



Southeast New Mexico College
President's Office
1500 University Drive
Carlsbad, NM 88220
(575) 234-9200, Fax: (575) 885-4951

AGENDA
MEETING OF THE BOARD OF TRUSTEES
SOUTHEAST NEW MEXICO COLLEGE
MONDAY, JANUARY 13, 2025 AT 6:00 PM
SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE
CARLSBAD, NEW MEXICO 88220

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

AGENDA ITEMS

- | | |
|--|--------------------|
| 1. CALL TO ORDER | BOARD CHAIR FRINTZ |
| 2. PLEDGE OF ALLEGIANCE | ALL |
| 3. ESTABLISH QUORUM | ROLL CALL |
| 4. APPROVE AGENDA | ACTION ITEM |
| 5. APPROVAL OF MINUTES FROM 12/9/2024 | ACTION ITEM |
| 6. PUBLIC COMMENTS
Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting. | |
| 7. STUDENT GOVERNMENT REPRESENTATIVE | DISCUSSION |
| 8. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN | DISCUSSION |
| 9. SENMC UPDATES -DR. KEVIN BEARDMORE
A) UPDATE ON 2022-2025 STRATEGIC PLAN (<i>attachment</i>) | DISCUSSION |
| 10. OLD BUSINESS | |
| 11. NEW BUSINESS | |
| A) UPDATE CAPITAL PROJECTS – DR. BEARDMORE | DISCUSSION/ACTION |
| B) TRADES & TECHNOLOGIES BUILDING UPDATE-DR. BEARDMORE | DISCUSSION/ACTION |
| C) SIGN ON HIGHWAY - DR. BEARDMORE | DISCUSSION/ACTION |
| D) SELECTION OF LOBBYIST - DR. BEARDMORE | DISCUSSION/ACTION |
| E) MONTHLY FINANCIAL REPORT – DR. VOLPI | DISCUSSION |
| 12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS | |
| A) DR. EFFROSYNI SEITARIDOU, VP-ACADEMIC AFFAIRS | |
| B) DR. KARLA VOLPI, VP-BUSINESS & FINANCE | |
| C) JUANITA GARCIA, VP-STUDENT AFFAIRS | |
| D) DR. MONTY HARRIS, VP-WORKFORCE DEVELOPMENT & COMMUNITY ENGAGEMENT | DISCUSSION |
| 13. HR DIRECTOR'S UPDATE-STEVEN GONZALES (<i>attachment</i>) | DISCUSSION |
| 14. EMPLOYEE REPRESENTATIVE COMMENTS (OPTIONAL) | |
| A) FACULTY | |
| B) ADMINISTRATIVE STAFF | |
| C) CLASSIFIED STAFF | DISCUSSION |

- | | |
|--|--------------------|
| 15. CLOSED SESSION (DISCUSS APPLICATIONS FOR PROMOTION/TENURE) | ROLL CALL/ACTION |
| 16. BOARD COMMENTS | |
| 17. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (2-10-2025) | BOARD CHAIR FRINTZ |
| 18. ADJOURNMENT | BOARD CHAIR FRINTZ |

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary or other type of accessible format is needed.

BOARD OF TRUSTEES MEETING MINUTES

Date: 12/9/24

Time: 6:00 pm

Session Location: SENMC RM 153

Board Members present: Chair, Tiffany Frintz
 Member, Bill Murrill
 Member, Mark Cage

Type of Meeting:

Regular Work
 Special

Secretary, Sarah Bowman (via Zoom)
 Member, Ned Elkins

Board Member(s) absent: Mark Cage

1) **Call to Order**

Time: 6:03 pm

2) **Pledge of Allegiance**

3) **Establish Quorum – Roll Call**

4) **Approve Agenda**

Motion: **Ned Elkins** Second: **Sarah Bowman** Nays: **0** Abstain: **0**

Bowman, Murrill, Frintz, and Elkins voted to approve the agenda.

