

Presidential Search

DATE: April 20, 2022

TO: Southeast New Mexico College

FROM: Dr. Ned Elkins, Chair, Board of Trustees and Board Presidential Search Committee

RE: President Search Announcement & Invitation to Submit Feedback (Progress Report #1)

I am pleased to announce that we have begun the search to identify the first President of Southeast New Mexico College. The Board is committed to conducting an equitable, inclusive, and transparent national search that will attract a strong and diverse pool of candidates from throughout New Mexico and the nation. The Association of Community College Trustees (ACCT) has been selected to assist us with the Presidential search process. ACCT's assistance will include providing support with the development of the President Profile, recruiting highly competitive candidates, and working extensively with the Board Presidential Search Committee. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Julie Golder, J.D., Vice President of Search Services, will serve as our ACCT Search Consultant, and will assist the Board and College community throughout this important process.

President Profile Development

An important step in the search process is the development of a President Profile. We have developed a short electronic survey that we hope you will complete in assistance with this process. The purpose of the survey is to incorporate your input into the development of the Presidential Profile. Your response to the survey will inform the qualities, characteristics, and qualifications we are seeking in our next President, and the opportunities and challenges facing Southeast New Mexico College in the years to come. It is available here:

<https://www.surveymonkey.com/r/southeast-new-mexico-college-presidential-search>

Please submit your survey feedback by Monday, May 2, 2022 at 12:00 p.m.

The Board Presidential Search Committee

The Board Presidential Search Committee will review the confidential applications, interview semifinalist candidates, and interview the final candidates. All final candidates will participate in open forums at Southeast New Mexico College. We anticipate the open forums taking place in the Fall Semester and we will provide the dates, times, and locations once they are confirmed. Everyone throughout the College and community will be invited to attend the open forums. Feedback forms will be provided to all attendees, and the completed forms will be collected at the

end of each forum and given to the Board Presidential Search Committee for review as part of the deliberation process.

The Board Presidential Search Committee is comprised of the following members:

Dr. Ned Elkins – Board Presidential Search Committee Chair, SENMC Board of Trustees District 5 Representative, Board Chair

Ms. Sarah Jo Bowman – SENMC Board of Trustees District 4 Representative

Ms. Tiffany Frintz – SENMC Board of Trustees District 3 Representative

Mr. William Murrill – SENMC Board of Trustees District 2 Representative

Sheriff Mark Cage – SENMC Board of Trustees District 1 Representative

In addition, there is a College Community Committee who will meet with the final candidates and provide feedback to the Board Presidential Search Committee. The College Community Committee is comprised of:

Mr. John Heaton, Chair, College Community Committee, Community Member

Mr. Robbie Chacon, Member Carlsbad, NM School Board

Mr. Chad Ingram, President Carlsbad Chamber of Commerce

Mr. Craig Stephens

Ms. Lacy Davis, Faculty Elected Representative

Ms. Merdia Theragood, Exempt Employees Elected Representative

Ms. Jeannie Nichols, Non-Exempt Employees Elected Representative

Dr. Monty Harris, Administration Representative

Our recruitment efforts will involve an open and thorough national search, seeking qualified candidates from all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.