Anatomy and Physiology for Health Careers	W71	4	Allyssa Ramirez	08/19/26 - 12/11/26	7	Online		

Course	Section	Credits	Instructor	Dates	Enrolled	Meets (H) = Hybrid	Time	Location
HLSC 1530 - Pathophysiology for Health Sciences	D21	3	Leah Ornelas	08/19/26 - 12/11/26	5	MTWRF	12:54PM-1:32PM	Carlsbad HS
HLSC 1530 - Pathophysiology for Health Sciences	W71	3	Vishal Kholwadwala	08/19/26 - 12/11/26	6	Online		
INMT 133 - Process Technology and Systems	H81	4	Brian Dugas	08/19/26 - 12/11/26	2	M (H)	2:00PM-4:00PM	Main Bldg
INMT 205 - Programmable Logic Controllers and Applications	H81	4	Jasper Rowell	08/19/26 - 12/11/26	1	R (H)	2:30PM-4:00PM	Main Bldg
INMT 235 - Mechanical Drives I	C01	4	Randy Shull	08/19/26 - 10/09/26	1	W	2:30PM-4:00PM	Main Bldg
INMT 263 - Mechanical Drives II	C01	4	Randy Shull	10/12/26 - 12/11/26	1	W	2:30PM-4:00PM	Main Bldg
MAT 130 - Applied Industrial Electricity I	H81	4	Brian Dugas	08/19/26 - 12/11/26	1	W (H)	2:00PM-4:00PM	Main Bldg
MATH 1130G - Survey of Mathematics	H81	3	Lakshmi Roychowdhury	08/19/26 - 12/11/26	23	T R (H)	1:00PM-2:15PM	Instruct Bldg
MATH 1170 - Technical Mathematics	W71	3	April Addington	08/19/26 - 12/11/26	16	Online		
MATH 1170L - Technical Math Workshop	W71	1	April Addington	08/19/26 - 12/11/26	16	Online		
MATH 1215 - Intermediate Algebra	C01	3	Lakshmi Roychowdhury	08/19/26 - 12/11/26	11	M W	10:00AM-11:15AM	Main Bldg
MATH 1215 - Intermediate Algebra	C02	3	Eduardo Chappa	08/19/26 - 12/11/26	14	T R	1:00PM-2:15PM	Instruct Bldg
MATH 1215 - Intermediate Algebra	C03	3	Lakshmi Roychowdhury	08/19/26 - 12/11/26	12	T R	8:30AM-9:45AM	Main Bldg
MATH 1215 - Intermediate Algebra	C04	3	Lakshmi Roychowdhury	08/19/26 - 12/11/26	13	M W	1:00PM-2:15PM	Main Bldg
MATH 1215 - Intermediate Algebra	C11	3	Yaxi Zhao	08/19/26 - 12/11/26	11	M W	5:30PM-6:45PM	Main Bldg
MATH 1215 - Intermediate Algebra	D21	3	Susana Gonzales	08/19/26 - 12/11/26	16	MTWRF	8:30AM-9:50AM	Instruct Bldg
MATH 1215 - Intermediate Algebra	D22	3	Susana Gonzales	08/19/26 - 12/11/26	24	MTWRF	9:50AM-11:05AM	Instruct Bldg
MATH 1215 - Intermediate Algebra	D23	3	Susana Gonzales	08/19/26 - 12/11/26	27	MTWRF	1:05PM-2:20PM	Instruct Bldg
MATH 1215 - Intermediate Algebra	D71	3	April Addington	08/19/26 - 12/11/26	22	Online		
MATH 1215 - Intermediate Algebra	D72	3	April Addington	08/19/26 - 12/11/26	14	Online		
MATH 1215 - Intermediate Algebra	W71	3	Yaxi Zhao	08/19/26 - 12/11/26	24	Online		
MATH 1215 - Intermediate Algebra	W72	3	Anastasia Verdin	08/19/26 - 12/11/26	24	Online		
MATH 1215 - Intermediate Algebra	W73	3	Yaxi Zhao	08/19/26 - 10/09/26	19	Online		
MATH 1217 - General Supplemental Instruction I	C01	1	Lakshmi Roychowdhury	08/19/26 - 12/11/26	11	M W	11:16AM-11:51AM	Main Bldg
MATH 1217 - General Supplemental Instruction I	C02	1	Eduardo Chappa	08/19/26 - 12/11/26	14	T R	2:16PM-2:51PM	Instruct Bldg
MATH 1217 - General Supplemental Instruction I	C03	1	Lakshmi Roychowdhury	08/19/26 - 12/11/26	12	T R	9:46AM-10:21AM	Main Bldg
MATH 1217 - General Supplemental Instruction I	C04	1	Lakshmi Roychowdhury	08/19/26 - 12/11/26	13	M W	2:16PM-2:51PM	Main Bldg
MATH 1217 - General Supplemental Instruction I	C11	1	Yaxi Zhao	08/19/26 - 12/11/26	11	M W	6:46PM-7:21PM	Main Bldg
MATH 1217 - General Supplemental Instruction I	D71	1	April Addington	08/19/26 - 12/11/26	22	Online		
MATH 1217 - General Supplemental Instruction I	D72	1	April Addington	08/19/26 - 12/11/26	14	Online		
MATH 1217 - General Supplemental Instruction I	W71	1	Yaxi Zhao	08/19/26 - 12/11/26	24	Online		
MATH 1217 - General Supplemental Instruction I	W72	1	Anastasia Verdin	08/19/26 - 12/11/26	24	Online		
MATH 1217 - General Supplemental Instruction I	W73	1	Yaxi Zhao	08/19/26 - 10/09/26	19	Online		
MATH 1220G - College Algebra	C11	3	Lakshmi Roychowdhury	08/19/26 - 12/11/26	7	T R	5:30PM-6:45PM	Instruct Bldg
MATH 1220G - College Algebra	W71	3	Anastasia Verdin	08/19/26 - 12/11/26	22	Online		
MATH 1220G - College Algebra	W72	3	Anastasia Verdin	10/12/26 - 12/11/26	24	Online		
MATH 1250G - Trigonometry & Pre-Calculus	W71	4	Yaxi Zhao	08/19/26 - 12/11/26	2	Online		
MATH 1350G - Introduction to Statistics	W71	3	Pradip Aryal	08/19/26 - 12/11/26	20	Online		
MATH 1430G - Applications of Calculus I	W71	3	Eduardo Chappa	08/19/26 - 12/11/26	9	Online		
MATH 1511G - Calculus and Analytic Geometry I	C01	4	Eduardo Chappa	08/19/26 - 12/11/26	10	M W	8:00AM-9:40AM	Main Bldg
MATH 1521G - Calculus and Analytic Geometry II	C11	4	Eduardo Chappa	08/19/26 - 12/11/26	1	T R	5:30PM-7:10PM	Instruct Bldg
MUSC 1110G - Music Appreciation: Jazz	W71	3	Hristina Blagoeva	08/19/26 - 10/09/26	22	Online		
MUSC 1130G - Music Appreciation: Western Music	W71	3	Hristina Blagoeva	10/12/26 - 12/11/26	18	Online		