5) **Approval of minutes from the previous meeting – 11/11/2024**

Motion: **Sarah Bowman** Second: **Bill Murrill** Nays: **0** Abstain: **0**

Bowman, Murrill, Frintz, and Elkins voted to approve the minutes.

6) **Public Comments:** None

7) **Student Government Representative: Judi Cox, Advisor** – Judi reported that Student Government is partnering with Ray Anaya’s Christmas Anonymous, and the angels are almost ready for adoption. They are also making plans for Welcome week in January.

8) **General Counsel: Lane Martin** – Lane said he has been drafting a quit-claim deed for a pending real estate transaction involving the donation of a small piece of property adjacent to college-owned land. He expects this transaction will be completed soon.

9) **SENM general status report: Dr. Kevin Beardmore**

Updates on 2022-2025 Strategic Plan – Goal 1 (Diversity and Commitment) Met with Faculty about the potential SENMC Sick Leave Bank, November 20; Met Administrative Staff Council about the potential SENMC Sick Leave Bank, December 2; Held an Open Forum for campus, December 2; **Goal 2 (Enrollment, Retention, and Graduation/Completion)** Visited New Mexico Tech, where Dr. Frosso Seitaridou, Jerry Brian, and I were hosted by the Provost and had the opportunity to meet with graduate student researchers, faculty, the Dean of Engineering, and the Director and Assistant Director of the Petroleum Recovery Research Center, and numerous faculty and graduate research students, November 22; **Goal 3 (Community Engagement and Economic Enrichment)** Met with Kevin Phillips, Penasco Services LLC, about the need for lease operator training, November 12; Met with the SENMC Business and Information Technology Citizen's Professional Advisory Council, November 13; Hosted Justin Dombroski and Shankar Annamalai from ChampionX, to discuss future programming options and the Trades x Technologies Building, November 14; Visited Armstrong Energy in Roswell where Jerry Brian and I met with Ken Alpers and discussed the plans for Oil & Gas Technologies at SENMC, November 14; Attended a discussion between Former Secretary of State Condoleezza Rice and former Secretary of Commerce Don Evans on education, hosted by the Permian Strategic Partnership in Midland, November 15; Attended a presentation at SENMC about air quality in Eddy County by Texas A&M Associate Professor of Atmospheric Sciences, Dr. Gunnar Schade, November 16;

Attended the Carlsbad Current-Argus Ribbon Cutting, November 19; Met with Carey Thibodeau, Carlsbad Automation Supervisor for Expanse Electrical Co., about plans for Instrumentation training at SENMC, November 20; Attended Carlsbad Rotary, November 20 and December 4; Attended the Carlsbad Department of Development Board meeting, December 5; Attended the Journey to Literacy event, in Artesia, December 5; Attended the Eddy County IGNITE Launch (inmate education initiative), December 5; **Goal 4 (Building, Facilities, and College Foundation)** Received access to the American Petroleum Institute Standards, November 11; Attended the Ribbon Cutting Ceremony for the Pecos High School (TX) Career and Technical Education Building, December 4); and **Goal 5 (Independence of SENMC)** Made arrangements for, with Andrea Dodson, the first Mountain Lion Leadership Seminar, held November 25 and 26.

Dr. Beardmore shared a graph showing New Mexico Postsecondary Census Enrollment Trends for Fall 2015-2024. He said SENMC is up a little from last year and doing about as expected.

He has received a jury summons and could be called to serve sometime between January and April 2025.

Finally, Dr. Beardmore announced that Ms. Juanita Garcia, Vice President of Student Affairs has given a letter announcing her intention to retire on June 1, 2025.

10) Old Business: None

11) New Business

- A) Water Well & Easement Agreement – Dr. K Beardmore:** Dr. Beardmore has received the appraisal on the Light trust property which is adjacent to land owned by the College. The bank wants an agreement between SENMC and the Light Trust for IRS purposes. Dr. Beardmore asked the Board for approval to move forward with the agreement.