Course	Section	Credits	Instructor	Dates	Enrolled	Meets (H) = Hybrid	Time	Location
NGEC 175 - Natural Gas Compressions Technology I	H81	4	Jeffrey Hall	08/19/26 - 12/11/26	1	M (H)	5:30PM-7:30PM	Main Bldg
NGEC 245 - Natural Gas Engine Management & Control Tech	H81	5	Jeffrey Hall	08/19/26 - 12/11/26	1	W (H)	5:30PM-7:30PM	Main Bldg
NUAS 1110C - Nursing Assistant Theory and Laboratory	H51	6	Sandra Florez	08/24/26 - 09/11/26	6	MTWRF (H)	8:30AM-4:00PM	Allied Health
NUAS 1110C - Nursing Assistant Theory and Laboratory	H52	6	Sandra Florez	09/21/26 - 10/09/26	2	MTWRF (H)	8:30AM-4:00PM	Allied Health
NUAS 1110C - Nursing Assistant Theory and Laboratory	H53	6	Allyssa Ramirez	10/19/26 - 11/06/26	6	MTWRF (H)	8:30AM-4:00PM	Allied Health
NUAS 1110C - Nursing Assistant Theory and Laboratory	H54	6	Allyssa Ramirez	11/09/26 - 12/04/26	5	MTWRF (H)	8:30AM-4:00PM	Allied Health
NURS 1120C - Fundamentals of Nursing Lecture and Laboratory	C01	6	Arlene Nieto	08/19/26 - 12/11/26	29	F	10:15AM-12:15PM	Allied Health
NURS 1120C - Fundamentals of Nursing Lecture and Laboratory	C01	6	Arlene Nieto	08/19/26 - 12/11/26	29	MTW	8:30AM-12:30PM	Allied Health
NURS 1153 - Medication and Dosage Calculation	C01	1	Kina Chavez	08/19/26 - 12/11/26	29	F	8:30AM-10:00AM	Allied Health
NURS 1154C - Physical Assessment Lab and Clinical	C01	3	Kina Chavez	08/19/26 - 12/11/26	29	R	8:30AM-12:30PM	Allied Health
NURS 1193 - Nursing 1st Year Tutorial	C01	3	Lacey Perkins	08/19/26 - 12/11/26	25	R	1:00PM-3:00PM	Allied Health
NURS 1194 - Nursing 2nd Year Tutorial	C01	2	Jessica Johnson	08/19/26 - 12/11/26	12	R	1:30PM-3:30PM	Allied Health
NURS 2214C - Psychiatric Mental Health Nursing Theory and Clinical	C01	3	Rebecca Jones	08/19/26 - 12/11/26	15	R	9:30AM-12:00PM	Allied Health
NURS 2215 - Pharmacological Requisites of Simple Health Deviations	C01	1	Rebecca Jones	08/19/26 - 12/11/26	15	R	8:30AM-9:20AM	Allied Health
NURS 2246C - Health Deviations I	C01	7	Gina Zuniga	08/19/26 - 12/11/26	15	MTW F	9:00AM-12:00PM	Allied Health
NUTR 2110 - Human Nutrition	W71	3	Erin Furlong	08/19/26 - 12/11/26	17	Online		
OATS 203 - Office Equipment and Procedures I	D21	3	Jennifer Humble	08/19/26 - 12/11/26	19	MTWRF	9:08AM-9:59AM	Artesia HS
OATS 203 - Office Equipment and Procedures I	D22	3	Terry Carrera	08/19/26 - 12/11/26	13	MTWRF	7:10AM-8:10AM	Carlsbad HS
OETS 100 - Industrial/Construction Safety	W71	2	Brian Dugas	10/12/26 - 12/11/26	2	Online		
OTEC 1101 - Beginning Keyboarding	D21	3	Debra Hope	08/19/26 - 12/11/26	15	MTWRF	8:11AM-9:02AM	Artesia HS
OTEC 1101 - Beginning Keyboarding	D22	3	Debra Hope	08/19/26 - 12/11/26	11	MTWRF	9:08AM-9:59AM	Artesia HS
OTEC 1101 - Beginning Keyboarding	D26	3	Terry Carrera	08/19/26 - 12/11/26	10	MTWRF	12:54PM-1:32PM	Carlsbad HS
PHIL 1115G - Introduction to Philosophy	W71	3	Allaa Salamah	08/19/26 - 12/11/26	19	Online		
PHIL 1115G - Introduction to Philosophy	W72	3	Allaa Salamah	08/19/26 - 12/11/26	15	Online		
PHLB 1110C - Phlebotomy Concepts Lecture & Laboratory	C02	6	Julie Uebel	08/19/26 - 12/11/26	8	T R	1:00PM-5:00PM	Allied Health
PHLS 1110G - Personal Health & Wellness	W71	3	Sandra Florez	08/19/26 - 12/11/26	16	Online		
PHYS 1230G - Algebra-Based Physics I	C01	3	Logan Antiporda	08/19/26 - 12/11/26	15	M	10:00AM-12:30PM	Main Bldg
PHYS 1230L - Algebra-based Physics I Laboratory	L01	1	Logan Antiporda	08/19/26 - 12/11/26	15	W	10:00AM-12:30PM	Main Bldg
PHYS 1310G - Calculus -Based Physics I	W71	3	Jamil Al-Nouman	08/19/26 - 12/11/26	2	Online		
PHYS 1310L - Calculus - Based Physics I Laboratory	C01	1	Jamil Al-Nouman	08/19/26 - 12/11/26	2	W	5:00PM-7:30PM	Main Bldg
POLS 1120G - American National Government	W71	3	Juan Armijo	08/19/26 - 12/11/26	22	Online		
PSYC 1110G - Introduction to Psychology	C01	3	Jalal Hamed	08/19/26 - 12/11/26	21	M W	11:30AM-12:45PM	Instruct Bldg
PSYC 1110G - Introduction to Psychology	W71	3	Nicholas Armenti	08/19/26 - 12/11/26	21	Online		
PSYC 1110G - Introduction to Psychology	W72	3	Nicholas Armenti	08/19/26 - 12/11/26	21	Online		
PSYC 2110 - Social Psychology	W71	3	Jalal Hamed	10/12/26 - 12/11/26	17	Online		
SOCI 1110G - Introduction to Sociology	C01	3	Jalal Hamed	08/19/26 - 12/11/26	18	T R	10:00AM-11:15AM	Instruct Bldg
SOCI 2240 - Sociology of Intimate Relationships and Family	W71	3	Jalal Hamed	08/19/26 - 10/09/26	10	Online		
SOCI 2261 - Issues in Death and Dying	W71	3	Jalal Hamed	08/19/26 - 10/09/26	6	Online		
SOCI 2310G - Contemporary Social Problems	W71	3	Celina Bryant	08/19/26 - 12/11/26	13	Online		
SOWK 1110 - Ethics for Social Work and Human Services	W71	3	Celina Bryant	08/19/26 - 12/11/26	17	Online		
SOWK 2110G - Intro to Human Services & Social Work	W71	3	Celina Bryant	08/19/26 - 12/11/26	20	Online		
SOWK 2140 - Social Justice and Community Engagement	W71	3	Shana Aldahl	08/19/26 - 12/11/26	6	Online		
SPAN 1110 - Spanish I	W71	4	Luis Anchondo	08/19/26 - 12/11/26	21	Online		

Course	Section	Credits	Instructor	Dates	Enrolled	Meets (H) = Hybrid	Time	Location
SPAN 1120 - Spanish II	W71	4	Luis Anchondo	08/19/26 - 12/11/26	16	Online		
SPAN 1210 - Elementary Spanish for Heritage Learners I	C01	3	Luis Anchondo	08/19/26 - 12/11/26	3	T R	10:00AM-11:15AM	Main Bldg
SURG 1110C - Intro to Surgical Technology Lecture & Laboratory I	C01	9	Charity Goldsby	08/19/26 - 12/11/26	9	TW	8:30AM-11:45AM	Allied Health
SURG 1150 - Surgical Procedures I	C01	5	Alejandra Hernandez	08/19/26 - 12/11/26	9			
SURG 1155 - Pharmacology for Surgical Technology	W71	2	Alejandra Hernandez	10/12/26 - 12/11/26	9	Online		
THEA 1110G - Introduction to Theatre	C01	3	Shannon Agee	08/19/26 - 12/11/26	15	T R	10:00AM-11:15AM	Instruct Bldg
WELD 1110 - Introduction to Welding Fundamentals	C02	3	Crucita Perez	08/19/26 - 12/11/26	11	W	1:00PM-4:00PM	Main Bldg
WELD 1110 - Introduction to Welding Fundamentals	D21	3	Douglas Santo	08/19/26 - 12/11/26	15	MTWR	11:11AM-12:07PM	Loving HS
WELD 1110 - Introduction to Welding Fundamentals	D22	3	Douglas Santo	08/19/26 - 12/11/26	16	MTWR	2:03PM-2:59PM	Off-site
WELD 1120 - Print Reading for Welders	C11	3	Crucita Perez	08/19/26 - 12/11/26	2	R	3:00PM-5:00PM	Main Bldg
WELD 1130 - SMAW (Shielded Metal Arc Welding) I	C11	6	Crucita Perez	08/19/26 - 12/11/26	2	T	12:00PM-5:00PM	Main Bldg
WELD 1140 - GMAW (Gas Metal Arc Welding) I	C11	3	Christopher King	08/19/26 - 12/11/26	17	M	5:00PM-8:00PM	Main Bldg
WELD 1155 - GTAW (Gas Tungsten Arc Welding) I	C11	3	Christopher King	08/19/26 - 12/11/26	15	W	5:00PM-8:00PM	Main Bldg
WELD 1171 - Layout and Fabrication	C12	3	Crucita Perez	08/19/26 - 12/11/26	3	R	11:00AM-2:00PM	Main Bldg
WELD 2130 - SMAW (Shielded Metal Arc Welding) II	C11	6	Christopher King	08/19/26 - 12/11/26	10	F	3:00PM-8:00PM	Main Bldg
WELD 2220 - Pipe Welding II	C11	3	Christopher King	08/19/26 - 12/11/26	11	T	5:00PM-8:00PM	Main Bldg

Southeast New Mexico College

Tuition and fees for 2027-2028 – Proposed October 12, 2026

Full-Time Flat Rates (12 to 18 Credits*)			
	Tuition	Required Fees	Total
Carlsbad Resident	\$492.00	\$156.00	\$648.00
New Mexico Resident	\$648.00	\$156.00	\$804.00
Out of State**	\$2652.00	\$156.00	\$2808.00

Part-Time Rates (1 to 11 Credits)			
	Tuition	Required Fees	Total
Carlsbad Resident	\$41.00	\$13.00	\$54.00
New Mexico Resident	\$54.00	\$13.00	\$67.00
Out of State**	\$221.00	\$13.00	\$234.00

*Students approved to take more than 18 credit hours will be charged for each additional credit hour.

**Students with proof of living in Eddy County or employment in its primary industries (energy or extraction) are eligible for a scholarship of \$125 per credit (12 credit maximum)

Course-specific fees

Online courses: \$75.00 credit hour

NUAS1110C	50.00
PHLB1110C	55.00
NURS 1146C	80.00
NURS1120C	140.00
NURS1157C	140.00
NURS2246C	140.00
NURS2256C	140.00
SURG2230	199.00

**Southeast New Mexico College
Business Office Reports
October 12, 2026**

- Business Office Report Narrative
- Business Office Report - Budget to Actual Comparison
- Balance Sheet as of 8/31/2026
- Income Statement as of 8/31/2026

Recommended Action: Discussion

**SOUTHEAST NEW MEXICO COLLEGE
VICE PRESIDENT FOR BUSINESS SERVICES
MEMORANDUM**

Date: October 12, 2026

To: SENMC Board of Trustees

From: Carolyn Kasdorf, Chief Financial Officer

Subject: Business Office Budget Report for the month ending August 31, 2026

Financial Summary as of August 31, 2026

The financial report includes the budget-to-actual summary and the College's financial statements as of August 31, 2026. With only two months of fiscal year 2027 completed, it is too early to draw meaningful conclusions about annual budget variances or make significant adjustments to projections. Expenditures to date appear consistent with expectations, and overall spending appears to be on track.

As of August 31, 2026, the College's cash position totaled \$162,608,306. Total assets were \$228,178,745, and total liabilities were \$32,463,401, with a reported net position of \$195,715,343.

The financial statements currently present three fiscal years: 2025, 2026, and 2027. Fiscal years 2025 and 2026 reflect full-year activity, while fiscal year 2027 reflects activity through August 31, 2026. These differing reporting periods should be considered when comparing the columns.

Once the audit is completed and finalized, fiscal year 2025 balances will be rolled forward into fiscal year 2026. We anticipate that next month's statements will present only two columns: fiscal years 2026 and 2027.

SOUTHEAST NEW MEXICO COLLEGE
OPERATING REVENUES AND EXPENDITURES BY NATURAL CATEGORIES
FOR THE MONTH ENDED AUGUST 31, 2026

	Year-To-Date		Projected Full Year			
	Budget	Actual	Beginning Budget	Revised Budget	Projection	Variance
Revenues						
Tuition and Fees	\$ 332,110	\$ 4,316	\$ 677,775	\$ 677,775	\$ 677,775	-
State Appropriations	\$ 964,012	500,733	6,008,800	6,008,800	6,008,800	-
Local Taxes	\$ -	-	45,500,000	45,500,000	45,500,000	-
Other Source Revenue	\$ 34,510	17,383	215,105	215,105	215,105	
Auxiliary - Health Clinic	\$ 8,066	775	161,315	161,315	161,315	
Auxiliary - Bookstore	\$ 40,108	135,095	250,000	250,000	250,000	-
Interest	\$ 180,000	293,819	2,250,000	2,250,000	2,250,000	-
Grants	\$ 303,806	283,153	3,797,571	3,797,571	3,797,571	-
Gifts	\$ 24,546	40,000	153,000	153,000	153,000	-
Transfers In	\$ -	105	22,379,649	22,379,649	22,379,649	-
Total Revenues	1,887,158	1,275,378	81,393,215	81,393,215	81,393,215	-
Expenditures						
Faculty Salaries	\$ 720,017	\$ 604,415	\$ 4,487,949	\$ 4,487,949	\$ 4,487,949	-
Professional Salaries	\$ 1,047,479	1,057,504	6,529,056	6,529,056	\$ 6,529,056	-
Support Staff	\$ 525,046	508,609	3,272,673	3,272,673	\$ 3,272,673	-
Adjunct Salaries	\$ 152,513	42,085	950,632	950,632	\$ 950,632	
Part Time Faculty Salaries	\$ 111,284	-	693,645	693,645	\$ 693,645	-
Student Salaries	\$ 48,612	34,205	303,005	303,005	303,005	-
Workstudy Salaries	\$ -	-	-	-		
Other Salaries	\$ 53,649	257,705	334,400	334,400	334,400	-
Fringes	\$ 1,028,720	1,095,045	6,412,133	6,412,133	6,412,133	-
Financial Aid Expenses	\$ 105,274	(1,799)	656,183	656,183	656,183	-
Travel and Staff Development	\$ 158,201	41,725	986,083	986,083	986,083	-
Utilities	\$ 32,408	17,825	202,000	202,000	202,000	-
Supplies and Expenses	\$ 1,824,745	2,201,937	11,373,850	11,373,850	11,373,850	-
Equipment	\$ 747,463	198,765	4,659,025	4,659,025	4,659,025	-
Construction	\$ 2,912,337	4,992,265	18,152,933	18,152,933	18,152,933	-
Transfers Out	\$ -	-	22,379,649	22,379,649	22,379,649	-
Total Expenditures	9,467,747	11,050,287	81,393,215	81,393,215	81,393,215	-
Net Excess/(Deficit)	\$ (7,580,589)	\$ (9,774,908)	\$ 0		-	\$ -

SENM Balance Sheet-Rev CK

Southeast New Mexico College

Report Date: 8/31/2026

Balance Sheet**Current Assets**

	2025	2026	2027	Total
Cash and Cash Equivalents	\$151,144,469.16	\$13,134,761.23	(\$1,670,924.88)	\$162,608,305.51
Short Term Investments				
Receivables (Net of Allowance for Doubtful Accounts)	186,822.10	66,294.68	33,459.33	\$286,576.11
A/R Other	10,576,601.78	(1,810,447.92)	(7,485,932.53)	\$1,280,221.33
Interest Receivable				
Prepaid Expenses	186,471.74			\$186,471.74

Total Current Assets

162,094,364.78	11,390,607.99	(9,123,398.08)	164,361,574.69
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Noncurrent Assets

Other Long Term Investments				
Inventories Bookstore	164,037.00			\$164,037.00
Non Depreciable Capital Assets (Includes CIP)	1,846,121.00	10,590,363.69	4,686,556.32	\$17,123,041.01
Capital Assets	36,877,123.80	6,061.71		\$36,883,185.51
Accumulated Depreciation	(4,695,383.33)	(2,970.15)		(\$4,698,353.48)
GASB 87 - Lease (Net of Accumulated Depreciation)	54,439.97			\$54,439.97