Motion: **Bill Murrill** Second: **Ned Elkins** Nays: **0** Abstain: **0**

Frintz, Murrill, Elkins, and Bowman voted in favor of moving forward with the agreement, subject to legal review and approval.

- B) Review Legislative Priorities– Dr. K Beardmore:** The RFP for a lobbyist is out and will close right before the Winter Break. Selection will be completed in early January and Dr. Beardmore will update the Trustees at the January board meeting. Last year SENMC focused on funding for the Trades x Technologies Building. Dr. Beardmore said this year there are several potential projects that legislators could choose to sponsor including an SENMC license plate; program start-up funding for Radiologic Control, Environmental Technology, Waste Handling, or Cybersecurity; renovations to the Main Building; an Environmental Chemistry lab; a dining hall; or securing additional adjacent property.

Motion: **Ned Elkins** Second: **Bill Murrill** Nays: **0** Abstain: **0**

Bowman, Elkins, Murrill, and Frantz voted in favor of endorsing the legislative priorities outlined by Dr. Beardmore.

- C) Strategic Plan 2025-2030 Timeline – Dr. K Beardmore:** The Southern Regional Education Board (SREB) is assisting SENMC with developing this plan. The survey has closed, and Dr. Beardmore has received reports. He said he needs time to organize the data so he can present it in January. The SREB will have a draft for review prior to the February Board of Trustees meeting which they will attend. They are also planning to have a workshop the day of the board meeting. The goal is to get feedback and make sure they are on the right track. No Board action is required tonight.

- D) Ferrilli Update – Glenn Trammel (Ferrilli):** Glenn Trammel reported that Ferrilli have been busy vetting candidates for the Chief Information Officer (CIO) role at SENMC. An internal candidate, Gretchen Parrish, is filling the position as interim and will help layout a road map for moving forward. A candidate for the permanent position will be on campus to interview tomorrow. Glenn also reported that they have had very productive meetings with Anthology over the past couple of weeks.

- E) Monthly Financial Report – Dr. K Volpi (via Zoom)** Dr. Volpi reviewed the graphs associated with the financial reports and said the college is keeping on track with last year. She said the negative revenue in tuition and fees on the income statement is because of tuition waivers after the census

date. Dr. Volpi explained that the WIP (Work in Progress) total of \$8MM on the balance sheet is a valuation and will not change as projects are completed.

Dr. Volpi said she expects to attend the January board meeting in person.

Dr. Elkins asked Dr. Volpi and Juanita Garcia if they anticipate problems they cannot navigate. They both responded in the negative, but Dr. Volpi added that she does not expect to be able to generate a complete report with the touch of button, in six months, but possibly within a year. She said she is confident in the data, but she needs to take the numbers and put them where they belong. Dr.

Beardmore added that he had heard from Anthology last week regarding some concerns he had shared and feels like we are being heard.

12) Executive administration staff reports or comments - Representatives reported on the following:

- A) **Dr. Effrosyni “Frosso” Seitaridou, VP of Academic Affairs:** Dr. Seitaridou presented a report with updates from three areas: In the Fire Science/EMT Department (Robert Trautner) 100% pass rate of students testing for the National Registry EMT exam. The department partnered with the Learning Technology Center (LTC) for an EMT Prep camp ahead of National registry EMT testing on December 6 and 7. All the students passed their tests.

The SENMC Health Clinic has now seen enough patients to request its final inspection. This inspection will not be announced so there is no timeline in place as of now.

Dr. Jonathan Wilson, Assistant Professor of English, has been selected by the Alliance for Hispanic Serving Institution Educators (ASHIE) to review proposals for the 17th Annual ASHIE Best Practices Conference.

- B) **Dr. Karla Volpi, VP of Business and Finance:** Nothing to report.

- C) **Juanita Garcia, VP of Student Affairs:** Ms. Garcia reported that they are continuing to work on stabilization. They have weekly meetings and tickets are getting resolved. She said they are seeing progress. She said she is not sure if she is confident yet in using the reports.

The Registrar’s office has started implementing the catalog with Coursedog. The tentative go live date is May 14. Spring registration continues. They are running calling campaigns to current students, people who have started applications, and people who have completed applications but not registered for classes.

Ms. Garcia reported that the Financial Aid closed out 2024 with a zero balance.

Four of the staff in Student Services participated in the Mountain Lion Leadership challenge held on November 25 and 26. More are scheduled to participate in the session scheduled for January 2025.

All Student Services staff are or will be attending Life Bound Training Success Coaching. The training will enhance communications and provide coaching strategies to help students transition to college more effectively and connect with staff and campus resources. Ms. Garcia added that the focus from now to May is on team building.

- D) **Dr. Monty Harris, VP of Workforce Development and Community Engagement:** Dr. Harris reported that the fall Community Education classes have concluded, and they have received great feedback. The spring schedule includes seven Spring Break Camps for kids and fourteen adult classes.

In January they will offer two sessions of Microsoft Office training for employees of the City of Carlsbad (approximately 40 people). Samantha Villa, Librarian, and Maria Quintana, Director of Community Education, will be offering five free technology classes for senior citizens. They will cover computer basics and internet safety.

The next pod casting classes will start on March 4. Based on student feedback, each session will be increased from 60 minutes to 90 minutes.

Workforce reports that 5DT will be on campus after the first of the year to continue work on the simulators. Cabs are expected to begin arriving around the middle of this month.

Phoenix Truck Driving Institute (PTDI) has increased the course fee for CDL. Workforce is working on an addendum that acknowledges funding from the Course Fee Assistance program. The original agreement specifies that Southeast New Mexico College will provide licensure testing but SENMC is still waiting for the state of New Mexico to approve it as a testing site.

Mewbourne Oil hosted the Workforce and Community Ed team on tours of a pulling site and a drill rig. Dr. Harris thanked Meghan Mooney and Bradley Bishop for arranging the tours. He said Mewbourne employees have volunteered to have a presence on campus for SENMC's Oil & Gas program. Workforce are meeting with local high schools to explore offering OSHA and MSHA training to their junior and senior students as an extension of their career programs. Dr. Harris said job applicants with these credentials have the potential to reduce employers' training expenses and reduce the time between hiring and working in the field.

13) HR Report: Steven Gonzales, HR Director: Mr. Gonzales was not at the meeting and Dr. Beardmore gave the report. The SENMC employee count is 227 as of December 3, 2024. There are currently five faculty vacancies and ten staff vacancies. December 2024's Employee of the Month is Dr. Jalal Hamed, Professor of Sociology/Psychology.

14) Employee representative comments (optional)

- A) **Faculty:** Zane Biebelle reported the Pop-Up Course Boutique was a great success. She thanked Robert Trautner and his cadets for their help in setting up and decorating. She said she and Kristal Allen, Achievement Coordinator, collaborated on putting together this event. She added that they are planning to make this a bigger event in the spring.
- B) **Administrative Staff:** None
- C) **Classified Staff:** None

15) Board comments:

Dr. Ned Elkins asked Dr. Beardmore to let him know how his conversation with the state goes. Neither Sarah Bowman nor Bill Murrill had any comments. Tiffany Frintz thanked everybody for coming to the meeting and welcomed Gretchen Parrish, Interim CIO to SENMC.

16) Announcement of next regular board meeting:

Date: January 13, 2025 **Time:** 6:00 pm **Place:** SENMC Room 153

17) Adjournment – Board Chair Tiffany Frintz adjourned the meeting at 7:08 pm.