Total Noncurrent Assets

34,246,338.44	10,593,455.25	4,686,556.32	49,526,350.01
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Total Assets

196,340,703.22	21,984,063.24	(4,436,841.76)	213,887,924.70
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Deferred Outflows

Deferred Outflows - Pension Plan	9,189,408.00			9,189,408.00
Deferred Outflows - OPEB	5,101,412.00			5,101,412.00

Total Deferred Outflows

14,290,820.00			14,290,820.00
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Total Assets and Deferred Outflows

210,631,523.22	21,984,063.24	(4,436,841.76)	228,178,744.70
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Liabilities and Deferred Inflows**Current Liabilities**

Accounts Payable	3,095,530.25	(2,084,886.57)	641,945.59	\$1,652,589.27
Sales Tax Payable	328.65	1,007.10	1,784.88	\$3,120.63
Gift Certificates	568.75	8,748.20	2,039.10	\$11,356.05
Payroll Taxes Payable	113,367.74			\$113,367.74
Benefits Payable	334,245.26	2,723,318.77	9,594.28	\$3,067,158.31
Accrued Payroll	144,074.92			\$144,074.92
Payroll Clearing		(2,004,860.98)	(4,151.46)	(\$2,009,012.44)
Compensated Absences - Current	529,677.00			\$529,677.00
Financial Aid Payable		(206,941.47)		(\$206,941.47)
Institutional Funds				
Pension Liability				
Lease Liability (GASB 87)	58,496.72			\$58,496.72
Deferred Revenue	232,878.41	128,251.47	(1,722.50)	\$359,407.38
Deposits Payable				

Total Current Liabilities

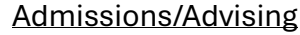
4,509,167.70	(1,435,363.48)	649,489.89	3,723,294.11
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	2025	2026	2027	Total
Compensated Absences	265,854.22			265,854.22
SBITA Liability				
Lease Liability (GASB 87)				
Pension Liability	21,992,837.00			21,992,837.00
OPEB Liability	2,985,221.00			2,985,221.00
Total Noncurrent Liabilities	25,243,912.22			25,243,912.22
Total Liabilities	29,753,079.92	(1,435,363.48)	649,489.89	28,967,206.33
Deferred Inflows of Resources				
Deferred Inflows - Pension	1,291,337.00			1,291,337.00
Deferred Inflows - OPEB	2,204,858.00			2,204,858.00
Total Deferred Inflows of Resources	3,496,195.00			3,496,195.00
Due to / Due From				
Total Liabilities Including Due to / Due from	33,249,274.92	(1,435,363.48)	649,489.89	32,463,401.33
Net Position	177,382,248.30	23,419,426.72	(5,086,331.65)	195,715,343.37

Income Statement

	2025	2026	2027	Total
Operating Revenues				
Tuition	508,674.50	534,361.00	(617.00)	1,042,418.50
Fees	92,349.80	151,701.85	4,932.90	248,984.55
Less: Discounts				
Less: Scholarship Allowance				
Total Tuition & Fees (Net of Discount)	601,024.30	686,062.85	4,315.90	1,291,403.05
Federal Grants and Contracts	7,075,548.94	3,039,893.43	7,525.34	10,122,967.71
State Grants and Contracts	614,953.32	697,573.05	275,704.39	1,588,230.76
Non Government Grants & Contracts		19,297.30	1,722.50	21,019.80
Sales and Services of Educational Activities				
Auxiliary Enterprises	224,272.14	384,012.37	135,869.20	744,153.71
Other Operating Revenues	315,974.98	381,263.95	19,508.66	716,747.59
Transfers In				
Total Operating Revenues	8,831,773.68	5,208,102.95	444,645.99	13,193,119.57
Expenditures				
Instruction Faculty Salaries	3,905,184.46	4,147,000.34	646,500.79	8,698,685.59
Instruction Staff Salaries	1,826,853.30	2,434,625.17	557,736.49	4,819,214.96
Instruction Benefits	1,913,601.48	2,043,295.03	419,300.15	4,376,196.66
Instruction - Other	5,506,809.76	3,510,558.89	1,232,656.51	10,250,025.16
Total Instruction Operating Expenses	13,152,449.00	12,135,479.43	2,856,193.94	28,144,122.37
Public Service Salaries	183,463.83	197,345.13	27,018.96	407,827.92
Public Service Benefits	98,830.82	122,416.50	33,266.96	254,514.28
Public Service - Other	24,894.51	58,110.31	170.84	83,175.66
Total Public Service Operating Expenses	307,189.16	377,871.94	60,456.76	745,517.86
Academic Support Salaries	1,226,337.51	1,870,755.31	220,645.02	3,317,737.84
Academic Support Benefits	493,592.21	798,986.02	121,898.53	1,414,476.76
Academic Support - Other	302,102.80	596,414.10	210,583.96	1,109,100.86
Total Academic Support	2,022,032.52	3,266,155.43	553,127.51	5,841,315.46
Student Services Salaries	1,497,719.08	1,343,310.89	252,286.61	3,093,316.58
Student Services Benefits	693,242.98	579,563.84	156,559.08	1,429,365.90
Student Services - Other	1,461,116.33	616,170.87	41,039.32	2,118,326.52
Total Student Services	3,652,078.39	2,539,045.60	449,885.01	6,641,009.00
Institutional Support Salaries	2,633,675.32	2,873,783.32	591,630.74	6,099,089.38
Institutional Support Benefits	882,713.82	1,112,420.93	245,319.91	2,240,454.66
Institutional Support- Other	8,998,041.86	6,437,168.73	878,260.79	16,313,471.38
Total Institutional Support	12,514,431.00	10,423,372.98	1,715,211.44	24,653,015.42
Operation & Maintenance Salaries	765,367.51	843,530.88	144,472.50	1,753,370.89
Operation & Maintenance Benefits	407,023.67	455,287.04	85,292.67	947,603.38
Operations & Maintenance - Other	16,605,961.47	3,611,537.81	262,453.32	20,479,952.60
Total Operating & Maintenance	17,778,352.65	4,910,355.73	492,218.49	23,180,926.87

	2025	2026	2027	Total
Student Aid	1,130,746.00	1,098,691.02	(1,799.00)	2,227,638.02
Scholarship & Fellowship Salaries			2,655.00	2,655.00
Scholarship & Fellowship Benefits			1,094.88	1,094.88
Scholarship & Fellowship - Other			199.00	199.00
Total Scholarship & Fellowship			3,948.88	3,948.88
Auxiliary Enterprises Salaries	320,249.03	393,308.10	65,847.54	779,404.67
Auxiliary Enterprises Benefits	104,040.13	144,397.62	28,042.91	276,480.66
Auxiliary Enterprise - Other	442,893.25	465,496.65	135,635.49	1,044,025.39
Total Auxiliary Enterprise	867,182.41	1,003,202.37	229,525.94	2,099,910.72
Depreciation	1,819,748.00			1,819,748.00
Amortization	65,328.00			65,328.00
Total Operating Expenses	53,309,537.13	35,754,174.50	6,358,768.97	95,422,480.60
Net Excess (Deficit)	(44,477,763.45)	(30,546,071.55)	(5,914,122.98)	(80,937,957.98)
Non Operating Revenues (Expenses)				
State Appropriations	5,948,652.05	6,006,569.07	500,733.00	12,455,954.12
Local Property Tax Levies	10,749,092.36	14,064,490.41		24,813,582.77
Oil & Gas Tax Levies	32,677,985.12	26,510,495.72		59,188,480.84
Federal Grants & Contracts, Non Operating	1,126,974.00	1,153,473.53	(1,799.00)	2,278,648.53
Gifts	95,382.37	4,141,971.25	40,000.00	4,277,353.62
Investment Income (Net of Investment Expenses)	1,093,598.60	2,096,793.22	293,818.58	3,484,210.40
Capital Assets	539,830.96	3,091.56		542,922.52
College Support Provided to Foundation	(11,304.38)	(8,807.51)	(4,961.25)	(25,073.14)
Other Non-Operating Revenue (Expenses)	13,395.67	(2,578.98)		10,816.69
Net Non Operating Revenues (Expenses)	52,233,606.75	53,965,498.27	827,791.33	107,026,896.35
Increase in Net Position				
Net Position Beginning of the Year	169,626,405.00			169,626,405.00
Net Position End of the Year	177,382,248.30	23,419,426.72	(5,086,331.65)	195,715,343.37