Approved

Sarah Bowman, Secretary

Date

SENNC STRATEGIC PLAN (2022-2025)

Updates for January 2025 in blue

Goal 1: Diversity and Commitment

Met with the eighth and final Promotion and Tenure candidate to be considered by the Board of Trustees later this evening, December 16

Goal 2: Enrollment, Retention, and Graduation/Completion

Met with potential instructor for soft skills coursework, December 16

Goal 3: Community Engagement and Economic Enrichment

Accepted invitation from the City of Carlsbad to serve on the Comprehensive Plan Steering Committee, December 10

Met (virtually) with Vanessa Lechon, Laurie Bevins, and Dr. Kirk McDaniel from the US Department of Energy, and Ted Sherry, SIMCO Vice President and Performance Improvement Manager, regarding future MSHA training for WIPP employees, December 12

Published my latest newspaper/website article: "And the Survey Says," December 17

1. Childcare on campus
2. Dining Hall
3. New Career-focused Degree Programs
4. Additional Workforce Development/Industry Training
5. Preschool on campus
6. Early College Building
7. Residence Hall
8. ESL (English as a Second Language) for children and adults
9. New Transfer Partnerships with Universities
10. New Transfer Pathways with Universities
11. Additional Community Education
12. Family Programming
13. Stoplight at University Drive and Pierce
14. Paved Campus Exercise Trail
15. Other (see Question 4)

Paid respects at Mayor Dale Janway's visitation service, January 2

Goal 4: Building, Facilities, and College Foundation

Received Permission to Operate from Xcel Energy regarding metering of electricity from our solar panel installation project, December 17

Goal 5: Independence of SENMC

Met (virtually) with Ferrilli Chief Information Officer candidate, December 10

Attended the New Mexico Legislative Finance Committee's Higher Education meeting in Santa Fe (all college presidents in attendance), which included a presentation from Higher Education Secretary Stephanie Rodriguez, December 11

Attended (virtually) the New Mexico Higher Education Department meeting with National Center for Higher Education Management Systems on the higher education finance study that will be released soon, December 17

Made arrangements for, with Andrea Dodson, the Mountain Lion Leadership Seminar, held January 9 & 10

Question 1

What is SENMC's greatest strength?

- Its people
- Providing affordable, accessible education opportunities for local students
- The ability to react quickly to the educational needs of the local area including academic as well as workforce demands.
- Open admissions; friendly environment
- We have the support of the community.
- Its dedication to the community
- The people within the organization.
- Southeast New Mexico College (SENMC) is in a unique and promising position as it navigates its path as a newly independent institution. With a new strong leader, SENMC is set to make impactful strides. The college's prime location places it at the heart of the energy industry, particularly oil, gas, and mining, positioning it as a critical hub for workforce development. This advantage allows SENMC to effectively train and empower the local community, ensuring that the region can cultivate and sustain its own skilled workforce to meet current and future industry demands.
- The diversity on campus is amazing.
- They are a community that works together
- Community
- The support services to our students and community needs.
- Community involvement and community support
- Participating in events
- Individual attention to each student due to our small size
- I think that the greatest strength of SENMC is the context. The sense of uniqueness that one is surrounded by when they find themselves affiliated with the college. That uniqueness is related to the community, resources and the dynamism of changes. SENMC is the only higher education institution that serves the community so it receives a lot of attention that bears a lot of responsibility.
- Local, community focused
- Close community ties.

- We have low tuition
- The community and surrounding oil and gas industries.
- Its sense of community engagement
- The staff and the students
- Its relationship to the community
- Diversity, Administration open doors.
- Our strength is our long history in the community. Most of the employees have a personal connection to the college. Overall, our employees seem to have a real passion for this college.
- SENMC is located near the Oil and Gas industry. Our students can have world class intern-job training opportunity with these industry professionals if SENMC works closely with these industry professionals.
- Diversity
- Fresh start with our independence.
- The connection and support it has with the community.
- Diversity and accessibility
- Our commitment to serving the community in as many ways as possible.
- Involvement with all students and staff.
- Our diversity. Employees from around the world. Diverse students (cultural, age, etc.).
- Its newly found independence matched with the expertise of the faculty
- Its connection to the community it serves.

Question 2

What is SENMC's greatest opportunity?

- A deeper partnership with the community
- Tailoring educational opportunities to the needs of the community to create an educated, employable workforce
- Elevating the total interest in SENMC through workforce training as well as focusing on females to assimilate into the workforce skills training programs.
- Room for growth to expand programs and resources
- SENMC can not only to provide education and job training for young people and parents, but it can provide quality child care for their children.
- Continuing to grow in trades and health care education to address shortages and skill.
- Expanded programming to serve Eddy County and the community. We have an opportunity to become a real shining star and something the community can be very proud of.

- The greatest opportunity for Southeast New Mexico College (SENMC) in the next five years is the development of its new trades and technology building. With the college's strategic location in a region rich in energy resources, this new facility will support the growing demand for skilled professionals in trades and technology to serve the booming oil, gas, and mining industries. The trades and technology building will enhance SENMC's ability to train and prepare the local workforce with specialized skills for high-demand, high-paying jobs. This initiative positions SENMC as a pivotal force in shaping the future workforce of the region.
- The projects we have coming to SENMC. It is time the main building gets remodeled.
- The growth from the school
- Not sure
- To offer more needed programs for our students. GROW.
- The construction of the Trades and Technologies building
- All the building changes and hopefully dorms.
- The ability to truly grow in ways that meet the needs of our community
- I think that I would use my response for the first question because to spin off the response for the second question. I say capitalize on the strength (see above) to create a long-term culture. I mean stratification of processes and operations (there is a lot of work done there but we need more and more tightening). Processes and operations will serve as a foundation for a culture that honors student learning and success.
- To build a robust workforce for local business needs
- Expanding vocational programs.
- Additional Workforce development, and updated college building
- Establishing the energy and trades vocations.
- Developing programs and establishing itself as the place for Eddy County residents to get education and training to move toward a degree or for career advancement
- Expansion and serving the community.
- Upgrade infrastructure in the college. Make it more welcoming by creating spaces where people can be people and not just students and staff.
- To expand its programs and update curriculum to fit community's need
- We have a real opportunity with the Trades & Technologies building to strengthen our connection to the surrounding industries and provide programs that will connect our students to in-demand jobs here in our area.
- Increase the students' retention rate.
- The programs the best fit to our students and community needs.
- The efficiency of the college and programs.
- The optimal employee-to-student ratio.

- Accommodations for dining and traveling students and daycare
- Shed the old association of NMSU and provide better "customer service" to our local community.
- The flexibility to expand and meet the needs of the students and community
- Grow workforce programs that can lead to associate degrees.
- Creation of SENMC specific programs, pathways, and/or opportunities that can only be completed here. Example: Degrees for students who are labeled ESL.
- Recruitment of students but also getting more companies to collaborate with our Workforce Development.
- To expand technical programs with the T squared building
- Establishing the college as a leader in workforce
- Create a pipeline to success for people who need to go directly from a 2-year degree into the workforce.

Question 3

Please rank the following potential improvements and initiatives based on how positively you believe they will enhance our college's student and community experience.

Potential project	Rank	Score
Childcare on campus	1	12.61
Dining Hall	2	11.42
New Career-focused Degree Programs	3	9.83
Additional Workforce Development/Industry Training	4	9.75
Preschool on campus	5	9.58
Early College Building	6	9.5
Residence Hall	7	9.47
ESL (English as a Second Language) for children and adults	8	8.39
New Transfer Partnerships with Universities	9	8.31
New Transfer Pathways with Universities	10	7.72
Additional Community Education	11	7.67
Family Programming	12	5.31
Stoplight at University Drive and Pierce	13	4.11
Paved Campus Exercise Trail	14	4.0
Other (see Question 4)	15	2.33

Question 4

Other suggested improvements and initiatives

- Partnerships with Universities that allow for bachelor's degree and advanced degree attainment on SENMC Campus
- 1) Provide many non-threatening opportunities for potential students to visit the campus to understand the offerings and ease of enrolling. 2) You need to reach out to surrounding communities for educational requests.
- Security camera on corner of Pierce and University Drive
- Workforce/Community Ed building
- Renovation of the main building
- Offer academic courses in Spanish when appropriate.
- More recruitment, both in the area and outside Eddy County.
- Provide educational signage on the campus trail pointing out native Chihuahuan desert vegetation.