- Faculty are now using the Early alerts system in Navigate360; students who were enrolled but had not attended courses within the first two weeks were unregistered so that Financial Aid does not pay to students who are not attending courses.
- AnneMarie visited JMA and spoke to Juniors and Seniors. They wanted more information on Dual Credit and Financial aid; She also attended a career fair that was offered at Loving High School which Randy Shull and Jerry Brian also attended so that they could promote their programs as well. AnneMarie will be going to the Artesia High Career fair on October 14th with Jerry Brian and Randy Shull. She will also represent us at the Energy Summit on October 22, 2026.
- Raven Anderson and Candace Byers will be hosting a second Student Leadership Challenge event this Fall to take place on November 6-13th; 20 students will be participating and applications are now closed. There are a few faculty members who have agreed to allow extra credit for this event.

Financial Aid (FA)

- Gainful employment is a federal rule from the US Department of Education that requires career and technical programs that receive federal student aid to prove they prepare students for jobs that pay enough to afford their student loans, or else the program loses access to federal financial aid. This rule is used for consumer protection to stop low-value, high-cost programs from saddling students with debt and poor job prospects. Our 25-26 Gainful Employment reporting deadline of October 1 was met; however, we still need to report 23-24 and 24-25 information; FSA has extended this deadline since several schools failed to report this information; the deadline for this reporting is January 15, 2027.

Student Government

- Hallowpalooza will be held on Thursday, October 29, 2026. Student Government will purchase candy and small toys for departments to hand out.

September 2026 Workforce Development and Community Engagement Updates

- **Office of Dean of Workforce Development**

1. Hosted a visit for Rachael Overbey, Chief of Staff for the Office of Critical Minerals and Energy Innovation (CMEI) within the Department of Energy.
2. Attended Space Valley Discovery Week in Albuquerque
3. Attended the ribbon cutting of the new Roadrunner Quantum Computing Lab in Albuquerque.
4. Attended Rotary

- **Workforce Training**

1. Completed our first two trainings under the SENMC annual mine refresher training.

- **Workforce Partnerships**

1. Successfully secured a \$1.2 million CDL expansion grant.
2. Helped community create a voter guide that was published in the Carlsbad local on Friday.
3. Attended Space Valley Discovery week last week.
4. Received a \$2000 Donation from the Permian Basin Association of Pipeliners.

- **Work-Based Learning**

1. Continuing to work on the NDT and Apprenticeship programs.

- **Adult Education**

1. Jovani Gallegos, Megan Salazar, Veronica Salazar, Yvette Mendoza, and Misty McCormack attended the New Mexico Adult Education Conference in Albuquerque. While there, the team received an award for Excellence in Distance Learning.

- **Community Education**

1. The aviation program has officially started.
2. We received a small STEM grant to support the STEM Kids program for the next two years. The program will be available to children ages 12 and older.

Southeast New Mexico College

August - September 2026

Activity Report

PREPARED FOR:

Kevin Beardmoore, President

IN CORRESPONDANCE TO:

Tymon Mattoszko

Chief Information Officer



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CIO Updates

October 2026

Some key highlights:

- We went to Educause in Denver two weeks ago – many interesting breakout sessions. The most important insights, at least for me, were around ghost students and how other institutions handle them. Just like in other contexts, the combination of organized crime and AI poses a real challenge.
- We upgraded the campus network to handle audio and video transmission between classrooms, labs, and event spaces. It allows for distributed teaching and events, and it will also be tied into the emergency notification system.
- The technical part of the theater program is, of course, the most interesting one to me. We installed some stage lighting and other equipment in order to teach professional lighting techniques.
- The data governance committee met for the first time this school year. Many productive discussions around technology and privacy.



SENNMC ETS & Technical Services

Key Risks & Controls

Cybersecurity Operations – Daily monitoring, incident resolution in Microsoft Defender and RocketCyber, DLP alert review, phishing investigations, and the monthly external vulnerability scan reduced institutional exposure to cyber threats.

Infrastructure Stability – Daily environment monitoring, backup and VMware checks, Datto SIRIS error remediation, and VMware update staging mitigated operational risk across servers and backups.

Identity & Access Management – 1Password administrative access and credential onboarding, weekly account checks, and follow-up on missing temporary staff email accounts strengthened credential controls.

Help Desk & End-User Support – The Student Services Help Desk build and after-hours RocketCyber alert routing to the Help Desk improved service readiness.

Project Governance & Vendor Risk – Weekly check-ins, ETS huddles, and the SecurIn SOC 2 attestation review kept initiatives aligned and third-party risk in view.

Notable Wins

- ❑ Integrated **Microsoft Defender with RocketCyber**, validated the firewall integration, and configured after-hours alerting to the Help Desk
- ❑ Completed the **SecurIn SOC 2 Type II review**, flagging the expired attestation and clearing the vendor to move forward
- ❑ Issued **Convocation 2026 cybersecurity awareness training certificates** and began converting 1Password training to SCORM for Vector
- ❑ Built out the **Student Services Help Desk** onsite
- ❑ Executed the **monthly external vulnerability scan** and configured the September phishing campaign
- ❑ Resolved **Datto SIRIS critical backup errors** and staged VMware updates

Individual Activity Detail

Barry Lambson (14.00 Hours)

Traveled onsite to build out the Student Services Help Desk and supported Student Services strategy and weekly IT calls.



Brianne Chin-Sang (42.50 Hours)

Delivered routine security operations securing user accounts and devices, plus phishing reporting and September campaign setup.

Fatou Senghore (6.00 Hours)

Resolved security incidents in Microsoft Defender and RocketCyber.

Kolade Ojo (26.00 Hours)

Led vendor review, vulnerability scanning, DLP and phishing response, the Defender–RocketCyber integration, and training certificates.

Robert Wideman (31.50 Hours)

Handled daily monitoring, backup and VMware checks, Datto SIRIS remediation, and account and network support.

Stephen Breedwell (5.50 Hours)

Supported weekly check-ins, 1Password credential onboarding, and Nuwave SMS follow-up.

Service Hours Summary

Service Area	Total Hours
Cybersecurity Operations	74.50
Infrastructure & Systems Support	31.50
Help Desk & End-User Services	14.00
Technical Project & Governance	5.50
Total Technical Hours	125.50



SENNC Technical Services

Key Risks & Controls

Cybersecurity Operations – Daily monitoring, incident resolution in Microsoft Defender and RocketCyber, threat investigations, internal and external vulnerability scans, and DMARC/DKIM preparation reduced institutional exposure to cyber threats.

Infrastructure Stability – System monitoring, backup and VMware checks, backup DR testing, Datto SIRIS remediation, and VMware update staging mitigated operational risk across servers and backups.

Identity & Access Management – 1Password rollout planning, passkey deployment discussions, dynamic access groups for a 22-department pilot, and post-SCIM SSO validation strengthened credential and access controls.

Financial Operations & Aid Compliance – Student/Finance reconciliation, general ledger cleanup, NACHA/ACH vendor payment validation, FISAP submission, and census processing reduced financial and compliance risk.

Student Systems & Help Desk – Transact payment link SSO, SIS API and Maxient integrations, RFI and Sitefinity testing, and the Student Services Help Desk build improved service readiness.

Leadership & Governance – Full-time onsite CIO coverage, weekly check-ins, Leadership at the Table, project and resource management, and engagement reporting kept initiatives aligned.