Question 5

What other feedback would you like to share with the college?

- Thank you for asking for input on continuing improvement for SENMC
- You need to get your fiscal responsibilities in order to provide an accurate balance sheet and P&L statement.
- Weekly updates to the community in the newspaper will be helpful as well as presentations to civic clubs & others.
- We need to bring back our PE courses. We have our clinic which is fantastic-but exercise should be a part of what we offer.
- We are doing great. I'd like to see more intermingling and cooperation between Faculty and the rest of the staff in the organization. Keep eliminating those silos!
- I believe that SENMC could be a solution to our needs for childcare seats in Eddy County. It would be such a unique opportunity for southeastern New Mexico to have an Education learning lab/childcare center on campus similar to Midland College Pre-K. I believe that working with organizations such as neighboring school districts, Education Partnership of the Permian Basin and Permian Strategic Partnership, this could be successful. It would be a unique opportunity to grow on own workforce of childcare providers and teachers in the region, while also solving a need for the community. If SENMC and Carlsbad Schools formed a partnership, I believe this would be very successful.

- We need more office space and a new look in the main building.
- I think the school is moving in the right direction
- We need to have some recognition with "little people"
- Make sure contactors and vendors are paid in a timely manner to avoid delays.
- I wish to believe that this feedback is not just being gathered, but also considered, and that not only the priorities of those in charge will be considered when ranking our priorities in the future.
- I have learned a lot from the vector LMS. I am having a great time and feeling home with the Academic community. What worries me a bit the lack and limitations of medical services. An appointment may take 5 to 6 months! unless it is emergency.
- Happy to see changes
- I believe SENMC is on the way to being the premier college in the region. I love what we are doing for students and the community.
- While enrollment is down, now is the time to try new ideas. If they work and increase enrollment, great! If after adequate time they do not work, then try other ideas.
- Would like to see more public events, outreach opportunities for the public to visit campus. The more that people are familiar with it, the more they will view it as "our" campus and see it as a true community resource and a good opportunity for their kids to enroll in college.



Southeast New Mexico College
VPAA's Office
1500 University Drive
Carlsbad, NM 88220
(575) 234-9200, Fax: (575) 885-4951

Board of Trustees – VPAA report – January 2025

- Updates from the Business and Information Technology department – Jon Strahan
Updates from the SENMC Nursing Department – Dianne Hardin

Both the Business and Information Technology department and the Nursing department had their meetings with their respective Citizens Program Advisory Committee (CPAC) last semester. The departments were able to connect with community stakeholders and have a thoughtful discussion about how we can better address their needs.

- Updates from the English, Communication, Fine Arts, and Digital Media department – Jonathan Wilson
Dr. Wilson was featured in the winter edition of *Focus: Beyond the Bell: Navigating Life After High School*.

Human Resources Report - January 2025

Report Generated: January 7, 2025

Submitted by: Steven Gonzales, HR Director



Employee Count

**Includes Full-Time, Part-Time, Temporary and Student*

Total: 239

New Hires

Name

King, Sloan
Moran, Dania

Job Title

Academic Advisor
Dreamer Coordinator

Total: 2

Departures

Name

Job Title

Total: 0

Currently in Interview Process

Job Title

Total: 0

Current Vacancies

Job Title

Faculty:

Adjunct, Certified Nursing Assistant (CNA)
Adjunct, Surgical Technology
Instructor or Assistant Professor, Electrical Technology
Instructor or Assistant Professor, Health Information Technology (HIT)
Instructor or Assistant Professor, Mathematics
Instructor or Assistant Professor, Oil & Gas

Total: 6

Staff:

Facilities Technician

Multimedia Specialist

Online Learning Specialist

Radiological Controls Technician Trainer

Temporary, Testing Center

Temporary, Adult Education Instructor

Total: 6