Notable Wins

- ❑ Submitted the **FISAP**, moved **financial aid repackaging into production**, and completed census processing and reports
- ❑ Ran the **internal vulnerability scan** with full endpoint visibility and assigned severity levels; prepared the external scan executive report
- ❑ Investigated a **RocketCyber Trojan alert** and confirmed the file was never executed and present on no other device
- ❑ Prepared the **Board of Trustees report** and led Student/Finance reconciliation work sessions
- ❑ Built a **customized trial balance** with subledgers, advanced NACHA/ACH vendor payment validation, and delivered custom procurement reports
- ❑ Advanced the **1Password rollout** and built dynamic access groups for a 22-department pilot
- ❑ Pushed **One Application updates to production** and progressed the new RFI build

Individual Activity Detail



Aayush Patel (2.50 Hours)

Generated Maxient upload files.

Avanthika Alladurgam (142.00 Hours)

Supported Anthology Student, Transact, Ellucian, and Encoura work, including reconciliation cleanup, payment link SSO, vendor tickets, and engagement reports.

Barry Lambson (24.00 Hours)

Built out the Student Services Help Desk and its workflows, including an onsite visit.

Brianne Chin-Sang (44.00 Hours)

Delivered routine security operations, vulnerability scan reporting, and September phishing campaign setup.

Brionna Taheny (Tapia) (65.00 Hours)

Led financial aid repackaging, census processing, FISAP submission, and gainful employment review.

Charles Brown (34.00 Hours)

Built the new RFI, tested Sitefinity and Transact, and pushed One Application updates to production.

Fatou Senghore (11.00 Hours)

Resolved security incidents in Microsoft Defender and RocketCyber.

Kimberly Rojas (7.00 Hours)

Supported SIS API configuration, Maxient SFTP troubleshooting, and earning method documentation.

Kolade Ojo (32.00 Hours)

Ran internal and external vulnerability scans, investigated security alerts, integrated Defender with RocketCyber, and supported vendor review and 1Password planning.

Lisa Edwards (130.00 Hours)

Led Student/Finance reconciliation and financial aid work sessions and prepared the Board of Trustees report.

Michael McGhee (1.00 Hours)

Drafted a campus-wide sanctions compliance communication.

Robert Stalder (8.00 Hours)

Provided project and resource management.



Robert Wideman (33.25 Hours)

Handled system monitoring, backup and VMware checks, DR testing, and account and network support.

Ronald Shore (19.00 Hours)

Built dynamic access groups, validated SCIM SSO, diagnosed an Entra SSO block, and began DMARC/DKIM and Softdocs workflow work.

Sahar Soliman (81.50 Hours)

Built a customized trial balance, ACH/NACHA vendor payment processing, procurement reports, and a Power BI budget report.

Sam Chamreun (13.00 Hours)

Planned the 1Password migration and rollout, including end-user communications and vault access.

Stephen Breedwell (5.00 Hours)

Supported weekly check-ins, 1Password onboarding, and Transact SSO troubleshooting.

Tymon Mattoszeko (120.00 Hours)

Served as SENMC's permanent CIO, full time onsite.

Service Hours Summary

Service Area	Total Hours
Finance & Business Office	211.50
Enterprise Applications & Student Systems	185.50
IT Leadership (CIO)	120.00
Cybersecurity Operations	87.00
Financial Aid	65.00
Infrastructure & Systems Support	52.25
Technical Project & Governance	27.00
Help Desk & End-User Services	24.00
Total Service Hours	772.25



SENNC Managed Services

Key Risks & Controls

IT Leadership & Continuity – Full-time onsite coverage from SENMC's permanent CIO provided consistent IT leadership across the institution.

Financial Systems Integrity – General journal entry cleanup for reconciliation, fund source configuration validation in Anthology Student, and Transact payment posting reviews reduced financial reporting risk.

Student Data Integrations – Maxient demographics corrections and SFTP setup, Everbridge file uploads, SIS API configuration, and EAB Navigate term logic updates improved data accuracy across systems.

Access & Permissions – Ellucian Support access, student permission updates for changed roles, and document and application access fixes kept access aligned with responsibilities.

Vendor & Project Governance – TSS ticket meetings, Ellucian, Anthology and Encoura ticket follow-up, weekly check-ins, and engagement reporting kept vendors accountable and priorities aligned.

Notable Wins

- ❑ Identified **Transact payment plans posting to incorrect student enrollments** and supported HESI program payment posting in Anthology Student
- ❑ Worked with the VA to **resolve overpayments for two students**
- ❑ Advanced the **Maxient integration**, including demographic address corrections and SFTP server connection setup
- ❑ Validated **fund source configurations in Anthology Student** and scheduled census date charge testing for September 8
- ❑ Progressed **general journal entry cleanup for reconciliation** and escalated GL exception and third-party invoice report issues with Ellucian
- ❑ Launched **SIS API configuration** and Pathify API and widget discovery

Individual Activity Detail

Avanthika Alladurgam (151.00 Hours)

Supported Anthology Student, Transact, Maxient, and Ellucian work, including reconciliation cleanup, integrations, access fixes, vendor tickets, and engagement reports.

Robert Stalder (8.00 Hours)

Provided project and resource management.



Tymon Mattoszeko (120.00 Hours)

Served as SENMC's permanent CIO, full time onsite.

Service Hours Summary

Service Area	Total Hours
Enterprise Applications & Student Systems	151.00
IT Leadership (CIO)	120.00
Project & Resource Management	8.00
Total Service Hours	279.00



Anthology Monthly Report

Student Systems & Technology

Student Information Systems & Integrations

- ❑ Advanced SIS API integration efforts by reviewing the test environment, identifying API credential and security requirements, addressing access limitations, and establishing follow-up configuration activities.
- ❑ Successfully completed Maxient SFTP server setup, including SSH key generation, WinSCP configuration, file validation, SharePoint uploads, and workflow initiation.
- ❑ Updated integration documentation with configuration details, dependencies, security requirements, and implementation status.

Financial Aid Operations

- ❑ Collaborated with the Financial Aid team and Anthology support to complete Fall 2026 repackaging activities prior to disbursement processing.
- ❑ Identified a configuration issue with repack triggers and initiated follow-up testing plans following a PROD-to-TEST refresh.
- ❑ Reviewed Automotive Technology graduate exceptions, testing environment refresh requirements, and upcoming tuition process considerations.
- ❑ Provided updates on ongoing Financial Aid awards and disbursement activities during Student Affairs and leadership meetings.
- ❑ Provided support for submission of FISAP and Gainful Employment before October 1, 2026 deadline.

Payment Processing & Student Accounts

- ❑ Supported multiple Transact and Illumia testing sessions to validate student payment posting and transaction processing.
- ❑ Investigated payment discrepancies between Transact and Anthology Student.
- ❑ Identified a payment posting issue impacting the HESI program and coordinated ongoing troubleshooting efforts with the Transact team.
- ❑ Reviewed and validated requirements for updating student payment links within Lion's Den and the Student Portal.



Softdocs, Security & Infrastructure

- ❑ Continued planning activities for the Softdocs rollout, including workflow design, security group configuration, SCIM provisioning, department implementation planning, and training preparation.
- ❑ Participated in discussions regarding cybersecurity tools, firewall integration options, distribution list management, browser access controls, and OnePassword transition planning.
- ❑ Investigated and resolved a Rapid Identity/Anthology Finance synchronization issue impacting password reset functionality for temporary staff.

Leadership & Governance

- ❑ Participated in leadership planning sessions supporting board meeting preparation.
- ❑ Reviewed online address change workflows and petition-based approval processes.
- ❑ Monitored admissions cleanup efforts and overall student services operational readiness.
- ❑ Participated in recurring stakeholder meetings with SENMC, Illumia, Transact, EAB Navigate, and vendor support teams.

Support Cases & Enhancements

- ❑ Worked with Ellucian support to resolve a General Ledger exception and escalated a custom invoice batch reporting issue to Professional Services.
- ❑ Managed and progressed support tickets:
 - CSC03835199
 - CSC03839080
 - CSC03839126
 - CSC03839046
 - 06209203 (RFI Form Issue)
- ❑ Submitted enhancement requests:
 - IDEA0006150
 - IDEA0006151



Finance

Banking & NACHA Development

- ❑ Continued development of a customized NACHA/ACH vendor payment file solution.
- ❑ Conducted requirements validation sessions with SENMC and banking representatives.
- ❑ Researched CCD and PPD banking requirements to ensure compliance and successful file acceptance.
- ❑ Executed testing across multiple payment scenarios, including single-vendor and multi-vendor export configurations.

Reporting & Financial Analysis

- ❑ Continued development of a customized fiscal-year Trial Balance report with detailed subledger information.
- ❑ Enhanced reporting functionality to include full-year payroll detail by accounting period.
- ❑ Initiated development of a custom procurement report requested by Finance leadership.

Cost Accounting Initiative

- ❑ Prepared the test environment for a cost accounting demonstration.
- ❑ Met with stakeholders to review completed work, identify required modifications, and discuss payroll detail enhancements.

Workflow & Process Improvements

- ❑ Collaborated on modifications to Purchase Requisition, Travel Request, and Cash Advance workflows.
- ❑ Investigated workflow issues and identified required corrective actions.

Documentation & Training

- ❑ Developed user training guides for:
 - Customized Main Account Statement Trial Balance
 - Payroll Detail Reporting by Period
 - Fiscal Year Navigation and Trial Balance Reporting



Workforce / One Application

Production Support & Optimization

- ☐ Continued monitoring production activity and application submission volumes.
- ☐ Supported post-production stabilization efforts.
- ☐ Worked with SENMC stakeholders to optimize Workforce Development, Community Education, CEU, and SBDC application workflows.
- ☐ Evaluated and documented future enhancement opportunities based on production feedback and evolving business needs.

Project Impact

- ☐ The One Application deployment continues to provide a scalable and automated admissions platform supporting multiple educational pathways.
- ☐ Improved applicant experience and operational efficiency through streamlined application processing and workflow automation.

Reach / Sitefinity

Request for Information (RFI) Implementation

- ☐ Finalized and deployed the new Sitefinity Request for Information (RFI) form configuration.
- ☐ Updated applicant data collection fields to meet recruitment, filtering, segmentation, and CRM integration requirements.
- ☐ Completed Reach CRM configuration updates supporting the revised inquiry process.

CRM Integration & Testing

- ☐ Validated field mappings between Sitefinity and Anthology Reach.
- ☐ Tested Reach journeys, lead creation processes, assignment rules, and segmentation workflows.
- ☐ Performed validation of prospect routing and communications workflows.

Production Deployment & Issue Resolution

- ☐ Promoted the new RFI solution to production.
- ☐ Conducted post-deployment testing and configuration validation.
- ☐ Identified a critical issue where form submissions refresh the page and fail to transmit inquiry data to Reach.
- ☐ Reproduced the issue across both new and existing RFI forms.



Ongoing Activities

- ❑ Opened and actively managing Encoura support ticket #06209203.
- ❑ Continuing configuration reviews in Sandbox while awaiting vendor resolution.
- ❑ Evaluating lead routing requirements impacted by the removal of ZIP code collection.
- ❑ Refining Reach journeys, assignment logic, and CRM automation configurations in preparation for final end-to-end validation.

Key Weekly Outcomes

- ❑ SIS API integration planning and setup activities progressed.
- ❑ Maxient SFTP connectivity and automation workflow successfully established.
- ❑ Fall 2026 Financial Aid repackaging activities completed and configuration issues identified for future processing improvements.
- ❑ Multiple payment processing and reconciliation efforts advanced with Transact and Illumia partners.
- ❑ Softdocs implementation planning, SCIM provisioning, and security initiatives continued.
- ❑ Customized NACHA vendor payment solution and enhanced financial reporting projects advanced significantly.
- ❑ One Application production stabilization and business process optimization efforts continued.
- ❑ Reach/Sitefinity RFI deployment completed, with vendor support engaged to resolve submission processing issues.
- ❑ Several critical support cases, workflow enhancements, and operational improvement initiatives were advanced across Student and Finance operations.



Item #	Product	Module	Process / Description	Status
1	Anthology	Reach	Single Application	Completed
2	SmartEval	Academics	Replace Watermark with SmartEval - end of term course assessments	In Progress
3	Anthology Finance		General Finance Support	In Progress
4	EAB Navigate		EAB Navigate	In Progress
5	FHP		New employee onboarding process	Completed
6	SoftDocs		SoftDocs	In Progress
7	Maxient		Maxient	In Progress
8	Transact		Transact	In Progress
9	Pathify		Master calendar of SENMC reporting deadlines & reminders through Pathify	On Hold
10	Anthology Student		Anthology testing plan/procedure for upgrades/patches	In Progress
11	Alma		SIS Load for Library	Completed
12	Coursedog		Coursedog - Assessment Management Frosso/Amy	In Progress
13	Anthology	Contact Manager	Bad address solution	In Progress
14	Anthology	Financial Aid	FA Support	In Progress
15	Anthology Student	Student Accounts	Chart of account GL updates	In Progress
16	Anthology Student	Finance	Tuition/fees reconciliation training	In Progress
17	Coursedog		Room reservations for campus events in Coursedog	Completed
18	Anthology Student		26.0 Student Upgrade enhancements	Completed 3/19/2026
19	Anthology Finance		Power BI dashboard for trial balance	In Progress
20	Anthology Finance		Positive Pay	Completed
21	FHP		HR Reporting requirements	Completed
22	Anthology Finance		AR Account Receivable - non-student payment training	In Progress
23	Anthology DB	SQL/ BI	Institutional Research Reporting support	In Progress
24	EAB Navigate		SMS Campaigns	On Hold
25	Anthology Student	Business Office	Custom Registration Bill updates	Completed 3/17/2026
26	Anthology Student		Refresh from PROD to TEST (REACH, Student, Finance)- When?	In Progress
27	Anthology Finance	Business Office	Demonstration of PO approval process & WF, document attachment	Completed 3/11/2026
28	Anthology Student		WSC Audit	In Progress
29	Anthology Student	All	Document Policy Security/Expansion	In Progress
31	NeoED	HR	NeoEd Discovery & Implementation	Completed
31	Anthology Student	Academics	Degree Pathway configuration	Completed
32	Anthology Student	General	SENMC Student ID Photos	In Progress
33	Finance	Finance	Direct Deposit (ACH) for Vendors	In Progress
34	Anthology Student	Student Accounts	Direct Deposit (ACH) for Students	In Progress
35	Finance	Finance	Direct Deposit (ACH) for Employees	In Progress
36	Other	Other	Sample form for students to request ACH for payments	In Progress
37	Other	Other	1Password	Completed
38	Other	Other	Opals - Library Managemement System	In Progress
39	Other	Other	Everbridge	In Progress
40	Anthology Student	Faculty Workload Management		In Progress

Service Desk Trends

Generated Date: 07-10-2026

Report data time zone:

Date Range: between 2026-08-16 12:00:00 AM - 2026-09-15 11:59:00 PM + 3 Additional filters.

Provides insights about ticket load and service desk performance

Employee Satisfaction

Generated Date: 07-10-2026

Report data time zone:

Date Range: between 2026-08-16 12:00:00 AM - 2026-09-15 11:59:00 PM + 3 Additional filters.

Provides insights on employees’ satisfaction with service delivery

 Date Range :
2026-08-16 12:00:00 AM - 2026-09-15 11:59:00 PM

Survey Sentiment

Agent Group

Requester Location

Employee Satisfaction



100%
happy



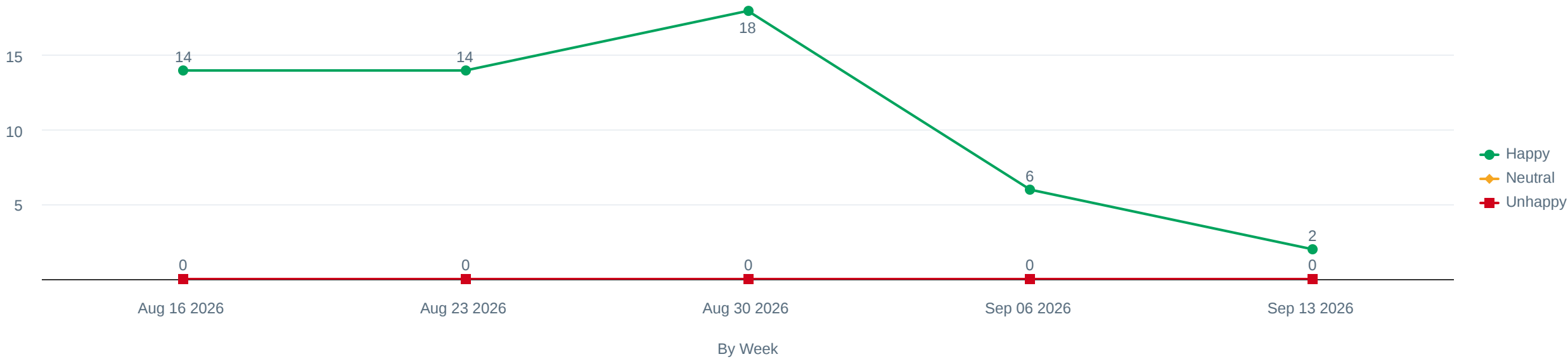
0%
neutral



0%
unhappy

54 responses received

Employee Satisfaction - Trend



Survey Sent Vs Response Received

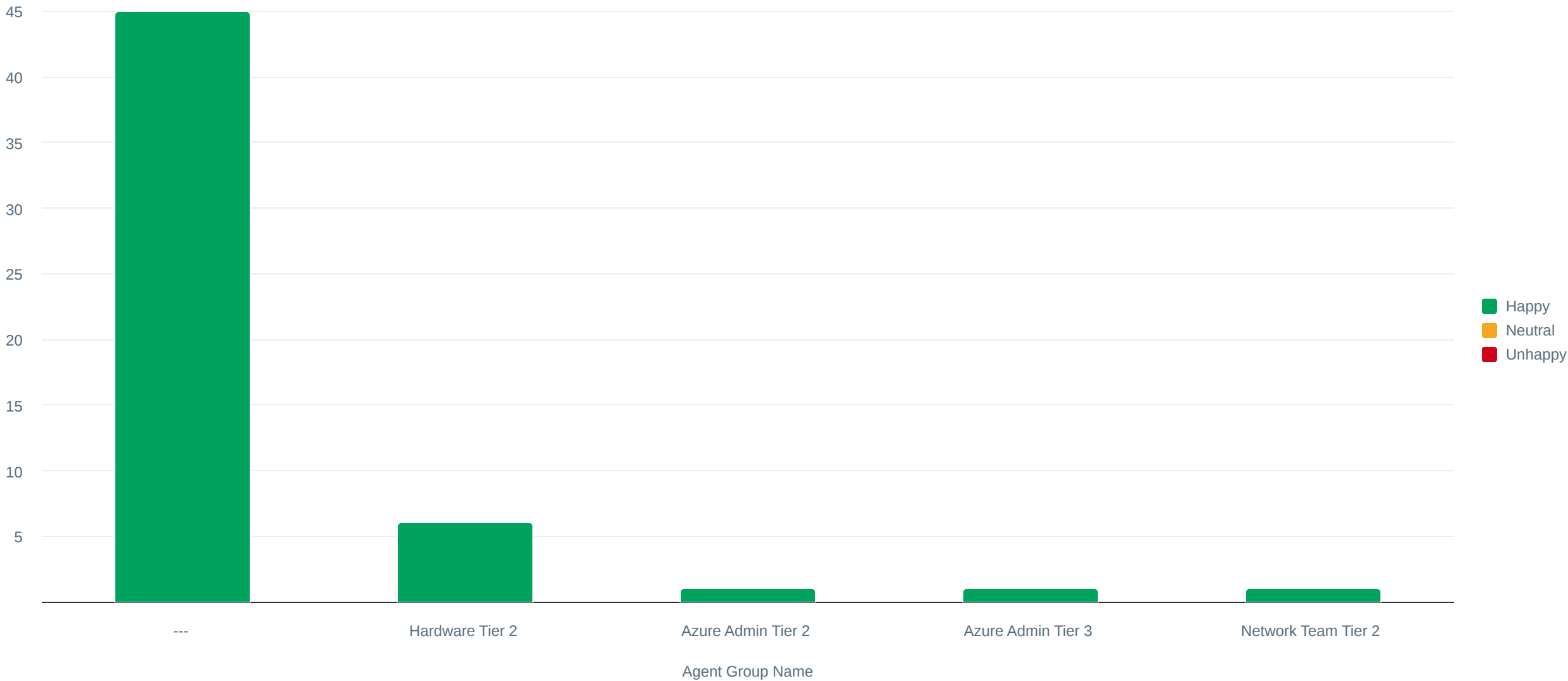
Tickets with Survey Sent

381 ▲ 84.06%

Total Responses Received

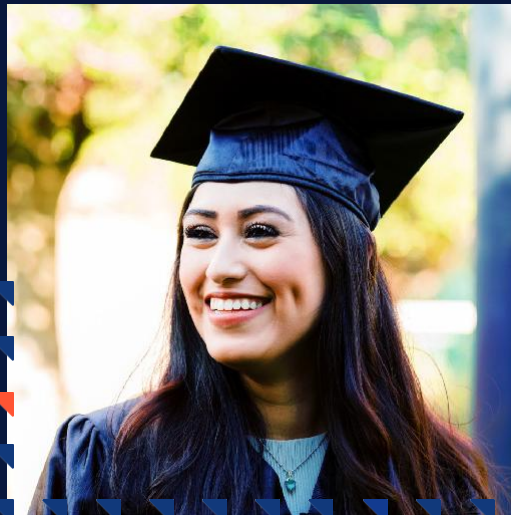
54 ▲ 107.69%

Employee Satisfaction by Agent Group



Outcomes Over Tech

Ferrilli follows the outcome. Many firms can provide IT support. Fewer have the vision, capability, and knowledge to see the big picture: how the right technology can accelerate a path to true transformation and success.



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Report Generated: October 1, 2026
Submitted by: Steven Gonzales, HR Director



Employee Count

**Includes Full-Time, Part-Time, Temporary and Student*

Total: 326

New Hires

Name
Aguilera, Jaime
Carrasco, Jaily
Dubbaka, Saishiva
Dunaway, David
Ghalichi, Camron
Gordon, Jeffrey
Hall, Ellianna
Lumpkins, Benny
Martinez, Gary
Shull, Adalyn
Spaulding, Chris
Venegas, Annecciyah

Job Title
Facilities Water Systems Specialist
Student Hire, Bookstore
Payroll Manager
Team Assistant, Bookstore
Tutor
Temporary Staff, Workforce
Student Hire, Science
Temporary Staff, Theatre Partnerships & Production
Director of Facilities and Construction
Student Hire, SBDC
Dean of Workforce Development
Student Hire, Science

Total: 12

Departures

Name
Dubbanka, Saishiva

Job Title
Payroll Manager

Total: 1

Currently in Interview Process

Job Title
Director of Allied Health
Facilities Technician
Lead Peer Mentor
Manager of Facilities

Total: 4

Current Vacancies

Job Title

Faculty:

Adjunct, Fire Science/EMT

Adjunct, Nursing Assistant Clinical Instructor

Adjunct, Nursing Program Clinical Instructor

Adjunct, Phlebotomy

Instructor or Assistant Professor of Allied Health Dual Credit Tenure Track

Instructor or Assistant Professor of Communication and Speech and Debate Coach

Instructor or Assistant Professor of Oil and Gas

Total: 7

Staff:

Adult Education Coordinator

Audio Visual Specialist

Director of the Allied Health Department

Facilities Technician

General Safety Instructor

Lead Peer Mentor

Manager of Construction and Special Projects

Manager of Facilities

MSHA Instructor

Part-Time Instructor, Electrician Apprentice RTI (NCCER)

Technology Infrastructure Specialist

Technology Infrastructure Technician

Temporary Desalination Maintenance Technician

Temporary General Safety Instructor

Temporary Lab Coordinator, Fire Science

Temporary Peer Mentor

Temporary Project Management Professional Instructor

Temporary Radiological Control Technician Trainer

Temporary Simulator Lab Technician

Total: 19
